Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

For calendar year 2020 or tax year beginning OCT 1, 2020, and ending SEP 30, 2021

Name of foundation
Endowment For Health, Inc.

Number and street (or P.O. box number if mail is not delivered to street address)
One Pillsbury Street 301

City or town, state or province, country, and ZIP or foreign postal code
Concord, NH 03301

Check all that apply:

A Initial return
B Final return
C Amended return
D Initial return of a former public charity
E Address change
F Name change

If exemption application is pending, check here

Foreign organizations, check here

Foreign organizations meeting the 80% test, check here and attach computation

If private foundation status was terminated under section 507(b)(1)(A), check here

If the foundation is in a 60-month termination under section 507(b)(1)(B), check here

Fair market value of all assets at end of year
($104,268,758)

Accounting method:
A Cash
B Accrual

Part I Analysis of Revenue and Expenses

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

1 Contributions, gifts, grants, etc., received

2 If the foundation is not required to attach Sch. B

3 Interest on savings and temporary cash investments

4 Dividends and interest from securities

5 Gross rents

6a Net gain or (loss) from sale of assets not on line 10

b Gross sales price for all assets on line 6a

7 Capital gain net income (from Part IV, line 12)

8 Net short-term capital gain

9 Income modifications

10a Gross sales less returns

b Less: Cost of goods sold

c Gross profit or (loss)

11 Other income

12 Total, Add lines 1 through 11

13 Compensation of officers, directors, trustees, etc.

14 Other employee salaries and wages

15 Pension plans, employee benefits

16a Legal fees

b Accounting fees

c Other professional fees

17 Interest

18 Taxes

19 Depreciation and depletion

20 Occupancy

21 Travel, conferences, and meetings

22 Printing and publications

23 Other expenses

24 Total operating and administrative expenses. Add lines 13 through 23

25 Contributions, gifts, grants paid

26 Total expenses and disbursements.

Add lines 24 and 25

27 Subtract line 26 from line 12:

a Excess of revenue over expenses and disbursements

b Net investment income (if negative, enter -0-)

c Adjusted net income (if negative, enter -0-)

Statement 1

Statement 2

Statement 3

Statement 4

Statement 5

Statement 6

Statement 7

Statement 8

Statement 9

Statement 10

Statement 11

Statement 12

Statement 13

Statement 14

Statement 15

Statement 16

Statement 17

Statement 18

Statement 19

Statement 20

Statement 21

Statement 22

Statement 23

Statement 24

Statement 25

Statement 26

Statement 27

Form 990-PF (2020)
TAX RETURN FILING INSTRUCTIONS
FORM 990-PF

FOR THE YEAR ENDING
September 30, 2021

Prepared For:
Yvonne Goldsberry, President
Endowment for Health, Inc.
One Pillsbury Street No. 301
Concord, NH 03301

Prepared By:
Berry Dunn McNeil & Parker, LLC
1000 Elm Street, 4th Floor
Manchester, NH 03101

Amount Due or Refund:
An overpayment of $12,146. The entire overpayment has been applied to the estimated
tax payments.

Make Check Payable To:
No amount is due.

Mail Tax Return and Check (if applicable) To:
Not applicable

Return Must be Mailed On or Before:
Not applicable

Special Instructions:
This return has qualified for electronic filing. After you have reviewed the return for
completeness and accuracy, please sign, date and return Form 8879-EO to our office.
We will transmit the return electronically to the IRS and no further action is required.
Return Form 8879-EO to us by February 15, 2022

Please note that there is $4,211,891 of undistributed income for 2020 on Form 990-PF.
The organization must distribute this amount by the end of its 2021 tax year to avoid the
excise tax on undistributed income.
## Part II Balance Sheets

<table>
<thead>
<tr>
<th>Account Description</th>
<th>Beginning of year</th>
<th>End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(a) Book Value</td>
<td>(b) Book Value</td>
</tr>
<tr>
<td>1 Cash - non-interest-bearing</td>
<td>333,287</td>
<td>255,036</td>
</tr>
<tr>
<td>2 Savings and temporary cash investments</td>
<td>1,688,326</td>
<td>4,488,092</td>
</tr>
<tr>
<td>3 Accounts receivable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: allowance for doubtful accounts</td>
<td>10,729</td>
<td></td>
</tr>
<tr>
<td>4 Pledges receivable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: allowance for doubtful accounts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Grants receivable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Receivables due from officers, directors, trustees, and other disqualified persons</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Other notes and loans receivable</td>
<td>2,500,000</td>
<td>2,500,000</td>
</tr>
<tr>
<td>Less: allowance for doubtful accounts</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>8 Inventories for sale or use</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Prepaid expenses and deferred charges</td>
<td></td>
<td>61,824</td>
</tr>
<tr>
<td>10a Investments - U.S. and state government obligations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b Investments - corporate stock</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10c Investments - corporate bonds</td>
<td>9,004,198</td>
<td>6,533,440</td>
</tr>
<tr>
<td>11 Investments - land, buildings, and equipment: basis</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less: accumulated depreciation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Investments - mortgage loans</td>
<td>72,403,556</td>
<td>90,438,491</td>
</tr>
<tr>
<td>13 Investments - other</td>
<td>124,741</td>
<td></td>
</tr>
<tr>
<td>Less: accumulated depreciation</td>
<td></td>
<td>124,741</td>
</tr>
<tr>
<td>14 Land, buildings, and equipment basis</td>
<td>2,292</td>
<td>2,292</td>
</tr>
<tr>
<td>15 Other assets (describe)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, line 1)</td>
<td>86,004,212</td>
<td>104,268,758</td>
</tr>
<tr>
<td>17 Accounts payable and accrued expenses</td>
<td>314,273</td>
<td>647,093</td>
</tr>
<tr>
<td>18 Grants payable</td>
<td>663,323</td>
<td>770,900</td>
</tr>
<tr>
<td>19 Deferred revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20 Loans from officers, directors, trustees, and other disqualified persons</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 Mortgages and other notes payable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 Other liabilities (describe)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Total liabilities (add lines 17 through 22)</td>
<td>977,596</td>
<td>1,417,993</td>
</tr>
<tr>
<td>Foundations that follow FASB ASC 958, check here</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>and complete lines 24, 25, 29, and 30.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 Net assets without donor restrictions</td>
<td>83,030,155</td>
<td>100,439,895</td>
</tr>
<tr>
<td>25 Net assets with donor restrictions</td>
<td>1,996,461</td>
<td>2,410,870</td>
</tr>
<tr>
<td>Foundations that do not follow FASB ASC 958, check here</td>
<td></td>
<td></td>
</tr>
<tr>
<td>and complete lines 26 through 30.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26 Capital stock, trust principal, or current funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27 Paid-in or capital surplus, or land, buildings, and equipment fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28 Retained earnings, accumulated income, endowment, or other funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29 Total net assets or fund balances</td>
<td>85,026,616</td>
<td>102,850,765</td>
</tr>
<tr>
<td>30 Total liabilities and net assets/fund balances</td>
<td>86,004,212</td>
<td>104,268,758</td>
</tr>
</tbody>
</table>

## Part III Analysis of Changes in Net Assets or Fund Balances

1. Total net assets or fund balances at beginning of year - Part II, column (a), line 29
2. Enter amount from Part I, line 27a
3. Other increases not included in line 2 (itemize) ➔ Unrealized Gains
4. Add lines 1, 2, and 3
5. Decreases not included in line 2 (itemize) ➔
6. Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29

Form 990-PF (2020)
### Part IV  Capital Gains and Losses for Tax on Investment Income

<table>
<thead>
<tr>
<th>(a)</th>
<th>List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs, MLC Co.)</th>
<th>(b)</th>
<th>How acquired</th>
<th>(c) Date acquired</th>
<th>(d) Date sold</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a</td>
<td>Publicly Traded Securities</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Investment Income - K-1</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(e) Gross sales price</th>
<th>(f) Depreciation allowed (or allowable)</th>
<th>(g) Cost or other basis plus expense of sale</th>
<th>(h) Gain or (loss) (i.e. plus (f) minus (g))</th>
</tr>
</thead>
<tbody>
<tr>
<td>22,642,729.</td>
<td>18,045,049.</td>
<td>4,597,680.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>-457,718.</td>
<td></td>
</tr>
</tbody>
</table>

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/68.

<table>
<thead>
<tr>
<th>(i) FMV as of 12/31/69</th>
<th>(j) Adjusted basis as of 12/31/69</th>
<th>(k) Excess of col. (i) over col. (j), if any</th>
<th>(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))</th>
</tr>
</thead>
<tbody>
<tr>
<td>4,597,680.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Capital gain net income or (net capital loss) {If gain, also enter in Part I, line 7} If (loss), enter -0- in Part I, line 7

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8

Part V  Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE.

<table>
<thead>
<tr>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
<th>(d)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reserved</td>
<td>Reserved</td>
<td>Reserved</td>
<td>Reserved</td>
</tr>
<tr>
<td>Reserved</td>
<td>Reserved</td>
<td>Reserved</td>
<td>Reserved</td>
</tr>
<tr>
<td>Reserved</td>
<td>Reserved</td>
<td>Reserved</td>
<td>Reserved</td>
</tr>
<tr>
<td>2 Reserved</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Reserved</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Reserved</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Reserved</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Reserved</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Reserved</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Reserved</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VI: Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

| 1a | Exempt operating foundations described in section 4940(d)(2), check here □ and enter "N/A" on line 1. Date of ruling or determination letter: ______________________ (attach copy of letter if necessary—see instructions) | 1 | 66,386. |
| 1b | Reserved | 6 | 0. |
| 1c | All other domestic foundations enter 1.39% of line 2b. Exempt foreign organizations, enter 4% | 2 | 66,386. |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) | 3 | 0. |
| 3 | Add lines 1 and 2 | 4 | 66,386. |
| 4 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) | 5 | 0. |
| 5 | Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- | 6 | 66,386. |

### Credits/Payments:

| 6a | 2020 estimated tax payments and 2019 overpayment credited to 2020 | 7 | 78,532. |
| 6b | Exempt foreign organizations - tax withheld at source | 8 | 0. |
| 6c | Tax paid with application for extension of time to file (Form 8868) | 9 | 0. |
| 6d | Backup withholding erroneously withheld | 10 | 0. |

Total credits and payments. Add lines 6a through 6d

### Part VII-A: Statements Regarding Activities

| 1a | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? | Yes | No |
| 1b | Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition | 1a | X |
| 1c | Did the foundation file Form 1120-POL for this year? | 1b | X |
| 1d | Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: | 1c | X |
| 1e | On the foundation, ▶ $ ▶ 0. (2) On foundation managers, ▶ $ ▶ 0. | 1d | 0 |
| 2 | Has the foundation engaged in any activities that have not been previously reported to the IRS? | 2 | X |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes | 3 | X |
| 4a | Did the foundation have unrelated business gross income of $1,000 or more during the year? | 4a | X |
| 4b | If "Yes," has it filed a tax return on Form 990-T for this year? | 4b | X |
| 5 | Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T. | 5 | X |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: | 6 | X |
| 7 | Did the foundation have at least $5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV | 7 | X |

8a Enter the states to which the foundation reports or with which it is registered. See instructions. ▶

**NH, CA, NY, MD, MA, SC, GA, CO**

8b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation |

| 8b | 8b | X |

9 | Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2020 or the tax year beginning in 2020? See the instructions for Part XIV, if "Yes," complete Part XIV |

| 9 | 9 | X |

10 | Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses |

| 10 | 10 | X |
Part VII-A | Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions Statement 13 Stmt 14 Yes No 11 X

12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions Yes No 12 X

13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Yes No 13 X

14 The books are in care of Susan Fulton Telephone no. 603-228-2448 Located at One Pillsbury Street, Suite 301, Concord, NH ZIP+4 03301 N/A

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year Yes No 15 N/A

16 At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? Yes No 16 X

Part VII-B | Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year, did the foundation (either directly or indirectly):

(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes No 1a X Yes

(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes No 1a X No

(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes No 1a X No

(4) Pay compensation, or pay or reimburse the expenses of, a disqualified person? Yes No 1a X No

(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? Yes No 1a X No

(6) Agree to pay money or property to a government official? (Exception. Check "No") If the foundation agreed to make a grant to or to employ the official for a period after the termination of government service, if terminating within 90 days.) Yes No 1a X No

b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(c)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here ► N/A 1b X

c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020? Yes No 1c X

2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):

a At the end of tax year 2020, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2020? Yes No 2a X Yes

If "Yes," list the years ► 2a X

b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) N/A 2b

c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here, ► 2c

3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? Yes No 3a X Yes

b If "Yes," did the foundation have excess business holdings in any year? (1) Any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2020.) N/A 3b

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? Yes No 4a X

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020? Yes No 4b X
Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:
  (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No
  (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? Yes No
  (3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No
  (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions Yes No
  (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See Instructions Organizations relying on a current notice regarding disaster assistance, check here See Statement 16 Yes No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No

8 Is the foundation subject to the section 4666 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address

(b) Title, and average hours per week devoted to position

(c) Compensation (If not paid, enter -0-)

(d) Contributions to employees' pension plans and deferred compensation

(e) Expense account, other allowances

See Statement 15

<table>
<thead>
<tr>
<th>Name and address</th>
<th>Title</th>
<th>Hours per week</th>
<th>Compensation</th>
<th>Pension plans</th>
<th>Expense account</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kim Firth - One Pillsbury Street, Suite 301, Concord, NH 03301</td>
<td>Program Director</td>
<td>37.50</td>
<td>100,573</td>
<td>33,342</td>
<td>0</td>
</tr>
<tr>
<td>Melina Hill Walker - One Pillsbury Street, Suite 301, Concord, NH 03301</td>
<td>Program Director</td>
<td>37.50</td>
<td>96,307</td>
<td>22,436</td>
<td>0</td>
</tr>
<tr>
<td>Karen Ager - One Pillsbury Street, Suite 301, Concord, NH 03301</td>
<td>Director of Communications</td>
<td>37.50</td>
<td>97,635</td>
<td>9,888</td>
<td>0</td>
</tr>
<tr>
<td>Cheryl Dempsey - One Pillsbury Street, Suite 301, Concord, NH 03301</td>
<td>Administrative Manager</td>
<td>37.50</td>
<td>62,261</td>
<td>20,339</td>
<td>0</td>
</tr>
</tbody>
</table>

Total number of other employees paid over $50,000

0
### Part VIII
Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

<table>
<thead>
<tr>
<th>Name and address of each person paid more than $50,000</th>
<th>Type of service</th>
<th>Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prime Buchholz&lt;br&gt;273 Corporate Drive, Portsmouth, NH 03801</td>
<td>Investment Advisor</td>
<td>86,716</td>
</tr>
</tbody>
</table>

Total number of others receiving over $50,000 for professional services: 0

### Part IX-A
Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
</tr>
<tr>
<td>See Statement 17</td>
<td>270,193.</td>
</tr>
<tr>
<td>2</td>
<td></td>
</tr>
<tr>
<td>See Statement 18</td>
<td>241,741.</td>
</tr>
<tr>
<td>3</td>
<td></td>
</tr>
<tr>
<td>See Statement 19</td>
<td>229,817.</td>
</tr>
<tr>
<td>4</td>
<td></td>
</tr>
<tr>
<td>See Statement 20</td>
<td>114,919.</td>
</tr>
</tbody>
</table>

### Part IX-B
Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

<table>
<thead>
<tr>
<th>Investment</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>N/A</td>
</tr>
<tr>
<td>2</td>
<td></td>
</tr>
</tbody>
</table>

All other program-related investments. See instructions.

Total. Add lines 1 through 3: 0.
### Part X  Minimum Investment Return

(All domestic foundations must complete this part. Foreign foundations, see instructions.)

1. **Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:**
   - a. Average monthly fair market value of securities: 1a $93,117,634.
   - c. Fair market value of all other assets: 1c $6,611,284.
   - Total (add lines 1a, b, and c): 1d $96,611,284.
   - Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation): 1e $0.

2. Acquisition indebtedness applicable to line 1 assets: 2 $0.

3. Subtract line 2 from line 1d: 3 $96,611,284.

4. Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions): 4 $1,449,169.

5. Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4: 5 $95,162,115.

6. Minimum investment return. Enter 5% of line 5: 6 $4,758,106.

### Part XI  Distributable Amount

(see instructions) (Section 4942(j)(3) and (j)(6) private operating foundations and certain foreign organizations, check here □ and do not complete this part.)

1. Minimum investment return from Part X, line 6: 1 $4,758,106.

2. a. Tax on investment income for 2020 from Part VI, line 5: 2a $66,386.
   
2b Add lines 2a and 2b: 2b $66,386.

3. Distributable amount before adjustments. Subtract line 2c from line 1: 3 $4,691,720.

4. Recoveries of amounts treated as qualifying distributions: 4 $32,315.

5. Add lines 3 and 4: 5 $4,724,035.

6. Deduction from distributable amount (see instructions): 6 $0.

7. Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1: 7 $4,724,035.

### Part XII  Qualifying Distributions

(see instructions)

1. Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:
   - a. Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26: 1a $4,021,646.
   - b. Program-related investments - total from Part IX-B: 1b $0.

2. Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes: 2 $0.

3. Amounts set aside for specific charitable projects that satisfy the:
   - a. Suitability test (prior IRS approval required): 3a $0.
   - b. Cash distribution test (attach the required schedule): 3b $0.

4. Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 6; and Part XIII, line 4: 4 $4,021,646.

5. Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income, Enter 1% of Part I, line 27b: 5 $0.

6. Adjusted qualifying distributions. Subtract line 5 from line 4: 6 $4,021,646.

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.
### Part XIII Undistributed Income
(see instructions)

<table>
<thead>
<tr>
<th></th>
<th>(a) Corpus</th>
<th>(b) Years prior to 2019</th>
<th>(c) 2019</th>
<th>(d) 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Distributable amount for 2020 from Part XI, line 7</td>
<td></td>
<td></td>
<td>4,724,035.</td>
</tr>
<tr>
<td>2</td>
<td>Undistributed Income, if any, as of the end of 2020:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Enter amount for 2019 only</td>
<td></td>
<td>3,509,602.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Total for prior years:</td>
<td></td>
<td>0.</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Excess distributions carryover, if any, to 2020:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a From 2015</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>b From 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>c From 2017</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>d From 2018</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>e From 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>f Total of lines 3a through e</td>
<td></td>
<td>0.</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Qualifying distributions for 2020 from Part XII, line 4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>a Applied to 2019, but not more than line 2a</td>
<td></td>
<td>3,509,602.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Applied to undistributed income of prior years (Election required - see instructions)</td>
<td></td>
<td>0.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>c Treated as distributions out of corpus (Election required - see instructions)</td>
<td></td>
<td>0.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>d Applied to 2020 distributable amount</td>
<td></td>
<td></td>
<td>512,044.</td>
</tr>
<tr>
<td></td>
<td>e Remaining amount distributed out of corpus</td>
<td></td>
<td>0.</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Excess distributions carryover applied to 2020 (if an amount appears in column (d), the same amount must be shown in column (a))</td>
<td></td>
<td>0.</td>
<td></td>
</tr>
</tbody>
</table>
| 6 | Enter the net total of each column as indicated below:
|   | a Corpus. Add lines 2f, 4c, and 4e. Subtract line 5 | | 0. |
|   | b Prior years' undistributed income. Subtract line 4b from line 2b | | 0. |
|   | c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed | | 0. |
|   | d Subtract line 6c from line 6b. Taxable amount - see instructions | | 0. |
|   | e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount - see instr. | | 0. |
|   | f Undistributed income for 2020. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2021 | | | 4,211,991. |
| 7 | Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) | | 0. |
| 8 | Excess distributions carryover from 2015 not applied on line 5 or line 7 | | 0. |
| 9 | Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a | | 0. |
| 10 | Analysis of line 9: |
|    | a Excess from 2016 | | |
|    | b Excess from 2017 | | |
|    | c Excess from 2018 | | |
|    | d Excess from 2019 | | |
|    | e Excess from 2020 | | |
**Endowment For Health, Inc.**

**Part XIV**  
**Private Operating Foundations** (see instructions and Part VII-A, question 9)

1. If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling: N/A

2. Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed:

   a. 85% of line 2a

   b. Qualifying distributions from Part XII, line 4, for each year listed

   c. Amounts included in line 2c not used directly for active conduct of exempt activities

   d. Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c

3. Complete 3a, b, or c for the alternative test relied upon:

   a. "Assets" alternative test - enter:
      
      (1) Value of all assets

      (2) Value of assets qualifying under section 4942(j)(3)(B)(i) "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed

   b. "Support" alternative test - enter:
      
      (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

      (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)

      (3) Largest amount of support from an exempt organization

      (4) Gross investment income

**Part XV**  
**Supplementary Information** (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1. Information Regarding Foundation Managers:

   a. List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

   None

   b. List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

   None

2. Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

   a. The name, address, and telephone number or email address of the person to whom applications should be addressed:

   **See Statement 21**

   b. The form in which applications should be submitted and information and materials they should include:

   c. Any submission deadlines:

   d. Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
### Grants and Contributions Paid During the Year or Approved for Future Payment

<table>
<thead>
<tr>
<th>Recipient</th>
<th>If recipient is an individual, show any relationship to any foundation manager or substantial contributor</th>
<th>Foundation status of recipient</th>
<th>Purpose of grant or contribution</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>a Paid during the year</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Hampshire Public Health Association</td>
<td>N/A</td>
<td>FC</td>
<td>To strengthen State and local capacity to deliver high-quality oral health services by providing access to</td>
<td>2,000</td>
</tr>
<tr>
<td>4 Park Street, Suite 403</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concord, NH 03301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Strategies of New Hampshire</td>
<td>N/A</td>
<td>FOF</td>
<td>To improve access to affordable housing options for New Hampshire’s low income residents and to</td>
<td>2,332</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concord, NH 03301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Strategies of New Hampshire</td>
<td>N/A</td>
<td>FOF</td>
<td>To strengthen the field of early childhood by strategically supporting technical</td>
<td>3,750</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concord, NH 03301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health Strategies of New Hampshire</td>
<td>N/A</td>
<td>FOF</td>
<td>To address disparities associated with COVID-19 by leveraging federal funds</td>
<td>4,760</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concord, NH 03301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Victory Women of Vision</td>
<td>N/A</td>
<td>FC</td>
<td>To build capacity of the organization for the future by developing a strategic plan.</td>
<td>5,000</td>
</tr>
<tr>
<td>25 Lowell Street, Suite 307</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manchester, NH 03104</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td>See continuation sheet(s)</td>
<td>2,893,778</td>
</tr>
<tr>
<td><strong>b Approved for future payment</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Hampshire Legal Assistance</td>
<td>N/A</td>
<td>FC</td>
<td>To ensure quality advocacy and nonprofit capacity building by sustaining the general operations of key NH</td>
<td>25,000</td>
</tr>
<tr>
<td>117 North State Street</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concord, NH 03301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Hampshire Public Radio</td>
<td>N/A</td>
<td>FC</td>
<td>To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system</td>
<td>25,000</td>
</tr>
<tr>
<td>2 Pillsbury Street, 6th Floor</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concord, NH 03301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Hampshire Fiscal Policy Institute</td>
<td>N/A</td>
<td>FC</td>
<td>To ensure quality advocacy and knowledge development for the health system in NH by sustaining the general</td>
<td>75,000</td>
</tr>
<tr>
<td>100 North Main Street, Suite 400</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concord, NH 03301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td>See continuation sheet(s)</td>
<td>770,900</td>
</tr>
</tbody>
</table>

**See Purpose of Grant continuations**
### Part XVI-A  Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated,

<table>
<thead>
<tr>
<th>Enter gross amounts unless otherwise indicated,</th>
<th>(a) Business code</th>
<th>(b) Amount</th>
<th>(c) Exclusion code</th>
<th>(d) Amount</th>
<th>(e) Related or exempt function income</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Program service revenue:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Fees and contracts from government agencies</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Membership dues and assessments</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Interest on savings and temporary cash</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>investments</td>
<td>14</td>
<td>1,475</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Dividends and interest from securities</td>
<td></td>
<td>14</td>
<td>733,649</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Net rental income or (loss) from real estate:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Debt-financed property</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Not debt-financed property</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Net rental income or (loss) from personal</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>property</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Other investment income</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Gain or (loss) from sales of assets other</td>
<td>525990</td>
<td>-294.18</td>
<td></td>
<td>4,597,680</td>
<td></td>
</tr>
<tr>
<td>than inventory</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Net income or (loss) from special events</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 Gross profit or (loss) from sales of</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>inventory</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Other revenue:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Subtotal. Add columns (b), (d), and (e)</td>
<td></td>
<td>-294</td>
<td></td>
<td>5,332,804</td>
<td></td>
</tr>
<tr>
<td>13 Total. Add line 12, columns (b), (d), and (e)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5,332,510</td>
</tr>
</tbody>
</table>

(See worksheet in line 13 instructions to verify calculations.)

### Part XVI-B  Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. |
---      |

Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

---

023621 12-02-20

11300201 757052 110723

12 2020.05050 ENDOWMENT FOR HEALTH, INC 110723_1
Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

1. Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?
   - Transfers from the reporting foundation to a noncharitable exempt organization of:
     - Cash
     - Other assets
   - Other transactions:
     - Sales of assets to a noncharitable exempt organization
     - Purchases of assets from a noncharitable exempt organization
     - Rental of facilities, equipment, or other assets
     - Reimbursement arrangements
     - Loans or loan guarantees
     - Performance of services or membership or fundraising solicitations
     - Sharing of facilities, equipment, mailing lists, other assets, or paid employees

2. Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?
   - Yes [ ]
   - No [x]

If "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no. | (b) Amount involved | (c) Name of noncharitable exempt organization | (d) Description of transfers, transactions, and sharing arrangements
--- | --- | --- | ---
N/A

Paid Preparer Use Only

Print/Type preparer's name | Preparer's signature | Date | Check if self-employed | PTIN
--- | --- | --- | --- | ---
Melissa Magoon, CPA | Melissa Magoon, C | 02/01/22 | [ ] | P01712842
Firm's name | Berry Dunn McNeil & Parker, LLC | Firm's EIN | 01-0523282
Firm's address | 1000 Elm Street, 4th Floor | Manchester, NH 03101 | Phone no. | (603)669-7337
--- | --- | --- | --- | ---

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

[Signature of officer or trustee] 2/1/22 President

[Check if IRS discusses this return with the preparer shown below?] See instr. [ ] Yes [x] No
<table>
<thead>
<tr>
<th>Recipient</th>
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<th>Foundation status of recipient</th>
<th>Purpose of grant or contribution</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301</td>
<td>N/A</td>
<td>POP</td>
<td>To enhance the knowledge of NH residents, health policy leaders and practitioners about</td>
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<tr>
<td>Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301</td>
<td>N/A</td>
<td>POP</td>
<td>To conduct research, convene key stakeholders and develop community engagement materials</td>
<td>5,000</td>
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<td>Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301</td>
<td>N/A</td>
<td>POP</td>
<td>To provide technical assistance to NH Department of Health and Human Services Division of Public</td>
<td>8,000</td>
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<td>Community Health Institute/JSI Research &amp; Training 501 South Street Bow, NH 03304</td>
<td>N/A</td>
<td>FC</td>
<td>To improve access to and quality of healthcare in New Hampshire by collaboratively</td>
<td>10,000</td>
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<tr>
<td>Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301</td>
<td>N/A</td>
<td>POP</td>
<td>To improve the supply of health care workers in New Hampshire by better aligning health care workforce</td>
<td>10,000</td>
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<tr>
<td>Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301</td>
<td>N/A</td>
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<td>To improve the supply of health care workers in New Hampshire by better aligning health care workforce</td>
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<td>Leadership New Hampshire PO Box 3446 Concord, NH 03302</td>
<td>N/A</td>
<td>FC</td>
<td>Build a community of informed leaders in NH to increase civic engagement and strengthen communities</td>
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<td>Safari Youth Club 72 Concord Street Manchester, NH 03101</td>
<td>N/A</td>
<td>FC</td>
<td>To deepen and expand the array of programming the Safari Youth Club provides through organizational</td>
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<td>Solutions Journalism Network, Inc. PO Box 1806 New York, NY 10156</td>
<td>N/A</td>
<td>FC</td>
<td>To improve journalism skills related to reporting on individuals and communities of color</td>
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<td>Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301</td>
<td>N/A</td>
<td>POP</td>
<td>To promote health equity in the behavioral health field by supporting costs associated with</td>
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Total from continuation sheets: 2,875,936
Endowment For Health, Inc. 02-0512290

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<td>Maine Council on Aging</td>
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<td>Trustees of Dartmouth College</td>
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<td>New Hampshire Food Bank</td>
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<td>Corporation for Supportive Housing</td>
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<tr>
<td>Granite State Independent Living</td>
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<td>Manchester Neighborhood Housing Services, Inc.</td>
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<td>New Hampshire Hunger Solutions</td>
<td>N/A</td>
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<td>To reduce child and family hunger by developing and using public awareness tools grounded in</td>
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<td>Blue Cross Blue Shield of Massachusetts Foundation</td>
<td>N/A</td>
<td>F</td>
<td>To help newspaper, radio, television and online reporters and editors do a better job covering critical</td>
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<td>101 Huntington Avenue, Suite 300</td>
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<td>To strengthen and expand the capacity of NH's Family Resource Centers by streamlining</td>
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<td>New Hampshire Community Loan Fund</td>
<td>N/A</td>
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<td>To facilitate the resilience and growth of businesses owned by people of color that contribute to the</td>
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<td>New Hampshire Center for Nonprofits</td>
<td>N/A</td>
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<td>To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system</td>
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<tr>
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<td>F</td>
<td>To ensure quality advocacy, knowledge development and nonprofit capacity building leadership</td>
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<td>To sustain an effective and sustainable statewide advocacy infrastructure that</td>
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<td>To provide a deeper level of awareness and engagement for journalists reporting on issues of race by</td>
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<td>Fannie B. Rippel Foundation</td>
<td>N/A</td>
<td>F</td>
<td>Provide support to the Rippel Foundation to provide leadership and oversight of the Foresight Initiative.</td>
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<td>14 Maple Avenue, Suite 200</td>
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<th>Amount</th>
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<tbody>
<tr>
<td>Community Health Institute/JSI</td>
<td>N/A</td>
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<td>To improve access to and quality of healthcare in New Hampshire by collaboratively</td>
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<td>To enhance leadership capabilities and educational attainment of primarily youth of color in the</td>
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<td>383 Beech Street</td>
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<td>Lamprey Health Care</td>
<td>N/A</td>
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<td>To draw on the expertise of NHs Leaders of Color to train and develop a cohort of</td>
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<td>To collect, analyze and disseminate shared measures for the early childhood field by maintaining an online</td>
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<td>To sustain general operations and ensure nonprofit capacity building focused on improving the health</td>
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<td>Massachusetts Immigrant and Refugee Advocacy Coalition</td>
<td>N/A</td>
<td>PC</td>
<td>To promote healthy New Hampshire communities which welcome immigrants and refugees by</td>
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<td>105 Chauncy Street, 9th Floor</td>
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<td>PC</td>
<td>To build advocacy capacity to advance the priorities and strategies of the New Hampshire Alliance for</td>
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<td>Health Strategies of New Hampshire</td>
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<td>POP</td>
<td>To enhance the capacity of NHs leaders and communities to advance health and racial</td>
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<td>New Hampshire Public Health Association</td>
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<td>PC</td>
<td>To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system</td>
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<td>Association</td>
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<td>National Alliance on Mental Illness-New Hampshire</td>
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<td>PC</td>
<td>To continue cultivating and developing robust and resilient family and youth leaders, who are</td>
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<th>Amount</th>
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<tbody>
<tr>
<td>University of New Hampshire</td>
<td>N/A</td>
<td>FC</td>
<td>NH Listens will strengthen the field of people in NH giving sustained attention and taking action to</td>
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<td>N/A</td>
<td>POP</td>
<td>To quantify early childhood racial inequities and recommend policy solutions that would</td>
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<td>To enhance the capacity of NH leaders and communities to advance health and racial</td>
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<td>Advance a shared vision for age friendly communities in NH through a collective impact</td>
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<td>To promote the importance of investing in early childhood by using a range of messaging</td>
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<td>Makin' It Happen Coalition for Resilient Youth Inc.</td>
<td>N/A</td>
<td>FC</td>
<td>To guide the state's efforts to expand its capacity to recognize, respond, connect and support individuals at</td>
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<td>Hackey S. Loeb School of Communication</td>
<td>N/A</td>
<td>FC</td>
<td>To raise awareness of barriers to civic discourse in the Lakes Region and educate residents about</td>
<td>56,513</td>
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<tr>
<td>New Hampshire Center for Nonprofits 194 Pleasant Street, Suite 14 Concord, NH 03301</td>
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<td>PC</td>
<td>To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system</td>
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<td>New Hampshire Fiscal Policy Institute 64 North Main Street, 3rd floor Concord, NH 03301</td>
<td>N/A</td>
<td>PC</td>
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<td>New Hampshire Public Health Association 4 Park Street Ascheim, NH 03301</td>
<td>N/A</td>
<td>PC</td>
<td>To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system</td>
<td>75,000</td>
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<tr>
<td>New Hampshire Public Radio 2 Pillsbury St., 6th Floor Concord, NH 03301</td>
<td>N/A</td>
<td>PC</td>
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<tr>
<td>The Gerontological Society of America 1120 L St NW Ste 901 Washington, DC 20005</td>
<td>N/A</td>
<td>PC</td>
<td>To build momentum in changing the conversation about aging in New Hampshire by strengthening local</td>
<td>30,000</td>
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<tr>
<td>University of New Hampshire 73 Main Street Durham, NH 03820</td>
<td>N/A</td>
<td>PC</td>
<td>To engage and empower a diverse set of constituents to actively work to find common ground around</td>
<td>200,000</td>
</tr>
<tr>
<td>Recipient</td>
<td>If recipient is an individual, show any relationship to any foundation manager or substantial contributor</td>
<td>Foundation status of recipient</td>
<td>Purpose of grant or contribution</td>
<td>Amount</td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------------</td>
<td>--------------------------------</td>
<td>--------------------------------------------------------------------------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>National Collaborative for Digital Equity</td>
<td>N/A</td>
<td>FC</td>
<td>To address digital divide barriers to economic and educational opportunity by</td>
<td>12,650</td>
</tr>
<tr>
<td>38 Eleanor Way Weare, NH 03281</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marnita's Table Inc</td>
<td>N/A</td>
<td>FC</td>
<td>To engage diverse individuals across the state to participate, learn, sustain, and grow their inclusive</td>
<td>114,400</td>
</tr>
<tr>
<td>1330 Lagoon Avenue, 4th Floor Minnepolis, MN 55408</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conservation Law Foundation</td>
<td>N/A</td>
<td>FC</td>
<td>To build advocacy capacity for environmental justice in NH.</td>
<td>25,000</td>
</tr>
<tr>
<td>62 Summer Street Boston, MA 02110</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NH Peace Action Education Fund</td>
<td>N/A</td>
<td>FC</td>
<td>To raise public awareness about the negative health impacts caused by pollution from the</td>
<td>5,000</td>
</tr>
<tr>
<td>4 Park Street, Suite 304 Concord, NH 03301</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safari Youth Club</td>
<td>N/A</td>
<td>FC</td>
<td>To deepen and expand the array of programming the Safari Youth Club provides through organisational</td>
<td>10,000</td>
</tr>
<tr>
<td>72 Concord Street Manchester, NH 03101</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marnita's Table Inc</td>
<td>N/A</td>
<td>FC</td>
<td>To engage diverse individuals across the state to participate, learn, sustain, and grow their inclusive</td>
<td>35,600</td>
</tr>
<tr>
<td>1330 Lagoon Avenue, 4th Floor Minnepolis, MN 55408</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Keene State College</td>
<td>N/A</td>
<td>FC</td>
<td>Assess the current status and progress in development of the Health Equity field.</td>
<td>35,000</td>
</tr>
<tr>
<td>229 Main Street Keene, NH 03435</td>
<td></td>
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<tr>
<td>New Futures</td>
<td>N/A</td>
<td>FC</td>
<td>To encourage alignment, coordination, and promotion of best practices across all</td>
<td>53,250</td>
</tr>
<tr>
<td>100 North Main Street, Suite 400 Concord, NH 03301</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>University of New Hampshire</td>
<td>N/A</td>
<td>FC</td>
<td>To promote behavioral health equity and cultural responsiveness of the children’s mental</td>
<td>50,000</td>
</tr>
<tr>
<td>73 Main Street Durham, NH 03820</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>University of New Hampshire</td>
<td>N/A</td>
<td>FC</td>
<td>To conduct research and convene stakeholders toward the development of a statewide fund that</td>
<td>35,000</td>
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<td>73 Main Street Durham, NH 03820</td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total from continuation sheets</strong></td>
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<td></td>
<td></td>
<td>645,900</td>
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<td>Recipient</td>
<td>If recipient is an individual, show any relationship to any foundation manager or substantial contributor</td>
<td>Foundation status of recipient</td>
<td>Purpose of grant or contribution</td>
<td>Amount</td>
</tr>
<tr>
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</tr>
<tr>
<td>University of New Hampshire</td>
<td>N/A</td>
<td>PC</td>
<td>To engage a diverse set of constituents to find common ground policy solutions addressing</td>
<td>270,000</td>
</tr>
</tbody>
</table>

Total from continuation sheets
Name of Recipient - New Hampshire Public Health Association

To strengthen State and local capacity to deliver high-quality oral health services by providing access to expert speakers on important oral health issues.

Name of Recipient - Health Strategies of New Hampshire

To improve access to affordable housing options for New Hampshire's low income residents and to reduce homelessness by developing an interim state-level plan.

Name of Recipient - Health Strategies of New Hampshire

To strengthen the field of early childhood by strategically supporting technical assistance to leverage funding from federal and/or national foundation sources.

Name of Recipient - Health Strategies of New Hampshire

To enhance the knowledge of NH residents, health policy leaders and practitioners about important health equity issues, activities, and successful national/state-based programs by supporting specific communication strategies.

Name of Recipient - Health Strategies of New Hampshire

To conduct research, convene key stakeholders and develop community engagement materials to support improved health policy decision-making.

Name of Recipient - Health Strategies of New Hampshire

To provide technical assistance to NH Department of Health and Human Services Division of Public Health in Framing the Social Determinants.
of Health in public communications.

Name of Recipient - Community Health Institute/JSI Research & Training
To improve access to and quality of healthcare in New Hampshire by collaboratively developing a state healthcare workforce development plan.

Name of Recipient - Health Strategies of New Hampshire
To improve the supply of health care workers in New Hampshire by better aligning health care workforce initiatives, addressing gaps and minimizing redundancies through a comprehensive plan for the state.

Name of Recipient - Health Strategies of New Hampshire
To improve the supply of health care workers in New Hampshire by better aligning health care workforce initiatives, addressing gaps and minimizing redundancies through a comprehensive plan for the state.

Name of Recipient - Leadership New Hampshire
Build a community of informed leaders in NH to increase civic engagement and strengthen communities through connecting and educating a diverse pool of engaged, or emerging, leaders about the State of New Hampshire.

Name of Recipient - Safari Youth Club
To deepen and expand the array of programming the Safari Youth Club provides through organizational capacity-building.

Name of Recipient - Solutions Journalism Network, Inc.
To improve journalism skills related to reporting on individuals and communities of color by providing solutions-based training on responsible reporting techniques on issues of race with the expertise of other journalists already reporting on this topic.

Name of Recipient - Health Strategies of New Hampshire

To promote health equity in the behavioral health field by supporting costs associated with a conference keynote speaker(s).

Name of Recipient - Health Strategies of New Hampshire

To strengthen the capacity of funders in NH to strategically coordinate and co-fund grantmaking by completing a baseline report that maps the states philanthropic landscape.

Name of Recipient - Health Strategies of New Hampshire

To strengthen the field of children's behavioral health by strategically supporting technical assistance to leverage funding from federal and/or national foundation sources.

Name of Recipient - Maine Council on Aging

To advance a regional approach to address the challenges and opportunities presented by an aging Northern New England by providing learning opportunities, facilitating opportunities for networking and encouraging cross-sector collaboration among municipal

Name of Recipient - Trustees of Dartmouth College

To improve health equity by expanding the Health Careers Institute at Dartmouth program for high school students to a virtual format while
collaborating with NH AHEC partners in rural and urban underserved areas of NH, both expanding the pool of potential.

Name of Recipient - Trustees of Dartmouth College
To conduct an environmental scan related to the community placement process that supports clinical training experiences in New Hampshire.

Name of Recipient - Health Strategies of New Hampshire
To improve the supply of health care workers in New Hampshire by better aligning health care workforce initiatives, addressing gaps and minimizing redundancies through a comprehensive plan for the state.

Name of Recipient - New Hampshire Food Bank
To improve health outcomes for an at risk population by providing medically tailored meals and access to healthy eating programs.

Name of Recipient - Corporation for Supportive Housing
To improve access to affordable housing options for New Hampshire's low income residents and to reduce homelessness by developing a state-level plan, a data dashboard, and recommendations for coordinated governance and financing strategies.

Name of Recipient - Granite State Independent Living
To provide more volume and awareness of the availability of gently used durable medical equipment for individuals with disabilities by rebuilding a comprehensive website for Refurbished Equipment Marketplace (REM).
3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Name of Recipient - Manchester Neighborhood Housing Services, Inc.

To provide safer homeless services for clients and staff during COVID-19 by providing shelter leadership technical assistance in accessing funding, making operational improvements and supporting the conversion of shelter sites into permanent housing.

Name of Recipient - New Hampshire Hunger Solutions

To reduce child and family hunger by developing and using public awareness tools grounded in communications science to effectively message child and family hunger and inspire policy change.

Name of Recipient - Blue Cross Blue Shield of Massachusetts Foundation

To help newspaper, radio, television and online reporters and editors do a better job covering critical health care issues by participating in a comprehensive curriculum designed to enhance their knowledge of complex health policy issues.

Name of Recipient - Health Strategies of New Hampshire

To provide consultant support for development of a messaging framework for different audiences.

Name of Recipient - Family Support New Hampshire

To strengthen and expand the capacity of NH's Family Resource Centers by streamlining state-level infrastructure, maximizing existing assets, and addressing resource gaps.

Name of Recipient - New Hampshire Community Loan Fund

To facilitate the resilience and growth of businesses owned by people
3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

of color that contribute to the vitality and health of New Hampshire by establishing a platform from which minority-owned businesses can access capital and technical assistance.

Name of Recipient - New Hampshire Center for Nonprofits
To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system by sustaining the general operations of key NH nonprofits.

Name of Recipient - National Alliance on Mental Illness-New Hampshire
To ensure quality advocacy, knowledge development and nonprofit capacity building leadership for the mental health system which supports NH's children and their families by providing general operating support.

Name of Recipient - New Hampshire Legal Assistance
To sustain an effective and sustainable statewide advocacy infrastructure that promotes healthy aging in New Hampshire.

Name of Recipient - Health Strategies of New Hampshire
To provide a deeper level of awareness and engagement for journalists reporting on issues of race by providing a multi-session training opportunity.

Name of Recipient - Community Health Institute/JSI Research & Training
To improve access to and quality of healthcare in New Hampshire by collaboratively developing a state healthcare workforce development plan.
Name of Recipient - Granite State Organizing Project
To enhance leadership capabilities and educational attainment of primarily youth of color in the Manchester/Nashua School Districts by supporting leadership training and student directed educational equity activities.

Name of Recipient - Lamprey Health Care
To draw on the expertise of NHs Leaders of Color to train and develop a cohort of promising/rising minority community leaders with an equity frame knowledge base and concrete skills for participating in leadership (committees, boards, mainstream leadership)

Name of Recipient - Health Strategies of New Hampshire
To collect, analyze and disseminate shared measures for the early childhood field by maintaining an online child wellbeing data hub.

Name of Recipient - New Hampshire Community Loan Fund
To sustain general operations and ensure nonprofit capacity building focused on improving the health of vulnerable residents of NH by addressing housing needs as a critical determinate of health.

Name of Recipient - Massachusetts Immigrant and Refugee Advocacy Coalition
To promote healthy New Hampshire communities which welcome immigrants and refugees by facilitating inclusive community collaboration, through a learning collaborative of integration practitioners and community leaders who share best practices and collect
Name of Recipient – New Hampshire Legal Assistance
To build advocacy capacity to advance the priorities and strategies of
the New Hampshire Alliance for Healthy Aging and its partners.

Name of Recipient – Health Strategies of New Hampshire
To enhance the capacity of NHs leaders and communities to advance
health and racial equity by working collaboratively within and among
specific sector groups.

Name of Recipient – New Hampshire Public Health Association
To ensure quality advocacy, nonprofit capacity building and knowledge
development for the health system in NH by sustaining the general
operations of key NH nonprofits.

Name of Recipient – National Alliance on Mental Illness-New Hampshire
To continue cultivating and developing robust and resilient family and
youth leaders, who are full partners in transforming and strengthening
the infrastructure of NHs childrens behavioral health system, by
providing opportunities for leadership develop

Name of Recipient – University of New Hampshire
NH Listens will strengthen the field of people in NH giving sustained
attention and taking action to address race, equity and justice issues
in the state by supporting and cultivating relationships and
infrastructure among field actors, in addition to pro

Name of Recipient – Health Strategies of New Hampshire
To quantify early childhood racial inequities and recommend policy solutions that would promote fair and just opportunities for all New Hampshire young children and their families by conducting a study.

Name of Recipient - Health Strategies of New Hampshire
To enhance the capacity of NHs leaders and communities to advance health and racial equity by working collaboratively within and among specific sector groups.

Name of Recipient - University of New Hampshire
Advance a shared vision for age friendly communities in NH through a collective impact approach by providing backbone support to the NH Alliance of Healthy Aging.

Name of Recipient - New Futures
To create an advocacy structure that will serve as the foundation for achieving critical, multi-issue policy goals and provide training and mentoring to the field, thereby enhancing strategic leadership and advocacy capacity in critical organizations.

Name of Recipient - New Futures
To create an advocacy structure that will serve as the foundation for achieving critical, multi-issue policy goals and provide training and mentoring to the field, thereby enhancing strategic leadership and advocacy capacity in critical organizations.

Name of Recipient - Early Learning New Hampshire
To promote the importance of investing in early childhood by using a
range of messaging tools.

Name of Recipient - Makin' It Happen Coalition for Resilient Youth Inc.
To guide the state's efforts to expand its capacity to recognize, respond, connect and support individuals at risk for suicide by developing a strategic plan for the New Hampshire Suicide Prevention Council.

Name of Recipient - Nackey S. Loeb School of Communication
To raise awareness of barriers to civic discourse in the Lakes Region and educate residents about opportunities to improve racial justice and welcoming activities in the state by covering a variety of issues related to social determinants of health and to examine solutions to the existance of hate groups locally and statewide.

Name of Recipient - New Hampshire Center for Nonprofits
To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Fiscal Policy Institute
To ensure quality advocacy and knowledge development for the health system in NH by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Public Health Association
To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH by sustaining the general operations of key NH nonprofits.
Name of Recipient - New Hampshire Public Radio
To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH by sustaining the general operations of key NH nonprofits.

Name of Recipient - The Gerontological Society of America
To build momentum in changing the conversation about aging in New Hampshire by strengthening local capacity and connections to the National Reframing Aging Network.

Name of Recipient - University of New Hampshire
To engage and empower a diverse set of constituents to actively work to find common ground around policy solutions addressing health, social, and public health systems in New Hampshire by identifying key health policy shifts, researching and analyzing impacts using focused data points, disseminating information to describe implications of policies, and developing processes to prioritize and shape policy pathways.
Name of Recipient - New Hampshire Legal Assistance
To ensure quality advocacy and nonprofit capacity building by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Public Radio
To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Fiscal Policy Institute
To ensure quality advocacy and knowledge development for the health system in NH by sustaining the general operations of key NH nonprofits.

Name of Recipient - National Collaborative for Digital Equity
To address digital divide barriers to economic and educational opportunity by providing low- and moderate-income children and their families with computer equipment.

Name of Recipient - Marnita's Table Inc
To engage diverse individuals across the state to participate, learn, sustain, and grow their inclusive community of practice, while focusing on building trust across differences.

Name of Recipient - NH Peace Action Education Fund
To raise public awareness about the negative health impacts caused by pollution from the Merrimack Generating Station on community members by producing informational videos.
Name of Recipient - Safari Youth Club

To deepen and expand the array of programming the Safari Youth Club provides through organizational capacity-building.

Name of Recipient - Marnita's Table Inc

To engage diverse individuals across the state to participate, learn, sustain, and grow their inclusive community of practice, while focusing on building trust across differences.

Name of Recipient - New Futures

To encourage alignment, coordination, and promotion of best practices across all early childhood coalitions in the state by facilitating a community of practice (COP) and supporting regional coalitions with Alliance leadership.

Name of Recipient - University of New Hampshire

To promote behavioral health equity and cultural responsiveness of the children's mental health delivery system by creating a user-friendly, searchable online resource for training and technical support.

Name of Recipient - University of New Hampshire

To conduct research and convene stakeholders toward the development of a statewide fund that engages Community Development Finance Institutions in projects supported and aligned with hospital community benefit priorities.

Name of Recipient - University of New Hampshire

To engage a diverse set of constituents to find common ground around...
policy solutions addressing health, social, and public health systems in NH by identifying key health policy shifts, researching and analyzing impacts using focused data points, dissemin...
Schedule B

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization
Endowment For Health, Inc.

Employer identification number
02-0512290

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)( ) (enter number) organization
☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation
☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor’s total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don’t complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $5,000 or more during the year .................................................. $....

Caution: An organization that isn’t covered by the General Rule and/or the Special Rules doesn’t file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn’t meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).
### Part I - Contributors

<table>
<thead>
<tr>
<th>No.</th>
<th>Name, address, and ZIP + 4</th>
<th>Total contributions</th>
<th>Type of contribution</th>
</tr>
</thead>
</table>
| 1   | State of NH Governor's Office for Emergency Relief and Recovery  
     1 Eagle Square  
     Concord, NH 03301 | $20,000. | Person X, Payroll, Noncash |

(Complete Part II for noncash contributions.)

---

(continued in the space provided)

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(continued in the space provided)
### Part II Noncash Property

(see instructions). Use duplicate copies of Part II if additional space is needed.

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Description of noncash property given</th>
<th>(c) FMV (or estimate) (See instructions.)</th>
<th>(d) Date received</th>
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</thead>
<tbody>
<tr>
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</table>
Endowment For Health, Inc.

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this info. next.) $

Use duplicate copies of Part III if additional space is needed.

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
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</tbody>
</table>

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
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</table>

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
</thead>
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</tbody>
</table>

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

<table>
<thead>
<tr>
<th>(a) No. from Part I</th>
<th>(b) Purpose of gift</th>
<th>(c) Use of gift</th>
<th>(d) Description of how gift is held</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>
### Form 990-PF Interest on Savings and Temporary Cash Investments Statement 1

<table>
<thead>
<tr>
<th>Source</th>
<th>(a) Revenue Per Books</th>
<th>(b) Net Investment Income</th>
<th>(c) Adjusted Net Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment Income</td>
<td>1,475.</td>
<td>1,475.</td>
<td>0.</td>
</tr>
<tr>
<td>Total to Part I, line 3</td>
<td>1,475.</td>
<td>1,475.</td>
<td>0.</td>
</tr>
</tbody>
</table>

### Form 990-PF Dividends and Interest from Securities Statement 2

<table>
<thead>
<tr>
<th>Source</th>
<th>Gross Amount</th>
<th>Capital Gains</th>
<th>(a) Revenue Per Books</th>
<th>(b) Net Investment Income</th>
<th>(c) Adjusted Net Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment Income</td>
<td>733,649.</td>
<td>0.</td>
<td>733,649.</td>
<td>733,649.</td>
<td>0.</td>
</tr>
<tr>
<td>Investment Income - K-1</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
<td>294,887.</td>
<td>0.</td>
</tr>
<tr>
<td>To Part I, line 4</td>
<td>733,649.</td>
<td>0.</td>
<td>733,649.</td>
<td>1,028,536.</td>
<td>0.</td>
</tr>
</tbody>
</table>
### Gain or (Loss) from Sale of Assets

#### Description of Property

<table>
<thead>
<tr>
<th>(b) Gross Sales Price</th>
<th>(c) Cost or Other Basis</th>
<th>(d) Expense of Sale</th>
<th>(e) Deprec.</th>
<th>(f) Gain or Loss</th>
</tr>
</thead>
<tbody>
<tr>
<td>Publicly Traded Securities</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22,642,729.</td>
<td>18,045,049.</td>
<td>0.</td>
<td>0.</td>
<td>4,597,680.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a) Description of Property</th>
<th>Manner Acquired</th>
<th>Date Acquired</th>
<th>Date Sold</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment Income - K-1 UBTI</td>
<td>Purchased</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(b) Gross Sales Price</th>
<th>(c) Cost or Other Basis</th>
<th>(d) Expense of Sale</th>
<th>(e) Deprec.</th>
<th>(f) Gain or Loss</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
<td>-294.</td>
</tr>
</tbody>
</table>

Net Gain or Loss from Sale of Assets 4,597,386.

Capital Gains Dividends from Part IV 0.

Total to Form 990-PF, Part I, line 6a 4,597,386.

### Other Income

#### Description

<table>
<thead>
<tr>
<th>(a) Revenue Per Books</th>
<th>(b) Net Investment Income</th>
<th>(c) Adjusted Net Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment Income - K-1</td>
<td>0.</td>
<td>77,326.</td>
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</table>

Total to Form 990-PF, Part I, line 11 0. 77,326. 0.
<table>
<thead>
<tr>
<th>Form 990-PF</th>
<th>Legal Fees</th>
<th>Statement 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Description</td>
<td>(a) Expenses Per Books</td>
<td>(b) Net Investment Income</td>
</tr>
<tr>
<td>Legal Fees</td>
<td>5,152.</td>
<td>0.</td>
</tr>
<tr>
<td>To Form 990-PF, Pg 1, ln 16a</td>
<td>5,152.</td>
<td>0.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Form 990-PF</th>
<th>Accounting Fees</th>
<th>Statement 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Description</td>
<td>(a) Expenses Per Books</td>
<td>(b) Net Investment Income</td>
</tr>
<tr>
<td>Accounting Fees</td>
<td>27,602.</td>
<td>0.</td>
</tr>
<tr>
<td>To Form 990-PF, Pg 1, ln 16b</td>
<td>27,602.</td>
<td>0.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Form 990-PF</th>
<th>Other Professional Fees</th>
<th>Statement 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Description</td>
<td>(a) Expenses Per Books</td>
<td>(b) Net Investment Income</td>
</tr>
<tr>
<td>Consulting - Investments</td>
<td>87,826.</td>
<td>87,826.</td>
</tr>
<tr>
<td>Consulting</td>
<td>63,592.</td>
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<tr>
<td>Investment Fees</td>
<td>46,483.</td>
<td>46,483.</td>
</tr>
<tr>
<td>To Form 990-PF, Pg 1, ln 16c</td>
<td>197,901.</td>
<td>134,309.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Form 990-PF</th>
<th>Taxes</th>
<th>Statement 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Description</td>
<td>(a) Expenses Per Books</td>
<td>(b) Net Investment Income</td>
</tr>
<tr>
<td>Federal Excise Tax</td>
<td>66,741.</td>
<td>0.</td>
</tr>
<tr>
<td>Payroll Tax</td>
<td>49,142.</td>
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<tr>
<td>Deferred Excise Tax</td>
<td>238,876.</td>
<td>0.</td>
</tr>
<tr>
<td>Other Tax</td>
<td>173.</td>
<td>0.</td>
</tr>
<tr>
<td>To Form 990-PF, Pg 1, ln 18</td>
<td>354,932.</td>
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</table>
### Form 990-PF: Other Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>(a) Expenses Per Books</th>
<th>(b) Net Investment Income</th>
<th>(c) Adjusted Net Income</th>
<th>(d) Charitable Purposes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Miscellaneous</td>
<td>12,204.</td>
<td>0.</td>
<td>0.</td>
<td>14,185.</td>
</tr>
<tr>
<td>Insurance</td>
<td>19,815.</td>
<td>0.</td>
<td>0.</td>
<td>19,860.</td>
</tr>
<tr>
<td>Office Expenses</td>
<td>11,900.</td>
<td>0.</td>
<td>0.</td>
<td>12,617.</td>
</tr>
<tr>
<td>Telephone Expense</td>
<td>10,012.</td>
<td>0.</td>
<td>0.</td>
<td>9,312.</td>
</tr>
<tr>
<td>Computer/Equipment Repairs &amp; Maintenance</td>
<td>33,995.</td>
<td>0.</td>
<td>0.</td>
<td>34,179.</td>
</tr>
<tr>
<td>Freight/Postage</td>
<td>1,047.</td>
<td>0.</td>
<td>0.</td>
<td>1,047.</td>
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<tr>
<td>Other Portfolio Deductions from Passthroughs</td>
<td>0.</td>
<td>337,054.</td>
<td>0.</td>
<td>0.</td>
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To Form 990-PF, Pg 1, ln 23  
88,973. 337,054. 0. 91,200.

### Form 990-PF: Corporate Bonds

<table>
<thead>
<tr>
<th>Description</th>
<th>Book Value</th>
<th>Fair Market Value</th>
</tr>
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<tbody>
<tr>
<td>TIAA Cref</td>
<td>5,536,169.</td>
<td>5,536,169.</td>
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Total to Form 990-PF, Part II, line 10c  
6,533,440. 6,533,440.
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<th>Description</th>
<th>Valuation Method</th>
<th>Book Value</th>
<th>Fair Market Value</th>
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<tbody>
<tr>
<td>Guggenheim Russell 1000 Equal</td>
<td>FMV</td>
<td>8,173,280</td>
<td>8,173,280</td>
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<tr>
<td>Vanguard Total International</td>
<td>FMV</td>
<td>6,671,448</td>
<td>6,671,448</td>
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<tr>
<td>Vanguard Total Stock Market</td>
<td>FMV</td>
<td>16,349,619</td>
<td>16,349,619</td>
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<tr>
<td>Highclere International Investors</td>
<td>FMV</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SMID Fund</td>
<td>FMV</td>
<td>3,085,707</td>
<td>3,085,707</td>
</tr>
<tr>
<td>Legacy Venture VI LLC</td>
<td>FMV</td>
<td>2,947,687</td>
<td>2,947,687</td>
</tr>
<tr>
<td>Borealis Granite Fund</td>
<td>FMV</td>
<td>1,153,573</td>
<td>1,153,573</td>
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<tr>
<td>Legacy Venture VII LLC</td>
<td>FMV</td>
<td>3,118,935</td>
<td>3,118,935</td>
</tr>
<tr>
<td>Legacy Venture VIII, LLC</td>
<td>FMV</td>
<td>1,843,842</td>
<td>1,843,842</td>
</tr>
<tr>
<td>RCP Fund IX LP</td>
<td>FMV</td>
<td>1,143,702</td>
<td>1,143,702</td>
</tr>
<tr>
<td>BPG Investment Partnership VIIIA, LP</td>
<td>FMV</td>
<td>859,135</td>
<td>859,135</td>
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<tr>
<td>StoneRidge</td>
<td>FMV</td>
<td>140,769</td>
<td>140,769</td>
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<tr>
<td>AG Realty Fund 9</td>
<td>FMV</td>
<td>1,735,639</td>
<td>1,735,639</td>
</tr>
<tr>
<td>Juniper II</td>
<td>FMV</td>
<td>1,629,063</td>
<td>1,629,063</td>
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<tr>
<td>RCP XI</td>
<td>FMV</td>
<td>1,167,751</td>
<td>1,167,751</td>
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<tr>
<td>Southpoint</td>
<td>FMV</td>
<td>2,820,385</td>
<td>2,820,385</td>
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<tr>
<td>Anchorage</td>
<td>FMV</td>
<td>811,138</td>
<td>811,138</td>
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<tr>
<td>VNG Emerging</td>
<td>FMV</td>
<td>580,750</td>
<td>580,750</td>
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<tr>
<td>RCP XII</td>
<td>FMV</td>
<td>830,299</td>
<td>830,299</td>
</tr>
<tr>
<td>Davidson Kemper</td>
<td>FMV</td>
<td>4,403,212</td>
<td>4,403,212</td>
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<tr>
<td>GEM</td>
<td>FMV</td>
<td>510,664</td>
<td>510,664</td>
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<tr>
<td>NGP</td>
<td>FMV</td>
<td>1,303,212</td>
<td>1,303,212</td>
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<tr>
<td>Juniper III</td>
<td>FMV</td>
<td>1,277,148</td>
<td>1,277,148</td>
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<tr>
<td>RCP XIII</td>
<td>FMV</td>
<td>463,861</td>
<td>463,861</td>
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<tr>
<td>Lyme Timber</td>
<td>FMV</td>
<td>295,060</td>
<td>295,060</td>
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<tr>
<td>Legacy 9</td>
<td>FMV</td>
<td>1,007,450</td>
<td>1,007,450</td>
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<tr>
<td>AG Realty 10</td>
<td>FMV</td>
<td>540,456</td>
<td>540,456</td>
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<tr>
<td>RCP Fund XIV</td>
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</tr>
<tr>
<td>Generation Global</td>
<td>FMV</td>
<td>5,777,971</td>
<td>5,777,971</td>
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<tr>
<td>Generation Asia</td>
<td>FMV</td>
<td>2,002,196</td>
<td>2,002,196</td>
</tr>
<tr>
<td>Nut Tree</td>
<td>FMV</td>
<td>2,900,461</td>
<td>2,900,461</td>
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<tr>
<td>Varde</td>
<td>FMV</td>
<td>2,334,049</td>
<td>2,334,049</td>
</tr>
<tr>
<td>Nyes Lege</td>
<td>FMV</td>
<td>6,746,674</td>
<td>6,746,674</td>
</tr>
<tr>
<td>DK Distressed</td>
<td>FMV</td>
<td>717,114</td>
<td>717,114</td>
</tr>
<tr>
<td>Rose Affordable Housing</td>
<td>FMV</td>
<td>371,210</td>
<td>371,210</td>
</tr>
<tr>
<td>Legacy X</td>
<td>FMV</td>
<td>127,761</td>
<td>127,761</td>
</tr>
<tr>
<td>Lone Cascade</td>
<td>FMV</td>
<td>2,167,349</td>
<td>2,167,349</td>
</tr>
<tr>
<td>Lone Cedar</td>
<td>FMV</td>
<td>2,090,997</td>
<td>2,090,997</td>
</tr>
<tr>
<td>Accolade</td>
<td>FMV</td>
<td>60,000</td>
<td>60,000</td>
</tr>
<tr>
<td>RCP Direct IV</td>
<td>FMV</td>
<td>40,000</td>
<td>40,000</td>
</tr>
</tbody>
</table>

Total to Form 990-PF, Part II, line 13

|                  |                  | 90,438,491   | 90,438,491        |
### Depreciation of Assets Not Held for Investment

<table>
<thead>
<tr>
<th>Description</th>
<th>Cost or Other Basis</th>
<th>Accumulated Depreciation</th>
<th>Book Value</th>
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<tbody>
<tr>
<td>Equipment</td>
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<tr>
<td>Furniture</td>
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<td>36,348.</td>
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<td><strong>Total To Fm 990-PF, Part II, ln 14</strong></td>
<td><strong>124,741.</strong></td>
<td><strong>124,741.</strong></td>
<td><strong>0.</strong></td>
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### Transfers to Controlled Entities

<table>
<thead>
<tr>
<th>Name of Controlled Entity</th>
<th>Employer ID No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Strategies of New Hampshire, Inc.</td>
<td>20-8632971</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Pillsbury Street, Suite 301</td>
</tr>
<tr>
<td>Concord, NH 03301</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description of Transfer</th>
<th>Amount of Transfer</th>
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</thead>
<tbody>
<tr>
<td>Grant to wholly-owned subsidiary.</td>
<td>573,094.</td>
</tr>
</tbody>
</table>

<p>| Total Amount of Transfers to Controlled Entities | 573,094. |</p>
<table>
<thead>
<tr>
<th>Name of Controlled Entity</th>
<th>Employer ID No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Strategies of New Hampshire, Inc.</td>
<td>20-8632971</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Address</th>
<th>Excess Business Holding</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td></td>
</tr>
<tr>
<td>Concord, NH 03301</td>
<td></td>
</tr>
<tr>
<td>Name and Address</td>
<td>Title and Avrg Hrs/Wk</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>Michael Ostrowski</td>
<td>Chair</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Ned Helms</td>
<td>Vice Chair</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Steve Lawlor</td>
<td>Treasurer</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Anthony Poore</td>
<td>Secretary</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Scott Bogle</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Frank DeGiovanni</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Tricia Lucas</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Chris Mathews</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Deo Mwano</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Jennifer Near</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Name</td>
<td>Title</td>
</tr>
<tr>
<td>---------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>Betsy Paine</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Maria Padin</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Marie Ramas</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>John Snow</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Patti Stolte</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Frances Strayer</td>
<td>Director</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Yvonne Goldsberry</td>
<td>President</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
<tr>
<td>Sue Fulton</td>
<td>Chief Financial Officer</td>
</tr>
<tr>
<td>One Pillsbury Street, Suite 301</td>
<td>Concord, NH 03301</td>
</tr>
</tbody>
</table>

Total included on 990-PF, Page 6, Part VIII

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>305,401</td>
<td>49,098</td>
<td>0.00</td>
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Statement(s) 15
2020.05050 ENDOWMENT FOR HEALTH, INC 110723_1
Grantee's Name

Blue Cross Blue Shield of Massachusetts Foundation

Grantee's Address

101 Huntington Ave, Suite 300
Boston, MA 02199

Grant Amount  Date of Grant  Amount Expended
19,000.    09/23/19    19,000.

Purpose of Grant

(FY 2019 Grant ID: 1510.14) To help newspaper, radio, television and online reporters and editors do a better job covering critical health care issues by participating in a comprehensive curriculum designed to enhance their knowledge of complex health policy issues.

Dates of Reports by Grantee


Any Diversion by Grantee

No

Results of Verification

Endowment For Health, Inc. 02-0512290

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
1,000.        09/23/19        1,000.

Purpose of Grant
(FY 2019 Grant ID: 1950.07) To support the operations of Health Strategies.

Dates of Reports by Grantee
June 30, 2020 & June 30, 2021

Any Diversion by Grantee
No

Results of Verification
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
10,000.  09/23/19  10,000.

Purpose of Grant
(FY 2019 Grant ID: 2537.04) To strengthen the field of Early Childhood by strategically supporting technical assistance to leverage funding from federal and/or national foundation sources.

Dates of Reports by Grantee

Any Diversion by Grantee
No

Results of Verification
Endowment For Health, Inc. 02-0512290

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
35,000.        09/23/19      35,000.

Purpose of Grant
(FY 2019 Grant ID: 2655.04) To enhance the capacity of NH's leaders and communities to advance health and racial equity by working collaboratively within and among specific sector groups.

Dates of Reports by Grantee
June 30, 2020 & June 30, 2021

Any Diversion by Grantee
No

Results of Verification
Endowment For Health, Inc.

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount       Date of Grant       Amount Expended
16,132.            09/23/19            16,132.

Purpose of Grant
(FY 2019 Grant ID: 2758) To measure progress on recommendations made in a 2015 Advocacy Report and to identify potential opportunities, strategies or partners.

Dates of Reports by Grantee

Any Diversion by Grantee
No

Results of Verification
Health Strategies of New Hampshire
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount: 100,000.
Date of Grant: 11/25/19
Amount Expended: 100,000.

Purpose of Grant:
(FY 2020 Grant ID: 2655.05) To enhance the capacity of NH's leaders and communities to advance health and racial equity by working collaboratively within and among specific sector groups.

Dates of Reports by Grantee:

Any Diversion by Grantee:
No

Results of Verification:
Endowment For Health, Inc.

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount Date of Grant Amount Expended
30,000. 11/25/19 16,807.

Purpose of Grant
(FY 2020 Grant ID: 2679.03) To conduct research, convene key stakeholders and develop community engagement materials to support improved health policy decision-making.

Dates of Reports by Grantee

Any Diversion by Grantee
$13,193 was returned to the Endowment.

Results of Verification
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
80,000.      03/23/20      80,000.

Purpose of Grant
(FY 2020 Grant ID: 2707.01) To quantify early childhood racial inequities and recommend policy solutions that would promote fair and just opportunities for all New Hampshire young children by conducting a study.

Dates of Reports by Grantee

Any Diversion by Grantee
No

Results of Verification
Endowment For Health, Inc.

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount | Date of Grant | Amount Expended
-------------|--------------|----------------
50,000.      | 09/21/20     | 50,000.

Purpose of Grant
(FY 2020 Grant ID: 2707.02) To quantify early childhood racial inequities and recommend policy solutions that would promote fair and just opportunities for all New Hampshire young children by conducting a study.

Dates of Reports by Grantee

Any Diversion by Grantee
No

Results of Verification
Grantor: Endowment For Health, Inc. 02-0512290

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
10,000.        09/21/20    7,000.

Purpose of Grant
(FY 2020 Grant ID: 2714.01) To enhance the knowledge of NH residents, health policy leaders and practitioners about important health equity issues, activities, and successful national/state-based programs by supporting specific communication strategies.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Final report will be verified on June 30, 2022.
Grantee's Name
Fannie E. Rippel Foundation

Grantee's Address
14 Maple Avenue, Suite 200
Morristown, NJ 07960

Grant Amount | Date of Grant | Amount Expended
-------------|--------------|----------------
25,000       | 01/27/20     | 25,000

Purpose of Grant
(FY 2020 Grant ID: 2716.01) To provide operating support to the Rippel Foundation to provide leadership and oversight of the FORESIGHT Initiative.

Dates of Reports by Grantee

Any Diversion by Grantee
No

Results of Verification
Endowment For Health, Inc.

Grantee's Name
Fannie E. Rippel Foundation

Grantee's Address
14 Maple Avenue, Suite 200
Morristown, NJ 07960

Grant Amount | Date of Grant | Amount Expended
---|---|---
25,000. | 06/22/20 | 25,000.

Purpose of Grant
(FY 2020 Grant ID: 2716.02) To provide support to the Rippel Foundation to provide leadership and oversight of the FORESIGHT Initiative.

Dates of Reports by Grantee
March 31, 2021.

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount
10,000.

Date of Grant
04/27/20

Amount Expended
10,000.

Purpose of Grant
(FY 2020 Grant ID: 2782) To improve the supply of health care workers in New Hampshire by better aligning health care workforce initiatives, addressing gaps and minimizing redundancies through a comprehensive plan for the state.

Dates of Reports by Grantee

Any Diversion by Grantee
No

Results of Verification
Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount: 10,000.
Date of Grant: 07/16/20
Amount Expended: 10,000.

Purpose of Grant

(FY 2020 Grant ID: 2782.01) To improve the supply of health care workers in New Hampshire by better aligning health care workforce initiatives, addressing gaps and minimizing redundancies through a comprehensive plan for the state.

Dates of Reports by Grantee


Any Diversion by Grantee

No

Results of Verification

Endowment For Health, Inc. 02-0512290

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
10,000.      09/21/20      10,000.

Purpose of Grant
(FY 2020 Grant ID: 2782.02) To improve the supply of health care workers in New Hampshire by better aligning health care workforce initiatives, addressing gaps and minimizing redundancies through a comprehensive plan for the state.

Dates of Reports by Grantee
June 30, 2021.

Any Diversion by Grantee
No

Results of Verification
Endowment For Health, Inc.  

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
10,000.       09/21/20     0.

Purpose of Grant
(FY 2020 Grant ID: 2788) To put issues of race and equity at the center of civic engagement in NH's civic institutions and public life by developing the combination of knowledge, skills, and motivation to make that difference.

Dates of Reports by Grantee
Final report due June 30, 2022.

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Final report will be verified on June 30, 2022.
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount       Date of Grant       Amount Expended
10,000.            09/21/20            0.

Purpose of Grant
(FY 2020 Grant ID: 2789) To initiate a change in NH's Law Enforcement/Criminal Justice culture towards one of improved equity and acceptance by development and implementation of an implicit bias training program for NH's law enforcement/criminal justice sector personnel.

Dates of Reports by Grantee
Final report due June 30, 2022.

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Final report will be verified on June 30, 2022.
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
15,000.        09/21/20       0.

Purpose of Grant
(FY 2020 Grant ID: 2796) To organize for systems change for racial and economic equity by using an Inclusive Recovery Framework.

Dates of Reports by Grantee
Final report due June 30, 2022.

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Final report will be verified on June 30, 2022.
Grantee's Name
Blue Cross Blue Shield of Massachusetts Foundation

Grantee's Address
101 Huntington Ave, Suite 300
Boston, MA 02199

Grant Amount | Date of Grant | Amount Expended
-------------|--------------|----------------
20,000.      | 01/25/21     | 0.

Purpose of Grant
(FY 2021 Grant ID: 1510.15) To help newspaper, radio, television and online reporters and editors do a better job covering critical health care issues by participating in a comprehensive curriculum designed to enhance their knowledge of complex health policy issues.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Final report will be verified September 30, 2022.
Endowment For Health, Inc.  

Grantee's Name  

Fannie E. Rippel Foundation  

Grantee's Address  

14 Maple Avenue, Suite 200  
Morristown, NJ 07960  

Grant Amount  

Date of Grant  

Amount Expended  

25,000.  
01/25/21  
0.  

Purpose of Grant  

(FY 2021 Grant ID: 2716.03) Provide support to the Rippel Foundation to provide leadership and oversight of the FORESIGHT Initiative.  

Dates of Reports by Grantee  


Any Diversion by Grantee  

All funds will be expended as intended in the grant.  

Results of Verification  

Final report will be verified on September 30, 2022.
Endowment For Health, Inc.

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount
3,750.

Date of Grant
01/07/20

Amount Expended
3,750.

Purpose of Grant
(FY 2021 Grant ID: 2537.05) To strengthen the field of early childhood by strategically supporting technical assistance to leverage funding from federal and/or national foundation sources.

Dates of Reports by Grantee
June 30, 2021.

Any Diversion by Grantee
No

Results of Verification
Endowment For Health, Inc.

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount | Date of Grant | Amount Expended
-----------------|--------------|-----------------
20,000.         | 03/22/21     | 2,150.

Purpose of Grant
(FY 2021 Grant ID: 2782.05) To improve the supply of health care workers in New Hampshire by better aligning health care workforce initiatives, addressing gaps and minimizing redundancies through a comprehensive plan for the state.

Dates of Reports by Grantee

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Reports verified on September 30, 2021. Final report will be verified on June 30, 2022.
Endowment For Health, Inc.  

Grantee's Name  
Health Strategies of New Hampshire  

Grantee's Address  
One Pillsbury Street, Suite 301  
Concord, NH 03301  

Grant Amount  
25,000.  

Date of Grant  
06/28/21  

Amount Expended  
10,350.  

Purpose of Grant  
(FY 2021 Grant ID: 2812) To provide a deeper level of awareness and engagement for journalists reporting on issues of race by providing a multi-session training opportunity.  

Dates of Reports by Grantee  

Any Diversion by Grantee  
All funds will be expended as intended in the grant.  

Results of Verification  
Reports verified on September 30, 2021. Final report will be verified on June 30, 2022.
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount: 4,760. Date of Grant: 04/12/21 Amount Expended: 3,518.

Purpose of Grant
(FY 2021 Grant ID: 2813) To address disparities associated with COVID-19 by leveraging federal funds.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Reports verified on September 30, 2021. Final report will be verified on June 30, 2022.
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
10,000.        12/08/20   10,000.

Purpose of Grant
(FY 2021 Grant ID: 2782.04) To improve the supply of health care workers in New Hampshire by better aligning health care workforce initiatives, addressing gaps and minimizing redundancies through a comprehensive plan for the state.

Dates of Reports by Grantee
September 30, 2021.

Any Diversion by Grantee
No

Results of Verification
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount          Date of Grant          Amount Expended
8,000.               12/08/20               2,600.

Purpose of Grant
(FY 2021 Grant ID: 2807) To provide technical assistance to NH Department of Health and Human Services Division of Public Health in Framing the Social Determinants of Health in public communications.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Endowment For Health, Inc.

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
66,000.         11/23/20       55,796.

Purpose of Grant
(FY 2021 Grant ID: 2655.06) To enhance the capacity of NH's leaders and communities to advance health and racial equality by working collaboratively within and among specific sector groups.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Reports verified on September 30, 2021. Final report will be verified on June 30, 2022.
Endowment For Health, Inc.

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount | Date of Grant | Amount Expended
-------------|--------------|------------------
10,000.      | 11/23/20     | 10,000.

Purpose of Grant
(FY 2021 Grant ID: 2782.03) To improve the supply of health care workers in New Hampshire by better aligning health care workforce initiatives, addressing gaps and minimizing redundancies through a comprehensive plan for the state.

Dates of Reports by Grantee
June 30, 2021.

Any Diversion by Grantee
No

Results of Verification
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount: 155,550. Date of Grant: 11/23/20
Amount Expended: 29,046.

Purpose of Grant
(FY 2021 Grant ID: 2707.03) To quantify early childhood racial inequities and recommend policy solutions that would promote fair and just opportunities or all NH young children and their families by conducting a study.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Endowment For Health, Inc.  

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
2,332.  11/24/20  2,332.

Purpose of Grant
(FY 2021 Grant ID: 2805) To improve access to affordable housing options for New Hampshire's low income residents and to reduce homelessness by developing an interim state-level plan.

Dates of Reports by Grantee
June 30, 2021.

Any Diversion by Grantee
No

Results of Verification
Endowment For Health, Inc.  

Grantee's Name  
Health Strategies of New Hampshire  

Grantee's Address  
One Pillsbury Street, Suite 301  
Concord, NH 03301  

Grant Amount  Date of Grant  Amount Expended  
40,000.  09/27/21  0.  

Purpose of Grant  
(FY 2021 Grant ID: 2820) To collect, analyze and disseminate shared measures for the early childhood field by maintaining an online child wellbeing data hub.  

Dates of Reports by Grantee  

Any Diversion by Grantee  
All funds will be expended as intended in the grant.  

Results of Verification  
Report will be verified on June 30, 2022.
Endowment For Health, Inc. 02-0512290

Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount Date of Grant Amount Expended
5,000. 09/27/21 0.

Purpose of Grant
(FY 2021 Grant ID: 2714.02) To enhance the knowledge of NH residents, health policy leaders and practitioners about important health equity issues, activities, and successful national/state-based programs by supporting specific communication strategies.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Report will be verified on June 30, 2022.
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount     Date of Grant     Amount Expended
175,000.         09/27/21         0.

Purpose of Grant
(FY 2021 Grant ID: 2655.07) To enhance the capacity of NH's leaders and communities to advance health and racial equity by working collaboratively within and among specific sector groups.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Report will be verified on June 30, 2022.
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
10,000.  06/08/21  4,425.

Purpose of Grant
(FY 2021 Grant ID: 2736.01) To strengthen the capacity of funders in NH to strategically coordinate and co-fund grantmaking by completing a baseline report that maps the state's philanthropic landscape.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
10,000.        09/27/21        0.

Purpose of Grant
(FY 2021 Grant ID: 2827) To promote health equity in the behavioral health field by supporting costs associated with a conference keynote speaker(s).

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Report will be verified on June 30, 2022.
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount | Date of Grant | Amount Expended
-------------|--------------|----------------
21,000       | 09/27/21     | 0

Purpose of Grant
(FY 2021 Grant ID: 2829) To provide consultant support for development of a messaging framework for different audiences.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Report will be verified on June 30, 2022.
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

<table>
<thead>
<tr>
<th>Grant Amount</th>
<th>Date of Grant</th>
<th>Amount Expended</th>
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<tbody>
<tr>
<td>5,000</td>
<td>08/10/21</td>
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</tbody>
</table>

Purpose of Grant
(FY 2021 Grant ID: 2679.04) To conduct research, convene key stakeholders and develop community engagement materials to support improved health policy decision-making.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Report will be verified on June 30, 2022.
Grantee's Name
Health Strategies of New Hampshire

Grantee's Address
One Pillsbury Street, Suite 301
Concord, NH 03301

Grant Amount  Date of Grant  Amount Expended
15,000.        09/27/21        0.

Purpose of Grant
(FY 2021 Grant ID 2368.04) To strengthen the field of children's behavioral health by strategically supporting technical assistance to leverage funding from federal and/or national foundation sources.

Dates of Reports by Grantee

Any Diversion by Grantee
All funds will be expended as intended in the grant.

Results of Verification
Report will be verified on June 30, 2022.
Activity One

Staff working to collaborate with community partners to ensure the healthy development of children and improving the behavioral health of children and their families in NH to solve complex social problems by convening stakeholders, providing technical and policy expertise, and supporting and expanding communication about issues.

To Form 990-PF, Part IX-A, line 1

Expenses
270,193.

Activity Two

Staff working to collaborate with community partners to build health policy capacity in NH to solve complex social problems (including health care workforce) by convening stakeholders, providing technical and policy expertise, and expanding communication about issues.

To Form 990-PF, Part IX-A, line 2

Expenses
241,741.

Activity Three

Staff working to collaborate with community partners to advance health and equity for all residents in NH, in particular racial, ethnic and language minorities in NH, in order to solve complex social problems by convening stakeholders, providing technical and policy expertise, and supporting and expanding communication about issues.

To Form 990-PF, Part IX-A, line 3

Expenses
229,817.
Activity Four

Staff working in collaboration with community partners to advance healthy aging for all NH residents by convening stakeholders, providing technical and policy expertise, and supporting communication efforts to advance a new conversation about aging in our state.

Expenses

To Form 990-PF, Part IX-A, line 4

114,919.
Endowment For Health, Inc.  

Form 990-PF  Grant Application Submission Information  Part XV, Lines 2a through 2d  Statement 21

Name and Address of Person to Whom Applications Should be Submitted

Endowment for Health, Inc.  
One Pillsbury Street, Suite 301  
Concord, NH 03301

Telephone Number
603-228-2448

Form and Content of Applications

Call 603-228-2448 for grant application or see the Endowment's website: www.endowmentforhealth.org.

Any Submission Deadlines

Various dates depending on type of grant: see application for details.

Restrictions and Limitations on Awards

Projects must benefit the citizens of New Hampshire and be health related. Recipients must be 501(c)(3) organizations or municipalities. See application guidelines for additional restrictions.
January 20, 2022

Endowment for Health, Inc.
One Pillsbury Street, Suite 301
Concord, NH 03301

To Whom It May Concern:

I hereby certify that the attached Bylaws of the Organization are a complete and accurate copy of the original documents.

Yvonne Goldsberry, Ph.D.
President
Endowment for Health
BYLAWS
OF
ENDOWMENT FOR HEALTH, INC.

ARTICLE I
ARTICLES OF AGREEMENT

The name and purposes of this corporation (the "Foundation") shall be as set forth in the Foundation's Articles of Agreement. These Bylaws, the powers of the Foundation and of its Board of Directors (the "Board"), Advisory Council (the "Council"), Directors, Council Members, and Officers and all matters concerning the conduct and regulation of the affairs of the Foundation shall be subject to the Foundation's Articles of Agreement and applicable laws as are in effect and as the same may be amended from time to time.

ARTICLE II
ORIGINS; INDEPENDENCE; MISSION

Section 2.1 Origins

This Foundation was established to receive the net proceeds of the sale of the assets of New Hampshire-Vermont Health Service d/b/a Blue Cross and Blue Shield New Hampshire ("BCBS-NH") to Anthem Insurance Companies, Inc. (together with its affiliates and any successors, "Anthem") in a transaction subject to the provisions of RSA 7:19-b.

Section 2.2 Independence

In accordance with the provisions of RSA 7:19-b, II(f), control of the assets of the Foundation shall at all times remain independent of Anthem.

Section 2.3 Mission

The mission of the Foundation is to improve the health and reduce the burden of illness for the people of New Hampshire – especially the vulnerable and underserved.

In accordance with the provisions of RSA 7:19-b, II(e), the assets of the Foundation shall continue to be devoted to charitable purposes consistent with the historical charitable objectives of BCBS-NH and the needs of the community which it served. In carrying out those objectives, the members of the Board and the Council and the Officers
of the Foundation shall give due consideration to the substantial public input received in connection with the eight public hearings conducted during 1999. Transcripts of those hearings, together with an executive summary thereof, shall be included with the Foundation's permanent records located at its principal office.

ARTICLE III
BOARD OF DIRECTORS

Section 3.1 Powers; Responsibilities; Accountability

3.1.1 The business and affairs of the Foundation shall be managed by the Board, which shall have and may exercise all the powers to which the Foundation may be entitled pursuant to applicable law, the Articles of Agreement and the Bylaws of the Foundation.

3.1.2 The Board shall have ultimate responsibility for the affairs of the Foundation. The Board's role is one of strategic leadership in defining and implementing the vision, mission and core values of the Foundation. It shall adopt policies to ensure the effective stewardship and management of the Foundation's human and financial resources and shall also oversee management's adherence to these policies.

3.1.3 Annually the Board shall appoint a firm of independent certified public accountants to examine and audit the Foundation's accounts. Reports of the annual audit shall be submitted by the Foundation to the Council and, only if required by applicable law, to the Charitable Trust Unit of the New Hampshire Attorney General's Office and to other governmental agencies.

3.1.4 The Board shall be fully accountable to both the Foundation and the community at large for its stewardship of the Foundation and for the accomplishment of the Foundation's charitable mission and purposes.

Section 3.2 Number of Directors

3.2.1 The Board shall from time to time establish the number of persons to serve as Directors, which number shall be not less than 15 and not more than 17. When the Board has established the number of Directors, it shall endeavor at all times to maintain that number of Directors on the Board, but the failure to do so shall not constitute a violation of these Bylaws. The number so established may be changed by resolution of the Board at any annual, regular or special meeting of the Board; provided, notice for such meeting expressly states that one of the purposes of the meeting is to change the
number of authorized Directors; and provided further that the approval of seventy percent (70%) of the entire Board shall be required in order to change the number of authorized Directors.

3.2.2 The membership of the Board shall be elected in accordance with the procedures established in Section 3.4 hereof.

Section 3.3 Term of Service

3.3.1 Directors shall be elected for terms of three (3) years, such terms to be staggered such that one-third of the total number of Directors (or such number as approximates one-third insofar as practicable) shall be elected each year. Directors shall hold office until their qualified successors have been duly elected.

3.3.2 In the interests of Board diversity, no Director shall serve for more than two (2) consecutive terms of three (3) years. Any Director serving for such period shall stand down for a period of at least one (1) year before being eligible to stand for re-election or re-appointment to the Board. Notwithstanding the foregoing, any person elected Chair or Vice-Chair may serve on the Board for an additional three-year term if necessary to complete his or her term as Chair or Vice-Chair. A Director whose term as Vice-Chair expires at the end of his or her second three-year term may, at the end of that term, be elected to a third three-year term if he or she is at the same time elected Chair of the Board.

3.3.3 The term of any Director elected to fill a vacancy prior to the expiration of a term due to death, resignation or other cause shall be for the remainder of the term of the Director whose death, resignation, or other cause created the vacancy. Notwithstanding section 3.3.2, a Director who is elected to fill such a vacancy shall be eligible to serve two (2) full consecutive terms of three (3) years after completion of the original unexpired term.

Section 3.4 Successor and Additional Directors

3.4.1 Successor Directors and additional Directors shall be nominated and elected in accordance with the procedures set forth in this Section 3.4.1. The Board will elect successor and additional Directors from the slate of nominees developed by the Board, after consideration of any names submitted by the Council and other sources.

3.4.2 If the office of any Director is vacant prior to the expiration of his or her term, due to death, resignation or other cause, the remaining Directors by majority vote
Endowment for Health, Inc.
Bylaws
Page 4 of 22

at a duly-called meeting, may elect a successor from the most currently developed nominee list.

Section 3.5 Compensation for Services

Except as provided in Article IX, Directors shall be precluded from rendering services for compensation to the Foundation in any capacity. However, Directors may be reimbursed for reasonable expenses associated with carrying out their duties as members of the Board in accordance with such policies as may be established by the Board from time to time.

Section 3.6 Removal

A Director may be removed with cause by a vote of a majority of the Directors present and voting at any annual, regular or special meeting (whether present in person or duly represented), provided that the notice for such a meeting of the Directors expressly states that one of the purposes of the meeting is removal of a Director and that a quorum of the Board, excluding the subject director, is present at said meeting.

Section 3.7 Resignation

A Director may resign at any time by delivering written notice of resignation to the Chair of the Board or to the President. Such resignation shall be effective upon receipt of such written notice (unless specified to be effective at a later date) and acceptance thereof shall not be necessary to make it effective unless such notice so states.

Section 3.8 Regular, Annual and Special Meetings

3.8.1 Regular meetings of the Board may be held at such times as the Board may determine.

3.8.2 Special meetings of the Board may be held at any time when called by the Chair of the Board or by at least one third (1/3) of the Board.

3.8.3 An annual meeting of the Board shall be held on a date determined by the Board at such place and time as may be determined by the Chair of the Board or by the Board.
Section 3.9 Notice of Meeting

3.9.1 All meetings of the Board shall be held at the principal office of the Foundation or at such other locations in the State of New Hampshire as shall be specified in the notice of the meeting. Reasonable notice of the time and place of all meetings shall be given by the Chair of the Board or the Secretary. Notice of a regular meeting need not specify the purpose of the meeting, unless otherwise required by law, the Articles of Agreement of the Foundation, or these Bylaws. However, the purposes for which a special meeting is being called shall be set forth in the notice of that special meeting.

3.9.2 Except as otherwise expressly provided herein or required by law, it shall be reasonable and sufficient if written notice to a Director is sent by (a) first class U.S. mail at least five (5) days prior to the meeting, (b) overnight private courier at least forty-eight (48) hours prior to the meeting, or (c) electronic transmission at least forty-eight (48) hours before the meeting, addressed to such Director at his or her usual or last known business or residence address.

3.9.3 Whenever notice of a meeting is required, such notice need not be given to any Director if a written waiver of notice, executed by him or her (or his or her attorney thereunto authorized) before or after the meeting, is filed with the records of the meeting, or to any Director who attends the meeting without protesting the lack of notice prior to the meeting itself or at its commencement.

Section 3.10 Quorum

At any meeting of the Board, a majority of the Directors then in office shall constitute a quorum. Any meeting may be adjourned to a later date or dates by a majority of the votes cast upon the question, whether or not a quorum is present.

Section 3.11 Action by Vote

Each Director shall have one (1) vote. When a quorum is present at any meeting, a majority of the votes properly cast by Directors shall decide any question, unless otherwise provided by law, the Articles of Agreement or these Bylaws. Votes taken during a meeting shall be by recorded roll call vote upon the determination of the Chair or upon the request of any Director.

Section 3.12 Action by Unanimous Consent

Any action required or permitted to be taken at any meeting of the Board may be taken without a meeting if the entire Board consents to the action in writing and each of
the written consents is filed with the records of the meetings of the Board. Such consents shall be treated for all purposes as a vote at a meeting.

Section 3.13 Presence through Electronic Means

Directors may participate in a meeting of the Board by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear one another at the same time and participation by such means shall constitute presence in person at a meeting.

Section 3.14 Proxies

Directors may vote either in person or by written proxy, which proxies shall be filed before being voted with the Secretary or other person responsible for recording the proceedings of the meeting. Unless otherwise specifically limited by their terms, such proxies shall entitle the holders thereof to vote at any meeting adjourned to a later date; but the proxy shall terminate after the final adjournment of such meeting.

Section 3.15 Standard of Care

3.15.1 A Director shall perform the duties of a Director, including as a member of any Board committee on which the Director may serve, in good faith, in a manner such Director believes to be in the best interest of the Foundation and with such care, including reasonable inquiry, as an ordinary prudent person in a like situation would use under similar circumstances.

3.15.2 The Board shall avoid speculation in connection with the investment, reinvestment, purchase, acquisition, exchange, sale and management of the Foundation's investments, looking instead to the permanent disposition of the funds, considering the probable income as well as the probable safety of the Foundation's capital. No investment violates this section where it conforms to provisions authorizing such investment contained in an instrument or agreement pursuant to which the assets were contributed to the Foundation. The Board shall adopt a spending policy consistent with the provisions of RSA 292-B, the Uniform Prudent Management of Institutional Funds Act, which policy shall be subject in all instances to the distribution requirements of Section 4942 of the Internal Revenue Code, or any successor provision. However, without the approval of at least seventy percent (70%) of the entire Board and thirty (30) days' prior written notice to the Director of Charitable Trusts, Charitable Trusts Unit, Office of the New Hampshire Attorney General, the Board shall not authorize the appropriation of funds in any fiscal year in an amount greater than six percent (6%) of the fair market
value of the assets of the Foundation’s endowment funds (calculated on the basis of market values determined at least quarterly and averaged over a period of 3 or more years).

Section 3.16 Inspection

Every Director shall have the right to inspect and copy all financial records, governing documents, Board and Committee meeting minutes, and the right to inspect the physical property of the Foundation during business hours.

Section 3.17 Conflict of Interest

Every Director will uphold the Foundation’s Pecuniary Benefit Transactions Policy, Section 10.2, and the Conflict of Interest Policy, attached hereto as Appendix A, as each policy may be amended from time to time.

ARTICLE IV

ADVISORY COUNCIL

Section 4.1 Advisory Council

The Foundation shall have an Advisory Council ("Council") consisting of no fewer than twenty (20) nor more than twenty five (25) individuals, whose membership shall reflect the diversity of the State of New Hampshire and diverse healthcare interests, including but not limited to, consumers, healthcare providers, and people affected by lack of access to the healthcare system in New Hampshire.

4.1.1 The Council shall include at least one (1) representative from each of the counties of the State of New Hampshire (10 members).

4.1.2 The Council shall at all times be composed of a majority of individuals who are members of the "general public". For purposes of this Section 4.1.3, an individual is a member of the "general public" unless such individual (1) is a Director, (2) is engaged in the practice of a health care profession, or (3) is an employee, officer or director of an organization that primarily sells health care services.

4.1.3 The Council shall select its own Chair to facilitate contact with the Foundation’s Board.
4.1.4 The Council shall elect a Nominating Committee responsible for recommending new candidates to the Council based on criteria set forth in the Nominating Committee’s charge. New Council members will be elected by the Council and ratified by the Board of Directors.

4.1.5 No person may serve on the Advisory Council for more than two (2) consecutive three-year terms.

4.1.6 The responsibilities of the Council include the following:

(a) Identifying suitable candidates for consideration as nominees as members of the Board. The Council may submit the names of those individuals for consideration by the Board no later than April 1 each year;

(b) Serving as one link between the Foundation and the local communities in an effort to determine local health-related needs; and

(c) Supporting the Board’s efforts to be accountable to the community.

4.1.7 The Board shall report to the Council regularly and shall meet with the Council not less than twice annually at such location(s) within the State of New Hampshire as the Board may determine.

4.1.8 The Board shall provide each member of the Council with the Foundation’s Form 990-PF, its audited financial statements, and an annual report.

4.1.9 Every Council member shall have the right to inspect financial reports, governing documents, Board meeting minutes, and the right to inspect the physical property of the Foundation during business hours.

ARTICLE V

QUALIFICATIONS OF MEMBERS OF THE BOARD

Section 5.1 Qualifications

To ensure the membership of the Board is broadly representative of and reflects the depth and diversity of the statewide community it serves, the following principles, qualities and skills shall be taken into consideration in connection with the nomination, election and appointment of candidates for Board membership.
5.1.1 The Board as a whole should be seen by the community it serves, the government, and the broader community as capable, experienced and well able to lead the Foundation.

5.1.2 The membership of the Board should be comprised of Directors with diverse skills and backgrounds to encompass the expertise and perspectives needed by the Board to meet its responsibilities and mission.

5.1.3 The Board shall at all times be composed of a majority of individuals who are members of the “general public.” For purposes of this Section 5.1.3, an individual is a member of the “general public” unless such individual (1) is an employee, officer or director of an organization that primarily sells health care services or (2) is engaged in the practice of a health care profession.

5.1.4 The Board shall at all times have at least five members who are not of the same immediate family or related by blood or marriage.

5.1.5 Each Board member shall be required to execute the Foundation’s conflict of interest policy on an annual basis. A copy of the policy is attached in Appendix A.

ARTICLE VI
BOARD COMMITTEES

Section 6.1 Committees of the Board

The Board may, by resolution adopted by a majority of the Directors then in office, create any committee (not limited to standing, special, or ad hoc), appoint persons to serve as members thereof, and change the composition of the committees. Unless otherwise provided by these Bylaws or restricted by law, each committee shall have members who are Directors; and a majority of any committee shall constitute a quorum. Unless the Board otherwise designates, committees shall conduct their affairs in the same manner as is provided in these Bylaws for the Board.

Section 6.2 Appointment of Chairs and Members of Committees

The Chair of the Board shall appoint members and Chairs of Committees, subject to ratification or amendment by the Board.
Section 6.3 Non-Member Participation in Board Committee Meetings

The Chair of each Committee of the Board may, from time to time, recommend to the Chair of the Board that members of the Council or others be appointed to serve as members of that Committee, for a term to expire at the end of Board's election year; and, except as otherwise provided in these Bylaws, members of the Board shall constitute the majority of the members of any Committee. The Chair of the Board shall either approve or disapprove the recommendation, subject to ratification or amendment by Board. Upon approval by the Chair, the persons nominated shall become members of the Committee and shall fully participate in all Committee deliberations but shall not preside over any Committee meetings.

Section 6.4 Executive Committee

The Executive Committee shall include, at a minimum, the Chair, Vice-Chair, Secretary, Treasurer, and if that individual remains on the Board, the immediate past Chair of the Board of Directors. The Board delegates authority to the Executive Committee to act on behalf of the Board between meetings of the Board when the Executive Committee determines that action prior to the next meeting of the Board is necessary. Action taken by the Executive Committee pursuant to this subsection shall be reported to the Board at its next meeting and included in the minutes of that meeting. The Executive Committee shall not change or adopt any new policies or change policies previously adopted by the full Board.

The Executive Committee shall fulfill the function of a personnel committee. The Board delegates authority to the Executive Committee to set the salary of the President and to approve the President's proposed salary for each subordinate staff member, subject to the Board's approval of the overall budget.

Section 6.5 Governance Committee

The Governance Committee shall be comprised of a Chair, who shall be a Director, and at least three additional members who are Directors or Council Members. The Governance Committee shall review and make recommendations on the Foundation's internal governance structure and operation at least every two years; shall oversee relations between the Board and the Council and the New Hampshire Attorney General's Office; shall ensure compliance with all applicable laws; and shall perform such other duties as may be assigned by the Board.
Section 6.6 Audit Committee

The Audit Committee shall be comprised of a Chair, who shall be a Director, and at least three additional members who are Directors or Council Members. All Audit Committee members shall meet the independence requirements of the Sarbanes-Oxley Act of 2002. No member shall be an employee of or otherwise compensated by the Foundation. The Audit Committee is responsible for the appointment and oversight of the independent auditor; administering the Conflict of Interest Policy; and such other duties as may be assigned by the Board.

Section 6.7 Finance Committee

The Finance Committee shall be comprised of, at a minimum, the Treasurer and two Directors. The Treasurer shall be the Chair of the Finance Committee. The Finance Committee is responsible for the financial oversight of the Foundation, including the annual budget.

Section 6.8 Investment Committee

6.8.1 The Investment Committee shall be comprised of five or more individuals with significant investment expertise. At a minimum, two of the members will also be Directors. The Investment Committee shall report to the Board on an annual basis, or more frequently if requested by the Board. In carrying out its responsibilities, the Investment Committee and its agents shall act in accordance with the Investment Policy, the provisions of the Foundation's Articles of Agreement and Bylaws, and applicable laws and regulations.

6.8.2. The Investment Committee will establish and follow appropriate procedures for the selection of investment consultants, investment managers and/or custodian banks and will convey to each the scope of their respective authority, the Foundation's expectations, and the requirement of full compliance with the Investment Policy.

6.8.3. The Investment Committee shall discharge its duties in good faith with the care of an ordinary prudent investor in a like position under similar circumstances and in a manner the Committee reasonably believes to be in the best interest of the Foundation.

Section 6.9 Powers and Authority of Committees of the Board

Board committees may be given all the authority of the Board, except for the powers to:
(a) Elect directors or remove Directors without cause;

(b) Fill vacancies on the Board or on any Board committee;

(c) Amend or appeal these Bylaws or adopt new Bylaws;

(d) Adopt amendments to the Articles of Agreement of the Foundation;

(e) Create any other Board committees or appoint the members of any Board committee; or

(f) Approve any merger, reorganization, voluntary dissolution, or disposition of substantially all of the assets of the Foundation.

ARTICLE VII
OFFICERS AND AGENTS

Section 7.1 Officers of the Board

The Officers of the Board shall be a Chair, a Vice-Chair, a Treasurer and a Secretary and such other Officers, if any, as the Board may determine. The Board may also have such agents, if any, as the Board may appoint. Except as otherwise provided in this Section 7.1, a person may hold more than one office at the same time.

The Chair, Vice-Chair, the Treasurer, the Secretary, and such other specified Officers of the Board shall be elected by the Board for a term of two years. No Officer other than the Treasurer shall serve consecutive terms, except that if an Officer is elected to serve an unexpired term of his or her predecessor in office, he or she may serve one full term following completion of the unexpired term. The Treasurer may serve up to three consecutive terms. If the Treasurer is elected to serve an unexpired term of his or her predecessor in office, he or she may serve up to three consecutive full terms following completion of the unexpired term. Each such Officer shall hold office until his or her successor is elected and qualified, or until he or she resigns, dies, or is removed from office. Each agent shall retain his or her authority at the pleasure of the Board. If the office of any Officer becomes vacant, the Board may elect a successor to serve the unexpired term.

Section 7.2 Chair of the Board

The Chair of the Board shall be elected by the Board and shall preside at all meetings of the Board of Directors, except as the Board shall otherwise determine and
shall have such other powers and duties as may be determined by the Board. The Chair shall not also be the Treasurer, nor shall the Chair serve as President of the Foundation. The Chair shall be elected by a majority of the entire Board.

Section 7.3 Vice-Chair

The Vice-Chair shall have such duties and powers as designated by the Board or the Chair. In the event of the absence of the Chair of the Board, the Vice-Chair shall preside at all meetings of the Board.

Section 7.4 Treasurer

The Treasurer shall oversee the Foundation’s financial affairs. The Treasurer shall make at least quarterly reports to the Board, one of which shall be an annual report which shall include an accounting of the funds of the Foundation. The Treasurer shall have such other duties and powers as designated by the Board or the Chair.

Section 7.5 Secretary

The Secretary shall ensure that records of all proceedings of the Board and governance documents are maintained and shall be available at all reasonable times to the inspection of any Director and Council member.

Section 7.6 President and Agents of the Foundation

The Directors shall elect a President and such other agents as they may deem appropriate, if any.

7.6.1 The President shall serve as the chief executive officer/executive director of the Foundation and have general supervision of the business and affairs of the Foundation and shall see that all orders and resolutions of the Board are carried into effect. The President shall also perform such other duties and may exercise such other powers as from time to time may be assigned to him or her by these Bylaws or by the Board. The election of any President shall require the approval of a majority of the entire Board.

7.6.2 At no time shall any person who serves as an employee, or member of the governing board of Anthem Successors and Assigns, or of any New Hampshire or regional Advisory Board to Anthem, simultaneously be eligible for consideration, election or appointment as Director, Officer, President, consultant or as a member of the
Foundation’s management team, or serve the Foundation in any other paid or compensated capacity.

Section 7.7 Removal

An Officer, the President or any agent may be removed from such capacity with or without cause by a vote of three fifths of the entire Board in an Executive Session.

Section 7.8 Resignation

An Officer may resign by delivering a written resignation to the Chair of the Board or to the President. Such resignation shall be effective upon receipt (unless specified to be effective at some later date), and acceptance thereof shall not be necessary to make it effective unless it so states.

ARTICLE VIII
GENERAL PROVISIONS

Section 8.1 Principal Office

The principal office of the Foundation shall be located at One Pillsbury Street, Concord, New Hampshire 03301.

Section 8.2 Fiscal Year

The fiscal year of the Foundation shall end on September 30 of each year, unless the Board determines otherwise.

Section 8.3 Execution of Papers

Except as the Board may generally or in particular cases authorize the execution thereof in some other manner or consistent with current policy all deeds, leases, transfers, contracts, bonds, notes, checks, drafts and other obligations made, accepted, or endorsed by the Foundation shall be signed by the Chair, the President, Vice Chair, Secretary or Treasurer.
Section 8.4 Governing Law

In all matters not specified in these Bylaws, or in the event these Bylaws shall not comply with applicable law, the laws of the State of New Hampshire as then in effect shall apply.

Section 8.5 Limitations

8.5.1 The Foundation shall neither have nor exercise any power, nor shall it engage directly or indirectly in any activity that would invalidate its status as a corporation which is exempt from federal income taxation as an organization described in Section 501(c)(3) of the Internal Revenue Code, or any successor provision. The Foundation shall comply with all requirements applicable to private foundations in Chapter 42, Subchapter A of the Internal Revenue Code, or any successor provisions.

8.5.2 The Foundation is not organized for pecuniary profit and shall not have any capital stock. No part of the Foundation's net earnings or of its principal shall inure to the benefit of any Director, Officer, Council Member or agent of the Foundation, or any other individual, partnership or corporation; provided that reimbursement for expenditures or the payment of reasonable compensation for services rendered shall not be deemed to be a distribution of earnings or principal.

8.5.3 On liquidation or dissolution of the Foundation, after provision is made for payment of debts, all property of the Foundation, from whatever source arising, shall be distributed to one or more organizations as are then exempt from federal taxation under Section 501(c)(3) of the Internal Revenue Code, or any successor provision, whose purpose and mission fulfill as nearly as possible the mission of the Foundation described in the Articles of Agreement and these Bylaws, as the Board shall determine; provided that no such distribution shall be made in a manner inconsistent with the laws of the State of New Hampshire. Any property not so disposed shall be disposed of by the appropriate court of the jurisdiction in which the principal office of the Foundation is located, exclusively to such organization or organizations. Notwithstanding anything to the contrary in this Section 8.5.3, on liquidation or dissolution of the Foundation, its property shall be distributed solely to tax-exempt organizations whose exclusive beneficiaries are the people of the State of New Hampshire.

8.5.4 No substantial part of the activities of the Foundation shall be the dissemination of propaganda, lobbying or otherwise attempting to influence legislation, and the Foundation shall not participate in, or intervene in (including the publishing or
distribution of statements), any political campaign on behalf of (or in opposition to) any candidate for public office.

Section 8.6  Nondiscrimination Policy

The policy of the Foundation prohibits discrimination on the basis of age, sex, religion, race, color, creed, sexual orientation, gender identity, genetic information, political affiliation, physical or mental disability, national or ethnic origin, or marital or parental status.

ARTICLE IX  
INDEMNIFICATION OF OFFICERS AND DIRECTORS

Section 9.1  Indemnification of Officers and Directors

9.1.1 The Foundation shall indemnify any person who was or is a party to any pending or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact that he or she is or was a Director or Officer of the Foundation, against expense (including attorney fees), judgments, fines and amounts paid in settlement, actually and reasonably incurred by him or her in connection with such action, suit or proceeding, but only if he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Foundation and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. Subject to the foregoing and to the provisions of 9.1 hereof, the Foundation shall indemnify any such person in such circumstances to the fullest extent permitted by law. The termination of any action, suit, or proceeding by judgment, order, settlement, or conviction or upon a plea of nolo contendere or its equivalent shall not of itself create a presumption that the person (a) did not act in good faith and in a manner which he or she reasonably believed to be in the best interests of the Foundation and/or, (b) with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was lawful.

9.1.2 Notwithstanding anything in this Section 9.1 to the contrary, the Foundation shall not indemnify any Director or Officer in connection with a proceeding by or in the right of the Foundation; or in connection with any other proceeding charging improper personal benefit to him or her, whether or not involving action in his or her official capacity, in which he or she was adjudged liable on the basis that personal benefit was improperly received by him or her.

9.1.3 To the extent that a Director or Officer of the Foundation has been wholly successful on the merits in defense of any action, suit, or proceeding referred to in this
Section 9.1, he or she shall be indemnified against expenses (including attorney fees) actually and reasonably incurred by him or her in connection therewith to the fullest extent permitted by law.

9.1.4 Expenses (including attorney fees) incurred in defending a civil or criminal action, suit, or proceeding may be paid by the Foundation in advance of the final disposition of such action, suit, or proceeding as authorized in this Section 9.1 if:

(a) The Director or Officer furnishes to the Foundation a written affirmation of his or her good faith belief that he or she has met the standard of conduct required herein;

(b) The Director or Officer furnishes to the Foundation a written undertaking, executed personally or on his or her behalf, to repay the advance if it is ultimately determined that he or she did not meet the standard of conduct required herein; and

(c) A determination in accordance with the terms of RSA 293-A:8.50-58 is made that the facts then known to those making the determination would not preclude indemnification.

The undertakings required by this Section 9.1.4 must be an unlimited general obligation of the Director or Officer, but need not be secured, and may be accepted without reference to financial ability to pay.

9.1.5 The indemnification provided by this Section 9.1 shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, or vote of disinterested Directors, or otherwise, and any procedure provided for by any of the foregoing, both as to action in his or her official capacity and as to action in another capacity (held at the express request of the Foundation) while holding such office, and shall continue as to a person who has ceased to be a Director or Officer and shall inure to the benefit of heirs, executors, and administrators of such a person.

Section 9.2 Insurance

The Foundation may purchase and maintain insurance on behalf of any person who is or was a Director or Officer of the Foundation against liability asserted against him or her and incurred by him or her in any such capacity or arising out of his or her
status as such, whether or not the Foundation would have the power to indemnify him or her against such liability under provisions of Section 9.1.

ARTICLE X

CONFLICT OF INTEREST; PECUNIARY BENEFITS POLICY

Section 10.1 Policy Governing Conflict of Interest and Pecuniary Benefits Transactions

The Foundation shall adopt, implement, enforce and regularly review policies and procedures governing conflicts of interest and pecuniary benefits transactions. The policies and procedures shall, at a minimum, meet the requirements of New Hampshire law as then in effect and comply with guidelines established by the Charitable Trust Unit of the Office of the New Hampshire Attorney General. The Foundation's Conflict of Interest Policy in effect as of the date of these Bylaws is attached as Appendix A.

Each Director and Officer shall have an affirmative duty to disclose to the Foundation each transaction with the Foundation that would be a pecuniary benefit transaction (as defined in Section 10.2 hereof) as to that Director or Officer. The Foundation shall enter into pecuniary benefit transactions only in accordance with Section 10.2 and in all cases subject to compliance with the applicable provisions of RSA 7:19-a, as they may exist from time to time.

Section 10.2 Pecuniary Benefit Transactions Policy

10.2.1 Definitions. In this Section 10.2:

(a) “Financial interest” means an interest in a transaction exceeding $500 in value for any Director, Officer or Council Member on an annual aggregate basis. An “indirect” financial interest arises where the transaction involves a person or entity of which a director or officer or a member of the immediate family of a Director, Officer or Council Member is a proprietor, partner, employee, or officer.

(b) “Pecuniary benefit transaction” means a transaction with the Foundation in which a Director, Officer or Council Member of the Foundation has a financial interest, direct or indirect. However, the following shall not be considered as pecuniary benefit transactions:
Reasonable compensation for services of employees of the Foundation, and expenses incurred in connection with official duties of a Director, Officer or Council Member;

A benefit provided to a Director, Officer or Council Member or member of the immediate family thereof if:

(1) The benefits are provided or paid as part of programs, benefits, or payments to members of the general public; and

(2) The Foundation has adopted written eligibility criteria for such benefit in accordance with its Bylaws or applicable laws; and

(3) The Director, Officer or Council Member or family member meets all of the eligibility criteria for receiving such benefit;

A continuing transaction entered into by the Foundation, merely because a person with a financial interest therein subsequently becomes a Director, Officer or Council Member of the Foundation.

10.2.2 Service on Board. Directors and Officers of the Foundation shall serve on the Board only for the charitable purposes of the Foundation. If such Directors or Officers are serving for any other expressed or intended reasons, they shall not serve on the Board.

10.2.3 Pecuniary Benefit Transactions. A pecuniary benefit transaction shall be prohibited unless it is in the best interest of the Foundation and unless all of the following conditions are met:

(a) The transaction is for goods or services purchased or benefits provided in the ordinary course of the business of the Foundation, for the actual or reasonable value of the goods or services or for a discounted value, and the transaction is fair to the Foundation;

(b) The transaction receives affirmative votes from at least a two-thirds majority of all the disinterested members of Board, which majority shall also equal or exceed any quorum requirements specified in the Bylaws of the Foundation:
(i) After full and fair disclosure of the material facts of the transaction to the Board and after notice and full discussion of the transaction by the Board;

(ii) Without participation, voting, or presence of any Director, Officer or Council Member with a financial interest in the transaction or who has had a pecuniary benefit transaction with the Foundation in the same fiscal year, except as the board may require to answer questions regarding the transaction; and

(iii) A record of the action on the matter is made and recorded in the minutes of the Board;

(c) The Foundation maintains a list disclosing each and every pecuniary benefit transaction, including the names of those to whom the benefit accrued and the amount of the benefit, and keeps such list available for inspection by members of the Board and the Council. The list shall also be reported to the Director of Charitable Trusts each year in accordance with the Bylaws and applicable law;

(d) If the transaction, or the aggregate of transactions with the same Director, Officer or Council Member within one fiscal year, is in the amount of $5,000 or more, the Foundation publishes notice thereof in a newspaper of general circulation in the community in which the Foundation’s principal New Hampshire office is located, (or if throughout the state), and gives written notice to the Director of Charitable Trusts, before consummating the transaction. At a minimum, such notice shall state that it is given in compliance with this section and shall include the name of the Foundation, the name of any Director, Officer or Council Member receiving pecuniary benefit from the transaction, the nature of the transaction, and the specific dollar amount of the transaction.

10.2.4 Reporting of Transactions. Every Director, Officer or Council Member or member of the immediate family of such Director, Officer or Council Member, who engages in a pecuniary benefit transaction with the Foundation shall provide copies of all contracts, payment records, vouchers, other financial records or other financial documents at the request of the Director of Charitable Trusts in accordance with N.H. RSA 7:24. All documents so provided may be disclosed to the public for inspection and copying, subject to applicable confidentiality laws.
10.2.5 Loans. The Foundation shall not lend money or property to its Director, Officer or Council Member. Any Director, Officer or Council Member who assents to or participates in the making of any such loan shall be jointly and severally liable to the Foundation for the amount of such loan until it is repaid.

10.2.6 Real Estate. The Foundation shall not sell, lease for a term of greater than five years, purchase, or convey any real estate or interest in real estate to or from a Director, Officer or Council Member without the prior approval of the probate court after a finding that the sale, lease or conveyance is fair to the Foundation. However, this paragraph shall not apply to a bona fide gift of an interest in real estate to the Foundation by a Director, Officer or Council Member of the Foundation.

10.2.7 Voidable Transactions. A pecuniary benefit transaction undertaken in violation of this Section 10.2 is voidable. The Director of Charitable Trusts may investigate complaints regarding pecuniary benefit transactions and if, after an investigation pursuant to RSA 7:24, the Director determines that a pecuniary benefit transaction is in violation of this Section 10.2, the Director may institute appropriate proceedings under RSA 7:28-f to enforce these provisions.

10.2.8 Declaratory Judgment. Any member of the Board shall have standing to petition, pursuant to RSA 491:22, for a declaratory judgment that one or more pecuniary benefit transactions of the Foundation are void.

10.2.9 Other Transactions. The provisions of this Section 10.2 shall not apply to transactions between the Foundation and its incorporators, members, or other contributors who are not also Directors, Officers or Council Members of the Foundation, provided that such transactions are fair to the Foundation.

ARTICLE XI

GRANTS ADMINISTRATION

Section 11.1 Purpose of Grants

The Foundation shall have the power to make grants and contributions and to render other financial assistance for the purposes expressed in the Foundation’s Articles of Agreement.
Section 11.2 Grant Responsibility

The Board shall have control over grant policy and decision-making, and will determine the areas of focus for the Foundation. The Board shall provide to the public annually a list of grant awards made by the foundation.

ARTICLE XII
AMENDMENTS TO THE BYLAWS

Unless otherwise provided, these Bylaws may be amended or repealed, and new Bylaws may be adopted in whole or in part, by the affirmative vote of three-fifths of the Directors of the Foundation then in office; provided, however, that thirty (30) days notice of the time and place of the meeting is given by the Chair of the Board or Secretary and the Bylaws of the Foundation may not be amended in a manner inconsistent with the Foundation’s Articles of Agreement, applicable New Hampshire law or the requirements for maintaining the Foundation’s qualification as a tax-exempt organization for federal income tax purposes. Anything to the contrary herein, any amendment to a provision of these Bylaws which contemplates or requires the approval of the Director of Charitable Trusts and/or the Probate Court shall require the approval of the Director of Charitable Trusts and/or the Probate Court as the case may be.