

Measurement Framework – Target Initiatives

Organizational Mission

To improve the health and reduce the burden of illness for the people of New Hampshire – especially the vulnerable and underserved

Target Initiatives

Children's Behavioral Health

Early Childhood

Healthy Aging

Health Equity

Health Policy

Stakeholder

NH community members with a focus on vulnerable populations

National and State Legislators, Public Policy Leaders and Private & Public Sector Leaders

Regional and local nonprofit, business, civic and municipal leaders

Target Initiative Vision

An integrated comprehensive system of behavioral-health care helping children and youth to function better at home, in school, in the community and throughout life

A comprehensive, coordinated, sustainable early childhood system that achieves positive outcomes for young children and families

Communities where New Hampshire's culture, policies and services support our elders and their families, providing a wide range of choices that advance health, independence and dignity

A Granite State that makes their communities welcoming and equitable places for all people choosing to live, learn, work and play in NH

NH has appropriate statewide policies and systems in place to address the most critical matters facing residents

Organizational Vision

Good Health and Realized Potential for all NH Residents

Draft - For discussion purposes only



TI Strategy & Vision: Creating a shared vision, set of values, goals and strategies that is used to guide the development and direction of applied knowledge and professional standards.

Practice & Capacity Development:

Quality Programs &

Supporting the creation, testing, and dissemination of best practice. Training professionals and organizations to ensure the availability of exemplary programs delivering high-quality services.



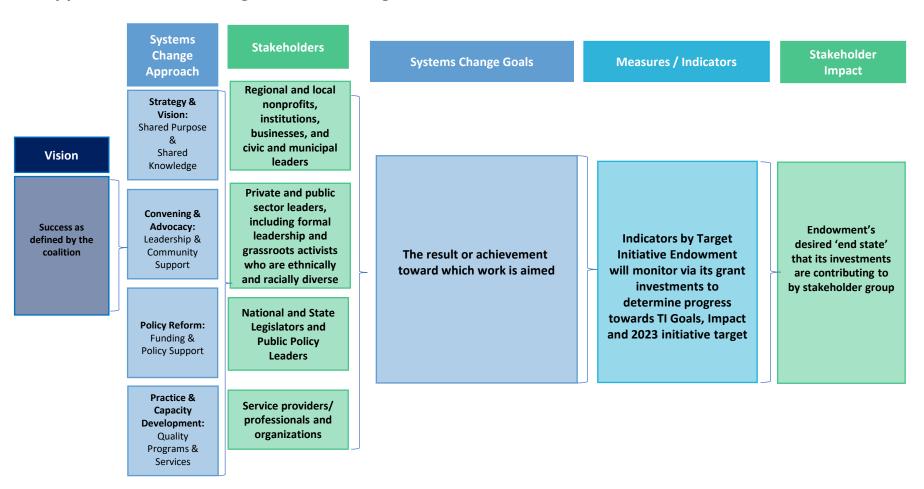
Convening & Advocacy: Engaging and empowering a diverse set of constituents, including formal leadership and grassroots activists who are ethnically and racially diverse, to actively work to support and grow the field.

Leadership & Community
Support

Policy Reform: Addressing the availability of resources and a legislative environment that supports the needs of the field.



Approach to Measuring Results for Target Initiatives



Strategy & Vision: Shared Purpose & Shared Knowledge

Systems Change Goals

A diverse set of stakeholders who identify as members of the field

A shared set of goals and measures to monitor progress towards goals

Well-connected stakeholders working together to implement shared goals

Enhanced capacity to collect, analyze and use cross sector data

An effective infrastructure exists to share knowledge about practice among field actors

Enhanced capacity for communication among field actors

Stakeholders use knowledge base to take actions that promote health equity

Measures / Indicators

- # of leadership workgroup members who identify as black, Hispanic, white, other
- # of diverse stakeholders engaged in setting goals
- # of white leaders trained to understand and support health and racial equity
- # of field goals developed and identified.
- # of stakeholders engaged in setting goals
- # of stakeholders taking action towards shared goals
- # of local and regional white leaders that understand and agree to support health & racial equity
- # of shared measures being used to monitor progress towards shared goals
- # of stakeholders sharing, accessing and using data to support shared measures
- # of NH stakeholders participating in learning community
- # of NH stakeholders trained (or informed) on current issues, standards and best practices
- # of learning opportunities offered to field about best practices to advance high quality programs and services
- # of stakeholders trained (or informed) on best practices to advance high quality programs and services
- # of communication mechanisms that share information among participants
- # of targeted communications that are generated to general public
- # of NH residents reached via targeted communications
- # of stakeholders/participants informed and engaged through targeted communications
- Communication mechanisms:# of newsletters, blog posts, FB posts, and tweets generated by backbone organization
- # of stakeholders/participants informed and engaged through targeted communications
- # of white leaders and professionals trained to understand and/or promote health & racial equity
- # of those who were trained or engaged with cohort that are actively engaged in promoting health & racial equity
- # of NH residents educated on the concerns and issues of environmental justice related to health in NH
- # of NH residents educated on the concerns and issues of environmental justice in NH taking action to address

Stakeholder Impact

An effective infrastructure engages a diverse set of stakeholders in a collective approach to advance shared goals



Convening & Advocacy: Leadership and Community Support

Systems Change Goals

Stakeholders across sectors agree on a common set of policy goals and priorities

A strong grassroots base actively engaged in promoting the importance of field

An expanded set of stakeholders who identify as members of the field

Stakeholders actively engaged in advancing field priorities

Business leaders and policymakers are engaged with the field

Field has sustained leadership and advocacy infrastructure to promote policy and systems change

There are shared policy goals for the field that are regularly monitored and used to guide the work

Diverse communities are more empowered to selfadvocate and participate in leadership

White leaders are more prepared to serve as skilled allies in addressing systemic racism and promoting equity

An effective, inclusive, and sustainable leadership infrastructure for health equity exists in NH

Health equity is more widely understood

A reframed dialogue

Measures / Indicators

- # of stakeholders actively engaged in setting policy goals and priorities
- # of grassroots stakeholders (families, youth and older adults) engaged in advocacy to promote field goals
- # of organizational leaders or service providers engaged in advocacy to promote field goals
- # of organizations engaged in advocacy to promote field goals
- # of advocacy training sessions delivered
- # of public awareness campaigns held
- # of business leaders and policy makers who participate in public awareness events and campaigns

of stakeholders engaged in advocacy

- # of service providers & organizations engaged in advocacy
- # of workgroups engaged in advocacy
- # of individuals promoting health and racial equity in their communities and workplace
- # individuals from diverse communities use their voice to self-advocate or advocate for others for health and racial equity in NH
- # of race & equity series workgroups that are staffed and have shared goals
- # of field efforts that exist at the local level and are connected to the statewide level
- # of stakeholders actively engaged in developing common messaging
- # of steering committee members that have been trained and adopted the new framing
- # of stakeholders being reached and informed on new framing
- # of stakeholders that have been trained to use the new framing
- # of stakeholders that are integrating new framing into their organizational and outward communications

Stakeholder Impact

Stakeholders use a shared narrative to advocate for policies and services that advance the field's goals.



Policy Reform: Funding & Policy Support

Systems Change Goals

Public policies promote and enhance access

Policies and programs are enacted that increase investments in the field

Policies and programs are formulated and considered through a health equity lens

Measures / Indicators

of policies enacted that advance shared policy goals

of policies prevented from being adopted that do not align with shared goals

Total \$ allocated (leveraged) to implement effective policies/practice

of policies enacted with a health equity lens that advance shared policy goals

of policies prevented from being adopted that do not have an equity lens that advance shared policy goals

Total \$ allocated (leveraged) to implement effective policies/practice with an equity lens

Stakeholder Impact

Policies and programs are enacted/adopted that advance field goals.



Practice & Capacity Development: Quality Programs & Services

Systems Change Goals

An effective and sustainable infrastructure exists to develop, refine and support implementation of standards of practice

NH organizations implement strategies that advance priorities of the field

Local communities are effectively implementing strategies to create more Welcoming Communities

Local communities are benefitting from environmental policies and practices aimed at reducing health risks

Measures / Indicators

and type of organizations embedding core competencies into their policies, procedures and workforce development

of stakeholders adopting standards of practice

of leaders involved in developing organizational capacity for diversity, equity and inclusion

of leaders using knowledge base to improve organizational standards and practices

HEALTH EQUITY ONLY

of local communities implementing welcoming strategies

of local communities engaged in dialogue to advance environmental justice and reduce health risks

of local communities taking action to advance environmental justice through laws, regulations and policies

Stakeholder Impact

Stakeholders implement practice changes to advance quality and equity in the field.

