

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.**2016**

Open to Public Inspection

For calendar year 2016 or tax year beginning **OCT 1, 2016**, and ending **SEP 30, 2017**

| | | |
|---|---|--|
| Name of foundation Endowment For Health, Inc. | | A Employer identification number 02-0512290 |
| Number and street (or P.O. box number if mail is not delivered to street address) One Pillsbury Street | Room/suite 301 | B Telephone number 603-228-2448 |
| City or town, state or province, country, and ZIP or foreign postal code Concord, NH 03301 | | C If exemption application is pending, check here <input type="checkbox"/> |
| G Check all that apply: <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change </div> <div> <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Amended return <input type="checkbox"/> Name change </div> </div> | | D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/> |
| H Check type of organization: <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation </div> | | E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/> |
| I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 83,737,326. | J Accounting method: <div style="display: flex; justify-content: space-between;"> <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ </div> | F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/> |
| (Part I, column (d) must be on cash basis.) | | |

| Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).) | | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
|---|---|------------------------------------|---------------------------|-------------------------|---|
| Revenue | 1 Contributions, gifts, grants, etc., received | 10,000. | | | |
| | 2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B | | | | |
| | 3 Interest on savings and temporary cash investments | 60,500. | 60,500. | | Statement 1 |
| | 4 Dividends and interest from securities | 1,157,076. | 1,157,076. | | Statement 2 |
| | 5a Gross rents | | | | |
| | b Net rental income or (loss) | | | | |
| | 6a Net gain or (loss) from sale of assets not on line 10 | 2,571,115. | | | |
| | b Gross sales price for all assets on line 6a | 13,162,697. | | | |
| | 7 Capital gain net income (from Part IV, line 2) | | 2,571,115. | | |
| | 8 Net short-term capital gain | | | | |
| | 9 Income modifications | | | | |
| | 10a Gross sales less returns and allowances | | | | |
| b Less: Cost of goods sold | | | | | |
| c Gross profit or (loss) | | | | | |
| 11 Other income | | | | | |
| 12 Total. Add lines 1 through 11 | 3,798,691. | 3,788,691. | 0. | | |
| Operating and Administrative Expenses | 13 Compensation of officers, directors, trustees, etc. | 287,114. | 0. | 0. | 287,114. |
| | 14 Other employee salaries and wages | 429,926. | 0. | 0. | 429,926. |
| | 15 Pension plans, employee benefits | 201,106. | 0. | 0. | 213,198. |
| | 16a Legal fees | | | | |
| | b Accounting fees | 21,888. | 0. | 0. | 25,344. |
| | c Other professional fees | 261,527. | 147,621. | 0. | 118,726. |
| | 17 Interest | | | | |
| | 18 Taxes | 153,091. | 0. | 0. | 45,712. |
| | 19 Depreciation and depletion | | | | |
| | 20 Occupancy | 50,449. | 0. | 0. | 50,124. |
| | 21 Travel, conferences, and meetings | 54,177. | 0. | 0. | 53,719. |
| | 22 Printing and publications | 6,887. | 0. | 0. | 7,124. |
| | 23 Other expenses | 66,059. | 0. | 0. | 65,786. |
| | 24 Total operating and administrative expenses. Add lines 13 through 23 | 1,532,224. | 147,621. | 0. | 1,296,773. |
| | 25 Contributions, gifts, grants paid | 2,570,769. | | | 2,822,539. |
| 26 Total expenses and disbursements. Add lines 24 and 25 | 4,102,993. | 147,621. | 0. | 4,119,312. | |
| 27 Subtract line 26 from line 12: | | | | | |
| a Excess of revenue over expenses and disbursements | -304,302. | | | | |
| b Net investment income (if negative, enter -0-) | | 3,641,070. | | | |
| c Adjusted net income (if negative, enter -0-) | | | 0. | | |

| Part II Balance Sheets | | Attached schedules and amounts in the description column should be for end-of-year amounts only. | | Beginning of year | End of year | |
|-----------------------------|-----|--|-------------------------------------|-----------------------|-------------|-------------|
| | | (a) Book Value | (b) Book Value | (c) Fair Market Value | | |
| Assets | 1 | Cash - non-interest-bearing | | 131,333. | 67,146. | 67,146. |
| | 2 | Savings and temporary cash investments | | 1,468,483. | 4,084,765. | 4,084,765. |
| | 3 | Accounts receivable | 775. | | | |
| | | Less: allowance for doubtful accounts | | | 775. | 775. |
| | 4 | Pledges receivable | | | | |
| | | Less: allowance for doubtful accounts | | | | |
| | 5 | Grants receivable | | | | |
| | 6 | Receivables due from officers, directors, trustees, and other disqualified persons | | | | |
| | 7 | Other notes and loans receivable | 2,350,000. | | | |
| | | Less: allowance for doubtful accounts | 0. | 1,350,000. | 2,350,000. | 2,350,000. |
| | 8 | Inventories for sale or use | | | | |
| | 9 | Prepaid expenses and deferred charges | | 37,630. | 36,387. | 36,387. |
| | 10a | Investments - U.S. and state government obligations | | | | |
| | b | Investments - corporate stock | | | | |
| | c | Investments - corporate bonds | Stmt 7 | 8,875,645. | 9,109,204. | 9,109,204. |
| | 11 | Investments - land, buildings, and equipment: basis | | | | |
| Liabilities | | Less: accumulated depreciation | | | | |
| | 12 | Investments - mortgage loans | | | | |
| | 13 | Investments - other | Stmt 8 | 68,425,606. | 68,086,757. | 68,086,757. |
| | 14 | Land, buildings, and equipment: basis | 124,741. | | | |
| | | Less: accumulated depreciation | Stmt 9 124,741. | | | |
| | 15 | Other assets (describe Deposits) | | 2,292. | 2,292. | 2,292. |
| | 16 | Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I) | | 80,290,989. | 83,737,326. | 83,737,326. |
| | 17 | Accounts payable and accrued expenses | | 213,094. | 261,196. | |
| | 18 | Grants payable | | 1,321,820. | 1,128,591. | |
| | 19 | Deferred revenue | | | | |
| | 20 | Loans from officers, directors, trustees, and other disqualified persons | | | | |
| | 21 | Mortgages and other notes payable | | | | |
| | 22 | Other liabilities (describe) | | | | |
| | 23 | Total liabilities (add lines 17 through 22) | | 1,534,914. | 1,389,787. | |
| Net Assets or Fund Balances | | Foundations that follow SFAS 117, check here | <input checked="" type="checkbox"/> | | | |
| | | and complete lines 24 through 26 and lines 30 and 31. | | | | |
| | 24 | Unrestricted | | 78,756,075. | 82,347,539. | |
| | 25 | Temporarily restricted | | | | |
| | 26 | Permanently restricted | | | | |
| | | Foundations that do not follow SFAS 117, check here | <input type="checkbox"/> | | | |
| | | and complete lines 27 through 31. | | | | |
| | 27 | Capital stock, trust principal, or current funds | | | | |
| | 28 | Paid-in or capital surplus, or land, bldg., and equipment fund | | | | |
| | 29 | Retained earnings, accumulated income, endowment, or other funds | | | | |
| | 30 | Total net assets or fund balances | | 78,756,075. | 82,347,539. | |
| | 31 | Total liabilities and net assets/fund balances | | 80,290,989. | 83,737,326. | |

Part III Analysis of Changes in Net Assets or Fund Balances

| | | | |
|---|---|---|-------------|
| 1 | Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) | 1 | 78,756,075. |
| 2 | Enter amount from Part I, line 27a | 2 | -304,302. |
| 3 | Other increases not included in line 2 (itemize) Unrealized Gains | 3 | 3,895,766. |
| 4 | Add lines 1, 2, and 3 | 4 | 82,347,539. |
| 5 | Decreases not included in line 2 (itemize) | 5 | 0. |
| 6 | Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30 | 6 | 82,347,539. |

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Part IV Capital Gains and Losses for Tax on Investment Income

| (a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.) | | (b) How acquired P - Purchase D - Donation | (c) Date acquired (mo., day, yr.) | (d) Date sold (mo., day, yr.) |
|---|--|---|---|----------------------------------|
| 1a Publicly Traded Securities | | P | | |
| b | | | | |
| c | | | | |
| d | | | | |
| e | | | | |
| (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | (h) Gain or (loss) (e) plus (f) minus (g) | |
| a 13,162,697. | | 10,591,582. | 2,571,115. | |
| b | | | | |
| c | | | | |
| d | | | | |
| e | | | | |
| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 | | | (i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h)) | |
| (i) F.M.V. as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col. (i) over col. (j), if any | | |
| a | | | 2,571,115. | |
| b | | | | |
| c | | | | |
| d | | | | |
| e | | | | |
| 2 Capital gain net income or (net capital loss) | | <div style="display: flex; align-items: center;"> <div style="border-left: 1px solid black; padding-left: 5px;"> If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 </div> <div style="margin-left: 10px;"> 2 <div style="border-left: 1px solid black; padding-left: 5px;">2,571,115.</div> </div> </div> | | |
| 3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8 | | <div style="display: flex; align-items: center;"> <div style="border-left: 1px solid black; padding-left: 5px;"> If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8 </div> <div style="margin-left: 10px;"> 3 <div style="border-left: 1px solid black; padding-left: 5px;">N/A</div> </div> </div> | | |

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

| (a) Base period years Calendar year (or tax year beginning in) | (b) Adjusted qualifying distributions | (c) Net value of noncharitable-use assets | (d) Distribution ratio (col. (b) divided by col. (c)) |
|---|---------------------------------------|---|--|
| 2015 | 3,518,837. | 77,188,237. | .045588 |
| 2014 | 3,916,307. | 83,003,573. | .047182 |
| 2013 | 3,235,846. | 84,041,672. | .038503 |
| 2012 | 3,273,618. | 78,734,365. | .041578 |
| 2011 | 2,409,877. | 75,432,695. | .031947 |
| 2 Total of line 1, column (d) | | | 2 .204798 |
| 3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years | | | 3 .040960 |
| 4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5 | | | 4 82,685,051. |
| 5 Multiply line 4 by line 3 | | | 5 3,386,780. |
| 6 Enter 1% of net investment income (1% of Part I, line 27b) | | | 6 36,411. |
| 7 Add lines 5 and 6 | | | 7 3,423,191. |
| 8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions. | | | 8 4,119,312. |

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

| | | | |
|--|----|---------|---------|
| 1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions) | | | |
| b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b | | 1 | 36,411. |
| c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b). | | | |
| 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | 2 | 0. |
| 3 Add lines 1 and 2 | | 3 | 36,411. |
| 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | 4 | 0. |
| 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- | | 5 | 36,411. |
| 6 Credits/Payments: | | | |
| a 2016 estimated tax payments and 2015 overpayment credited to 2016 | 6a | 42,714. | |
| b Exempt foreign organizations - tax withheld at source | 6b | | |
| c Tax paid with application for extension of time to file (Form 8868) | 6c | | |
| d Backup withholding erroneously withheld | 6d | | |
| 7 Total credits and payments. Add lines 6a through 6d | 7 | 42,714. | |
| 8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached | 8 | | |
| 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed | 9 | | |
| 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid | 10 | 6,303. | |
| 11 Enter the amount of line 10 to be: Credited to 2017 estimated tax <input checked="" type="checkbox"/> 6,303. Refunded <input type="checkbox"/> | 11 | 0. | |

Part VII-A Statements Regarding Activities

| | Yes | No |
|---|-----|-----|
| 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? | | X |
| b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities. | | X |
| c Did the foundation file Form 1120-POL for this year? | | X |
| d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0. | | |
| e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0. | | |
| 2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities. | | X |
| 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes | X | |
| 4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? | | X |
| b If "Yes," has it filed a tax return on Form 990-T for this year? | | N/A |
| 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T. | | X |
| 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? | X | |
| 7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV | X | |
| 8a Enter the states to which the foundation reports or with which it is registered (see instructions) <input checked="" type="checkbox"/> NH | | |
| b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation | X | |
| 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV | | X |
| 10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses | | X |

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Part VII-A Statements Regarding Activities (continued)

| | Yes | No |
|---|------|----|
| 11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions) <u>Statement 10 Stmt 11</u> | 11 X | |
| 12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions) | 12 | X |
| 13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>www.endowmentforhealth.org</u> | 13 X | |
| 14 The books are in care of <u>Susan Fulton</u> Telephone no. <u>603-228-2448</u> Located at <u>One Pillsbury Street, Suite 301, Concord, NH</u> ZIP+4 <u>03301</u> | | |
| 15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year <u>15</u> N/A | | |
| 16 At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country <u></u> | 16 | X |

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

| | Yes | No |
|--|-----|----|
| 1a During the year did the foundation (either directly or indirectly): | | |
| (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? <u>N/A</u> | 1b | |
| Organizations relying on a current notice regarding disaster assistance check here <input type="checkbox"/> | | |
| c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016? | 1c | X |
| 2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): | | |
| a At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years <u></u> | | |
| b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) <u>N/A</u> | 2b | |
| c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. <u></u> | | |
| 3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| b If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016.) <u>N/A</u> | 3b | |
| 4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | 4a | X |
| b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016? | 4b | X |

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5a** During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☒ Yes ☐ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?Organizations relying on a current notice regarding disaster assistance check here ☐**c** If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? **See Statement 13** ☒ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No**b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? **N/A****Part VIII** Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, foundation managers and their compensation.

| (a) Name and address | (b) Title, and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|----------------------|---|---|---|---------------------------------------|
| See Statement 12 | | 287,114. | 67,266. | 0. |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense account, other allowances |
|---|---|------------------|---|---------------------------------------|
| Karen Ager - One Pillsbury Street, Suite 301, Concord, NH 03301 | Director of Communications | 37.50 88,791. | 33,382. | 0. |
| Kim Firth - One Pillsbury Street, Suite 301, Concord, NH 03301 | Program Director | 37.50 91,333. | 27,861. | 0. |
| Melina Hill Walker - One Pillsbury Street, Suite 301, Concord, NH 03301 | Program Director | 37.50 86,817. | 28,014. | 0. |
| Kelly Laflamme - One Pillsbury Street, Suite 301, Concord, NH 03301 | Program Director | 37.50 94,245. | 15,500. | 0. |
| Cheryl Dempsey - One Pillsbury Street, Suite 301, Concord, NH 03301 | Administrative Manager | 37.50 64,260. | 17,720. | 0. |
| Total number of other employees paid over \$50,000 <input type="checkbox"/> | | | | 0 |

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

| (a) Name and address of each person paid more than \$50,000 | (b) Type of service | (c) Compensation |
|---|---------------------|------------------|
| Prime Buchholz 273 Corporate Drive, Portsmouth, NH 03801 | Investment Advisor | 78,316. |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Total number of others receiving over \$50,000 for professional services 0**Part IX-A** Summary of Direct Charitable Activities

| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc. | Expenses |
|--|----------|
| 1 See Statement 14 | 177,766. |
| 2 See Statement 15 | 174,471. |
| 3 See Statement 16 | 161,305. |
| 4 See Statement 17 | 117,360. |

Part IX-B Summary of Program-Related Investments

| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. | Amount |
|---|--------|
| 1 N/A | |
| 2 | |
| | |
| | |
| 3 All other program-related investments. See instructions. | |
| | |
| | |
| | |
| | |
| | |
| Total. Add lines 1 through 3 | 0. |

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

| | | | |
|---|---|----|-------------|
| 1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: | | | |
| a | Average monthly fair market value of securities | 1a | 81,209,105. |
| b | Average of monthly cash balances | 1b | 385,109. |
| c | Fair market value of all other assets | 1c | 2,350,000. |
| d | Total (add lines 1a, b, and c) | 1d | 83,944,214. |
| e | Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) | 1e | 0. |
| 2 | Acquisition indebtedness applicable to line 1 assets | 2 | 0. |
| 3 | Subtract line 2 from line 1d | 3 | 83,944,214. |
| 4 | Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) | 4 | 1,259,163. |
| 5 | Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 | 5 | 82,685,051. |
| 6 | Minimum investment return. Enter 5% of line 5 | 6 | 4,134,253. |

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

| | | | |
|----|---|----|------------|
| 1 | Minimum investment return from Part X, line 6 | 1 | 4,134,253. |
| 2a | Tax on investment income for 2016 from Part VI, line 5 | 2a | 36,411. |
| b | Income tax for 2016. (This does not include the tax from Part VI.) | 2b | |
| c | Add lines 2a and 2b | 2c | 36,411. |
| 3 | Distributable amount before adjustments. Subtract line 2c from line 1 | 3 | 4,097,842. |
| 4 | Recoveries of amounts treated as qualifying distributions | 4 | 58,541. |
| 5 | Add lines 3 and 4 | 5 | 4,156,383. |
| 6 | Deduction from distributable amount (see instructions) | 6 | 0. |
| 7 | Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 | 7 | 4,156,383. |

Part XII Qualifying Distributions (see instructions)

| | | | |
|--|---|----|------------|
| 1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | | |
| a | Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26 | 1a | 4,119,312. |
| b | Program-related investments - total from Part IX-B | 1b | 0. |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes | 2 | |
| 3 | Amounts set aside for specific charitable projects that satisfy the: | | |
| a | Suitability test (prior IRS approval required) | 3a | |
| b | Cash distribution test (attach the required schedule) | 3b | |
| 4 | Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 | 4 | 4,119,312. |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b | 5 | 36,411. |
| 6 | Adjusted qualifying distributions. Subtract line 5 from line 4 | 6 | 4,082,901. |

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

| | (a) Corpus | (b) Years prior to 2015 | (c) 2015 | (d) 2016 |
|---|---------------|----------------------------|-------------|-------------|
| 1 Distributable amount for 2016 from Part XI, line 7 | | | | 4,156,383. |
| 2 Undistributed income, if any, as of the end of 2016: | | | | |
| a Enter amount for 2015 only | | | 3,665,249. | |
| b Total for prior years: | | 0. | | |
| 3 Excess distributions carryover, if any, to 2016: | | | | |
| a From 2011 | | | | |
| b From 2012 | | | | |
| c From 2013 | | | | |
| d From 2014 | | | | |
| e From 2015 | | | | |
| f Total of lines 3a through e | 0. | | | |
| 4 Qualifying distributions for 2016 from Part XII, line 4: ► \$ 4,119,312. | | | | |
| a Applied to 2015, but not more than line 2a ... | | | 3,665,249. | |
| b Applied to undistributed income of prior years (Election required - see instructions) ... | | 0. | | |
| c Treated as distributions out of corpus (Election required - see instructions) | 0. | | | |
| d Applied to 2016 distributable amount | | | | 454,063. |
| e Remaining amount distributed out of corpus | 0. | | | |
| 5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a).) | 0. | | | 0. |
| 6 Enter the net total of each column as indicated below: | | | | |
| a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 | 0. | | | |
| b Prior years' undistributed income. Subtract line 4b from line 2b | | 0. | | |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed | | 0. | | |
| d Subtract line 6c from line 6b. Taxable amount - see instructions | | 0. | | |
| e Undistributed income for 2015. Subtract line 4a from line 2a. Taxable amount - see instr. ... | | | 0. | |
| f Undistributed income for 2016. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017 | | | | 3,702,320. |
| 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) | 0. | | | |
| 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 | 0. | | | |
| 9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a | 0. | | | |
| 10 Analysis of line 9: | | | | |
| a Excess from 2012 ... | | | | |
| b Excess from 2013 ... | | | | |
| c Excess from 2014 ... | | | | |
| d Excess from 2015 ... | | | | |
| e Excess from 2016 ... | | | | |

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

| | Tax year | Prior 3 years | | | (e) Total |
|--|----------|---------------|----------|----------|-----------|
| | (a) 2016 | (b) 2015 | (c) 2014 | (d) 2013 | |
| 2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed | | | | | |
| b 85% of line 2a | | | | | |
| c Qualifying distributions from Part XII, line 4 for each year listed | | | | | |
| d Amounts included in line 2c not used directly for active conduct of exempt activities | | | | | |
| e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c | | | | | |
| 3 Complete 3a, b, or c for the alternative test relied upon: | | | | | |
| a "Assets" alternative test - enter: | | | | | |
| (1) Value of all assets | | | | | |
| (2) Value of assets qualifying under section 4942(j)(3)(B)(i) | | | | | |
| b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed | | | | | |
| c "Support" alternative test - enter: | | | | | |
| (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) | | | | | |
| (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) | | | | | |
| (3) Largest amount of support from an exempt organization | | | | | |
| (4) Gross investment income | | | | | |

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

See Statement 18

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

| Recipient | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution * * | Amount |
|---|---|--------------------------------|--|------------|
| Name and address (home or business) | | | | |
| a Paid during the year | | | | |
| Leadership New Hampshire 36 Lowell Street Manchester, NH 03014 | N/A | PC | Build a community of informed leaders in NH to increase civic engagement and strengthen communities | 10,000. |
| National Alliance on Mental Illness-New Hampshire 85 North State Street Concord, NH 03301 | N/A | PC | To ensure quality advocacy, knowledge development and nonprofit capacity building leadership | 35,000. |
| New Hampshire Fiscal Policy Institute 64 North Main Street, 3rd Floor Concord, NH 03301 | N/A | PC | To ensure quality advocacy and knowledge development for the health system in NH in order to improve the | 45,000. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To support the operations of Health Strategies by providing operating support. | 2,000. |
| New Futures 10 Ferry Street, Suite 307 Concord, NH 03301 | N/A | PC | To improve the behavioral health of NH's children and their families by implementing a | 102,121. |
| Total See continuation sheet(s) ▶ 3a | | | | 2,822,539. |
| b Approved for future payment | | | | |
| New Hampshire Center for Nonprofits 194 Pleasant Street, Suite 14 Concord, NH 03301 | N/A | PC | To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system | 25,000. |
| New Hampshire Public Radio 2 Pillsbury Street, 6th Floor Concord, NH 03301 | N/A | PC | To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system | 25,000. |
| New Hampshire Public Health Association #4 Part Street, Suite 403 Concord, NH 03301 | N/A | PC | To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system | 25,000. |
| Total See continuation sheet(s) ▶ 3b | | | | 1,002,483. |

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Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|--|-------------------|
| Manchester Community Health Center 145 Hollis Street Manchester, NH 03101 | N/A | PC | To support an increased number of NH organizations and businesses in their efforts to become | 30,000. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To strengthen the field of children's behavioral health by strategically supporting technical | 17,500. |
| Massachusetts Immigrant and Refugee Advocacy Coalition 105 Chauncy Street, 9th Floor Boston, MA 02111 | N/A | PC | To serve as a learning collaborative and safe space where practitioners from four funded regions | 30,000. |
| Lakes Region Partnership for Public Health, Inc. 67 Water Street Laconia, NH 03246 | N/A | PC | To increase integration and social inclusion of immigrants and refugees in the Lakes | 12,000. |
| Organization for Refugee & Immigrant Success (ORIS) 434 Lake Avenue Manchester, NH 03103 | N/A | PC | To increase integration and social inclusion of immigrants and refugees in Manchester | 12,000. |
| Second Start 17 Knight Street Concord, NH 03301 | N/A | PC | To increase integration and social inclusion of immigrants and refugees in Concord by | 12,000. |
| Lamprey Health Care 128 State Route 27 Raymond, NH 03077 | N/A | PC | To implement the Equity Leaders Fellowship program for cohort number 3, by utilizing the | 40,000. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To continue to develop shared identity among stakeholders and strengthen knowledge within the field of | 16,000. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To strengthen the early childhood field by supporting research needed to inform policy decisions. | 23,800. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To strengthen the early childhood field by supporting research needed to inform policy decisions. | 125,000. |
| Total from continuation sheets | | | | 2,628,418. |

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|--|----------|
| Massachusetts Immigrant and Refugee Advocacy Coalition 105 Chauncy Street, 9th Floor Boston, MA 02111 | N/A | PC | To create welcoming communities in NH into which immigrants are more likely to integrate by | 25,000. |
| Maine Association of Area Agencies on Aging PO Box 5415 Augusta, ME 04332 | N/A | PC | To advance a regional approach to address the challenges and opportunities presented by an aging | 25,000. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To assist the Departments of Education and Health & Human Services comply with RSA 135-F, an act | 31,407. |
| Families in Transition 122 Market Street Manchester, NH 03101 | N/A | PC | To document, educate and promote the positive health outcomes and cost savings achieved | 55,000. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To strengthen the field of health equity by strategically supporting technical assistance to conduct | 40,000. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To create more equitable and inclusive leadership practices in NH organizations and | 40,000. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | The UNH Center on Aging and Community Living (CACL) will advance a collective impact approach and a | 177,990. |
| Early Learning New Hampshire 2 Delta Drive Concord, NH 03301 | N/A | PC | To actively engage a diverse base of stakeholders in promoting the importance of | 95,567. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | PC | To strengthen the field of early childhood by strategically supporting technical | 7,500. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To strengthen the field of early childhood by strategically supporting technical | 7,500. |
| Total from continuation sheets | | | | |

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|---|----------|
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To facilitate shared purposes and goals for the health equity field by connecting stakeholders and | 10,000. |
| New Futures 10 Ferry Street, Suite 307 Concord, NH 03301 | N/A | PC | To create an advocacy structure that will serve as the foundation for achieving critical, | 100,000. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To support and sustain family and youth engagement in New Hampshire by creating a framework and plan | 33,788. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To improve the ability of the immigrant integration initiative partners to advance successful economic | 25,000. |
| New Hampshire Legal Assistance 117 North State Street Concord, NH 03301 | N/A | PC | To support advocacy capacity to advance the priorities and strategies of the New Hampshire Alliance for | 50,000. |
| Foundation for Healthy Communities 125 Airport Rd Concord, NH 03301 | N/A | PC | To identify, develop and evaluate methods to train and engage hospital Patient Family Advisory | 43,000. |
| Grantite State Organizing Project - GSOP 383 Beech Street Manchester, NH 03103 | N/A | PC | To enhance leadership capabilities and educational attainment of primarily youth of color in the | 30,000. |
| Plan New Hampshire - The Foundation for Shaping the Built Environment PO Box 1105 Portsmouth, NH 03802-1105 | N/A | PC | To increase awareness of the need to shift thinking around planning, design and development of our | 2,961. |
| New Hampshire Children's Trust, Inc. 10 Ferry St. Suite 315 Concord, NH 03301 | N/A | PC | To inspire action that prevents child abuse and neglect and promotes health and well-being by hosting | 6,000. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To conduct an analysis of quality and cost data from the New Hampshire Medicaid Program and other | 30,000. |
| Total from continuation sheets | | | | |

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|--|---------|
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To conduct an analysis of quality and cost data from the New Hampshire Medicaid Program and other | 25,000. |
| Trustees of Dartmouth College 11 Rope Ferry Road #6210 Hanover, NH 03755-1404 | N/A | PC | To mobilize organizations to collaborate and maximize their collective community | 19,999. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To conduct a needs assessment on the potential use of the Staying Safe at Work training curriculum | 10,355. |
| Developmental Services of Strafford County, Inc. 113 Crosby Road, Suite 1 Dover, NH 03820 | N/A | PC | To improve the health and life expectancy of people with intellectual and developmental | 6,000. |
| TLC Family Resource Center 109 Pleasant St, PO Box 1098 Claremont, NH 03743 | N/A | PC | To assure everyone in Sullivan County is aware of the trauma informed services available to them and | 19,845. |
| Easter Seals New Hampshire, Inc. 555 Auburn Street Manchester, NH 03103 | N/A | PC | To provide job training, skills development, cultural competency, and job-specific English | 20,000. |
| Southeastern New Hampshire Alcohol & Drug Abuse Services 272 County Farm Road Dover, NH 03820 | N/A | PC | To strengthen the organization's capacity by participating in a strategic planning | 10,000. |
| Trustees of Dartmouth College 11 Rope Ferry Road #6210 Hanover, NH 03755-1404 | N/A | PC | To engage older adults of color into a collective impact approach to address elder health in New | 99,994. |
| City of Manchester Department of Health 1528 Elm Street Manchester, NH 03101 | N/A | PC | To provide matching funds in support of the RWJ Culture of Health Award | 25,000. |
| Grantmakers in Health 1100 Connecticut Ave Washington, DC 20036 | N/A | PC | To help health foundations meet the challenges facing their organizations by providing a place for | 5,000. |
| Total from continuation sheets | | | | |

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|--|---------|
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To enhance capacity of NH's leaders and communities to advance Health Equity by documenting and | 20,000. |
| Health Strategies of New Hampshire One Pillsbury Street, Suite 301 Concord, NH 03301 | N/A | POF | To research clinical cost, quality and access measures and monitoring strategies for evaluating | 17,500. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To research health care delivery payment reform regulatory challenges and opportunities and make | 69,327. |
| Early Learning New Hampshire 2 Delta Drive Concord, NH 03301 | N/A | PC | To strengthen the early childhood field's shared identity by providing core operating support | 50,000. |
| New Hampshire Center for Public Policy Studies 1 Eagle Square, Suite 510 Concord, NH 03301 | N/A | PC | Use research, dissemination and dialogue to increase awareness about the changing demographics | 40,000. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To support implementation of SB 534, an act to implement a system of care for children's | 48,776. |
| Antioch University New England 40 Avon St Keene, NH 03431 | N/A | PC | To assess the state of the Children's Behavioral Health field in New Hampshire, using the | 29,488. |
| New Hampshire Legal Assistance 117 North State Street Concord, NH 03301 | N/A | PC | To provide civil legal services and engage in systemic advocacy for low-income delinquent and Child in Need of | 50,000. |
| New Hampshire Center for Nonprofits 194 Pleasant Street, Suite 14 Concord, NH 03301 | N/A | PC | To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system | 25,000. |
| New Hampshire Public Radio 2 Pillsbury Street, 6th Floor Concord, NH 03301 | N/A | PC | To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system | 25,000. |
| Total from continuation sheets | | | | |

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|--|--|--------------------------------------|---|----------|
| New Hampshire Fiscal Policy Institute 64 North Main St, 3rd Floor Concord, NH 03301 | N/A | PC | To ensure quality advocacy and knowledge development for the health system in NH in order to improve the | 50,000. |
| Antioch University New England 40 Avon St Keene, NH 03431 | N/A | PC | To develop a workplan based on the gap/need analysis of the NH Integrated Behavioral Health (IBH) workforce | 40,000. |
| New Futures 10 Ferry Street, Suite 307 Concord, NH 03301 | N/A | PC | To create an advocacy structure that will serve as the foundation for achieving critical, | 325,000. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To improve the health of NH residents by increasing use of quality, integrated behavioral health in | 150,000. |
| Emerging Leaders in Communities of Color PO Box 614 Manchester, NH 03102 | N/A | PC | The Emerging Leaders in Communities of Color Leadership Program will strengthen New | 17,100. |
| Journeys in Education, Inc. 26 Main Street Peterborough, NH 03458 | N/A | PC | To diversify NH's teacher workforce and build the capacity of NH teachers to serve the needs of diverse | 6,800. |
| Community Health Institute/JSI Research & Training 501 South St, 2nd floor Bow, NH 03304 | N/A | PC | To increase NH's capacity to meet the needs of infants and young children whose healthy brain | 14,263. |
| Victory Women of Vision 25 Lowell Street Suite 307 Manchester, NH 03104 | N/A | PC | To build capacity of the organization for the future by developing a strategic plan. | 3,500. |
| Blue Cross Blue Shield of Massachusetts Foundation 101 Huntington Ave, Suite 300 Boston, MA 02199 | N/A | PF | To help newspaper, radio, television and online reporters and editors do a better job covering critical | 18,500. |
| Monadnock Developmental Services 121 Railroad St Keene, NH 03431 | N/A | PC | To improve outcomes and long-term success for children with developmental disabilities and | 7,000. |
| Total from continuation sheets | | | | |

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|---|---------|
| Victory Women of Vision 25 Lowell Street Suite 307 Manchester, NH 03104 | N/A | PC | To build capacity of the organization for the future by developing a strategic plan. | 3,500. |
| Bi-State Primary Care Association 525 Clinton Street Bow, NH 03304 | N/A | PC | To strengthen capacity of primary care providers to participate in Medicaid Care | 82,847. |
| Foundation for Healthy Communities 125 Airport Rd Concord, NH 03301 | N/A | PC | To promote knowledge of and action to address the root causes of health inequities in NH by | 78,837. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To improve the quality, consistency, and efficiency of the behavioral health service delivery | 60,774. |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Total from continuation sheets | | | | |

Part XV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|--|-----------------|
| New Hampshire Legal Assistance 117 North State Street Concord, NH 03301 | N/A | PC | To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system | 25,000. |
| New Hampshire Public Health Association #4 PartyStreet, Suite 403 Concord, NH 03301 | N/A | PC | To strengthen State and local capacity to deliver high-quality oral health services by providing access to | 2,000. |
| New Futures 10 Ferry Street, Suite 307 Concord, NH 03301 | N/A | PC | To improve the behavioral health of NH's children and their families by implementing a | 102,121. |
| United Way of Greater Nashua, Inc. 20 Broad Street Nashua, NH 03064 | N/A | PC | To increase integration and social inclusion of immigrants and refugees in Greater | 12,000. |
| Early Learning New Hampshire 2 Delta Drive Concord, NH 03301 | N/A | PC | To strengthen the early childhood field's shared identity by providing core operating support | 50,000. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To improve the health of NH residents by increasing use of quality, integrated behavioral health in | 90,000. |
| Grantmakers in Aging 2001 Jefferson Davis Highway, Suite 504 Arlington, VA 22202 | N/A | PC | To expand the Endowment for Health's ability to leverage local, regional and national funding, | 1,200. |
| Antioch University New England 40 Avon St Keene, NH 03431 | N/A | PC | To improve the ability of primary care practices to create integrated workflows for patient care and | 79,975. |
| Nackey S. Loeb School of Communication 749 East Industrial Park Drive Manchester, NH 03109 | N/A | PC | To continue our media partnership with the state's largest newspaper by underwriting a second | 65,000. |
| Early Learning New Hampshire 2 Delta Drive Concord, NH 03301 | N/A | PC | To encourage alignment, coordination and promotion of best practices across all | 52,790. |
| Total from continuation sheets | | | | 927,483. |

Part XV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|---|----------|
| Antioch University New England 40 Avon St Keene, NH 03431 | N/A | PC | To assess the state of the Early Childhood field in New Hampshire, using the FASST Tool 3.0 and | 17,938. |
| New Hampshire Center for Public Policy Studies 1 Eagle Square, Suite 510 Concord, NH 03301 | N/A | PC | To provide policy makers a more concise understanding of the service demands on the elder care safety net | 32,575. |
| New Futures 10 Ferry Street, Suite 307 Concord, NH 03301 | N/A | PC | To create an advocacy structure that will serve as the foundation for achieving critical, | 220,000. |
| Adoptive Families for Children Foundation 18 Centre Street Concord, NH 03301 | N/A | PC | To establish a NH Adoption Resource Exchange in order to create awareness of children legally free | 10,000. |
| Riverbend Community Mental Health PO Box 2032 Concord, NH 03302-2032 | N/A | PC | To increase the number of individuals certified in Mental Health First Aid who live and work in New | 11,500. |
| HNHFoundation 49 South Main St, Suite 204 Concord, NH 03302-2032 | N/A | PF | To raise awareness about the impact of adverse childhood experiences with a focus on primary care | 10,000. |
| Easter Seals New Hampshire, Inc. 555 Auburn St. Manchester, NH 03103 | N/A | PC | To build the capacity of NH Family Resource Centers to adopt national standards of practice by supporting | 14,200. |
| New Hampshire Public Broadcasting 268 Mast Road Durham, NH 03824 | N/A | PC | To shed light on the problems facing families and paid caregivers in the Granite State by | 15,000. |
| Rockefeller Philanthropy Advisors, Inc. 6 West 48th Street, 10th Floor New York, NY 10036 | N/A | PC | To improve outcomes for people receiving services at NH's consumer-facing nonprofits by piloting | 7,500. |
| University of New Hampshire Foundation, Elliott Alumni Center 9 Edgewood Road Durham, NH 03824 | N/A | PC | To catalyze partnerships between hospitals, Community Development Financial Institutions (CDFI) | 15,000. |
| Total from continuation sheets | | | | |

Part XV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of recipient | Purpose of grant or contribution | Amount |
|---|--|--------------------------------------|--|---------|
| Fair Food Network 205 E. Washington Street, Ste B Ann Arbor, MI 48104 | N/A | PC | To help low-income families purchase fresh fruits and vegetables by developing a regional | 20,000. |
| NH Alcohol and Other Drug Service Providers Association 10 Ferry St, Suite 308 Concord, NH 03301 | N/A | PC | To bring the behavioral health community together in a single forum where shared public policy | 5,000. |
| Goodwin Community Health Center 311 Route 108 Somersworth, NH 03878 | N/A | PC | To assist with staff integration of two health centers by providing technical assistance. | 20,000. |
| Court Appointed Special Advocates (CASA) of New Hampshire PO Box 1327, 138 Coolidge Ave Manchester, NH 03105 | N/A | PC | To serve 100% of the children and youth in need in NH by developing and implementing a strong | 4,975. |
| University of New Hampshire 73 Main Street Durham, NH 03824 | N/A | PC | To build the capacity of NH's community-based elder service organizations to successfully | 8,495. |
| Black Heritage Trail of New Hampshire, Inc. PO Box 677 Portsmouth, NH 03802 | N/A | PC | To promote equitable communities by providing a conference focused on the connections between | 10,000. |
| Early Learning New Hampshire 2 Delta Drive Concord, NH 03301 | N/A | PC | To increase stakeholder knowledge about and alignment with the Spark NH Framework for Action | 10,000. |
| Young Women's Christian Association of Manchester 72 Concord Street Manchester, NH 03101 | N/A | PC | To address the unique mental health needs of women of African descent by promoting hope and the power of | 1,000. |
| Seacoast Mental Health Center 1145 Sagamore Ave Portsmouth, NH 03801-5503 | N/A | PC | To improve the efficiency and quality of training for REAP counselors through an updated and online | 14,214. |
| | | | | |
| Total from continuation sheets | | | | |

Part XV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

Name of Recipient - Leadership New Hampshire

Build a community of informed leaders in NH to increase civic engagement and strengthen communities through connecting and educating a diverse pool of engaged, or emerging, leaders about the State of New Hampshire.

Name of Recipient - National Alliance on Mental Illness-New Hampshire

To ensure quality advocacy, knowledge development and nonprofit capacity building leadership for the mental health system which supports NH's children and their families by providing operating support.

Name of Recipient - New Hampshire Fiscal Policy Institute

To ensure quality advocacy and knowledge development for the health system in NH in order to improve the health of NH residents by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Futures

To improve the behavioral health of NH's children and their families by implementing a collective impact initiative based on the statewide Plan, Transforming Children's Behavioral Health Care.

Name of Recipient - Manchester Community Health Center

To support an increased number of NH organizations and businesses in their efforts to become Culturally Effective Organizations by dissemination of lessons learned and techniques developed to create a COECEC at the Manchester Community Health Center through developing a Web-Based Culturally Effective Organization Toolkit/Guide, a companion

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Training Program and Online Webinar to be housed on the MCHC website.

Name of Recipient - Health Strategies of New Hampshire

To strengthen the field of children's behavioral health by strategically supporting technical assistance to leverage funding from federal and/or national foundation sources.

Name of Recipient - Massachusetts Immigrant and Refugee Advocacy Coalition

To serve as a learning collaborative and safe space where practitioners from four funded regions can learn together how to implement and sustain a robust and successful immigrant integration initiative AND maintain a learning community to share knowledge and address ongoing challenges that arise through the planning, implementation and sustainability phases.

Name of Recipient - Lakes Region Partnership for Public Health, Inc.

To increase integration and social inclusion of immigrants and refugees in the Lakes Region by implementing a multi-sector plan to promote economic, educational, social, and cultural integration of newcomers.

Name of Recipient - Organization for Refugee & Immigrant Success (ORIS)

To increase integration and social inclusion of immigrants and refugees in Manchester by implementing a multi-sector plan to promote economic, educational, social and cultural integration of newcomers.

Name of Recipient - Second Start

To increase integration and social inclusion of immigrants and refugees

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

in Concord by implementing a multi-sector plan to promote economic, educational, social, and cultural integration of newcomers.

Name of Recipient - Lamprey Health Care

To implement the Equity Leaders Fellowship program for cohort number 3, by utilizing the expertise of NH leaders of color to train rising minority community leaders with an equity frame knowledge base, concrete skills for participating in leadership roles, and the ability to create change through collective impact.

Name of Recipient - Health Strategies of New Hampshire

To continue to develop shared identity among stakeholders and strengthen knowledge within the field of elders by convening stakeholders for planning, training and consensus building.

Name of Recipient - Massachusetts Immigrant and Refugee Advocacy Coalition

To create welcoming communities in NH into which immigrants are more likely to integrate by facilitating community collaboration, promoting a welcoming community climate and advocating for institutional change that promotes mutual respect and cooperation between foreign-born and U.S.-born Americans.

Name of Recipient - Maine Association of Area Agencies on Aging

To advance a regional approach to address the challenges and opportunities presented by an aging Northern New England by providing learning opportunities, facilitating opportunities for networking and encouraging cross-sector collaboration among municipal, policy,

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

advocacy and business leaders working across Maine, New Hampshire and Vermont.

Name of Recipient - University of New Hampshire

To assist the Departments of Education and Health & Human Services comply with RSA 135-F, an act to implement a system of care for children's behavioral health, by supporting primary data collection and research associated with NH's children's behavioral health system.

Name of Recipient - Families in Transition

To document, educate and promote the positive health outcomes and cost savings achieved through supportive housing services and work toward a supportive housing benefit within Medicaid.

Name of Recipient - Health Strategies of New Hampshire

To strengthen the field of health equity by strategically supporting technical assistance to conduct an environmental and funding scan of successful health equity programs and funding opportunities on the state, regional and national level in order to leverage funding from federal sources and national or regional funders.

Name of Recipient - University of New Hampshire

To create more equitable and inclusive leadership practices in NH organizations and communities through an intensive series of facilitated dialogues focused on systemic and structural racism, implicit bias, and privilege associated with social identities.

Name of Recipient - University of New Hampshire

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

The UNH Center on Aging and Community Living (CACL) will advance a collective impact approach and a shared vision for elder friendly communities in NH by providing core back bone support to the NH Alliance for Healthy Aging.

Name of Recipient - Early Learning New Hampshire

To actively engage a diverse base of stakeholders in promoting the importance of investing in early childhood by enhancing Spark NH's public awareness capacity.

Name of Recipient - Health Strategies of New Hampshire

To strengthen the field of early childhood by strategically supporting technical assistance to leverage funding from federal sources and national or regional funders.

Name of Recipient - Health Strategies of New Hampshire

To strengthen the field of early childhood by strategically supporting technical assistance to leverage funding from federal sources and national or regional funders.

Name of Recipient - Health Strategies of New Hampshire

To facilitate shared purposes and goals for the health equity field by connecting stakeholders and holding a symposium.

Name of Recipient - New Futures

To create an advocacy structure that will serve as the foundation for achieving critical, multi-issue policy goals and provide training and mentoring to the field, thereby enhancing strategic leadership and

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

advocacy capacity in critical organizations.

Name of Recipient - University of New Hampshire

To support and sustain family and youth engagement in New Hampshire by creating a framework and plan that enables further development, effective implementation, scale-up, and evaluation.

Name of Recipient - Health Strategies of New Hampshire

To improve the ability of the immigrant integration initiative partners to advance successful economic integration strategies and sustain their overall efforts beyond year 3 of implementation through technical assistance and shared planning.

Name of Recipient - New Hampshire Legal Assistance

To support advocacy capacity to advance the priorities and strategies of the New Hampshire Alliance for Healthy Aging and its partners.

Name of Recipient - Foundation for Healthy Communities

To identify, develop and evaluate methods to train and engage hospital Patient Family Advisory Councils across the continuum of care and in the community.

Name of Recipient - Granite State Organizing Project - GSOP

To enhance leadership capabilities and educational attainment of primarily youth of color in the Manchester School District by providing support to expand the YOU program to youth at Memorial and West High Schools.

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Name of Recipient - Plan New Hampshire - The Foundation for Shaping the Built Environment

To increase awareness of the need to shift thinking around planning, design and development of our communities to accommodate our changing needs as we grow older, and to introduce ideas and tools that communities might use to address them through a statewide Plan NH conference.

Name of Recipient - New Hampshire Children's Trust, Inc.

To inspire action that prevents child abuse and neglect and promotes health and well-being by hosting a statewide conference.

Name of Recipient - Health Strategies of New Hampshire

To conduct an analysis of quality and cost data from the New Hampshire Medicaid Program and other relevant data about the impact of changes to the Federal Affordable Care Act on NH residents, and to coordinate a convening of stakeholders to examine the current status of the Medicaid Program and opportunities for value-based delivery in New Hampshire.

Name of Recipient - Health Strategies of New Hampshire

To conduct an analysis of quality and cost data from the New Hampshire Medicaid Program and other relevant data about the impact of changes to the Federal Affordable Care Act on NH residents, and to coordinate convenings of stakeholders to examine the current status of the Medicaid Program and opportunities for value-based delivery in New Hampshire.

Name of Recipient - Trustees of Dartmouth College

Part XV Supplementary Information**3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

To mobilize organizations to collaborate and maximize their collective community health improvement efforts by increasing community engagement activities, building stronger relationships, and training organizational champions for more effective data and information sharing across sectors and across our region.

Name of Recipient - University of New Hampshire

To conduct a needs assessment on the potential use of the Staying Safe at Work training curriculum for workers with intellectual and developmental disabilities by convening a stakeholder meeting including occupational safety and health and disability service providers focused on identification of successful methods for integrating the curriculum into the services provided to clients with disabilities.

Name of Recipient - Developmental Services of Strafford County, Inc.

To improve the health and life expectancy of people with intellectual and developmental disabilities (IDD) by adapting InSHAPE (a health and wellness program for people with serious mental illness) to serve people from the IDD community in Strafford County with the goal of implementing the program statewide.

Name of Recipient - TLC Family Resource Center

To assure everyone in Sullivan County is aware of the trauma informed services available to them and their families and increase community's awareness of the impact of trauma by developing a communications plan for TLC Family Resource Center and Turning Points.

Name of Recipient - Easter Seals New Hampshire, Inc.

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

To provide job training, skills development, cultural competency, and job-specific English as a Second Language to 20 New Americans seeking a career in the Human Services industry.

Name of Recipient - Southeastern New Hampshire Alcohol & Drug Abuse Services

To strengthen the organization's capacity by participating in a strategic planning process.

Name of Recipient - Trustees of Dartmouth College

To engage older adults of color into a collective impact approach to address elder health in New Hampshire, by using Photovoice to engage communities of color and language minorities and elicit their perspectives and experiences of aging in New Hampshire.

Name of Recipient - Grantmakers in Health

To help health foundations meet the challenges facing their organizations by providing a place for them to network, learn and problem solve together.

Name of Recipient - Health Strategies of New Hampshire

To enhance capacity of NH's leaders and communities to advance Health Equity by documenting and communicating current challenges and effective strategies.

Name of Recipient - Health Strategies of New Hampshire

To research clinical cost, quality and access measures and monitoring strategies for evaluating hospital mergers.

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Name of Recipient - University of New Hampshire

To research health care delivery payment reform regulatory challenges and opportunities and make recommendations to support health care delivery system innovation in NH.

Name of Recipient - Early Learning New Hampshire

To strengthen the early childhood field's shared identity by providing core operating support to Spark NH.

Name of Recipient - New Hampshire Center for Public Policy Studies

Use research, dissemination and dialogue to increase awareness about the changing demographics of New Hampshire and the implications for the demand for services by the growing population over the age of 65, and to increase public policy attention regarding the financial status of the safety net supporting frail and low income elders in the state.

Name of Recipient - University of New Hampshire

To support implementation of SB 534, an act to implement a system of care for children's behavioral health, by providing technical assistance, data analysis, and research.

Name of Recipient - Antioch University New England

To assess the state of the Children's Behavioral Health field in New Hampshire, using the FASST Tool 3.0 and Documentation Review.

Name of Recipient - New Hampshire Legal Assistance

To provide civil legal services and engage in systemic advocacy for

Part XV | **Supplementary Information****3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution**

low-income delinquent and Child in Need of Services (CHINS) youth to ensure that they receive mental health, educational, and other services they need to prevent delinquent behavior and involvement with the juvenile system.

Name of Recipient - New Hampshire Center for Nonprofits

To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH in order to improve the health of NH residents by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Public Radio

To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH in order to improve the health of NH residents by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Fiscal Policy Institute

To ensure quality advocacy and knowledge development for the health system in NH in order to improve the health of NH residents by sustaining the general operations of key NH nonprofits.

Name of Recipient - Antioch University New England

To develop a workplan based on the gap/need analysis of the NH Integrated Behavioral Health (IBH) workforce and create a NH Integrated Behavioral Health workforce plan.

Name of Recipient - New Futures

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

To create an advocacy structure that will serve as the foundation for achieving critical, multi-issue policy goals and provide training and mentoring to the field, thereby enhancing strategic leadership and advocacy skills in critical organizations.

Name of Recipient - University of New Hampshire

To improve the health of NH residents by increasing use of quality, integrated behavioral health in primary health care and assisting providers in transitioning to evidence-based and sustainable models of integrated behavioral health and primary care.

Name of Recipient - Emerging Leaders in Communities of Color

The Emerging Leaders in Communities of Color Leadership Program will strengthen New Hampshire's diverse communities by developing individuals of color with the necessary skills to effectively participate in community leadership roles and promote collective impact within communities of color.

Name of Recipient - Journeys in Education, Inc.

To diversify NH's teacher workforce and build the capacity of NH teachers to serve the needs of diverse students by uniting college-level students with NH high school students with refugee backgrounds and/or students of color in mutual learning.

Name of Recipient - Community Health Institute/JSI Research & Training

To increase NH's capacity to meet the needs of infants and young children whose healthy brain development is seriously compromised by exposure to violence by supporting train-the-trainer certification in

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

Child Parent Psychotherapy to institutionalize this highly effective evidence-based practice.

Name of Recipient - Blue Cross Blue Shield of Massachusetts Foundation
To help newspaper, radio, television and online reporters and editors do a better job covering critical health care issues by participating in a comprehensive curriculum designed to enhance their knowledge of complex health policy issues.

Name of Recipient - Monadnock Developmental Services
To improve outcomes and long-term success for children with developmental disabilities and delays by tracking and encouraging day to day parental interaction with infants and toddlers.

Name of Recipient - Bi-State Primary Care Association
To strengthen capacity of primary care providers to participate in Medicaid Care Management system and promote integrated care delivery.

Name of Recipient - Foundation for Healthy Communities
To promote knowledge of and action to address the root causes of health inequities in NH by building the capacity of the NH Health & Equity Partnership, through a collective impact approach to foster societal understanding and will, to engage broad stakeholder support, to leverage funding, and to strengthen organizational effectiveness.

Name of Recipient - University of New Hampshire
To improve the quality, consistency, and efficiency of the behavioral health service delivery system for children, adolescents and their

Part XV Supplementary Information**3a** Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

families and to create a foundation for training the children's behavioral health workforce, by formalizing the current Children's Behavioral Health Collaborative (CBHC) Workforce Development Network and by implementing recommendations from the Readiness Assessment NH WD Infrastructure Feasibility Study.

Part XV Supplementary Information**3b** Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

Name of Recipient - New Hampshire Center for Nonprofits

To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH in order to improve the health of NH residents by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Public Radio

To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH in order to improve the health of NH residents by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Public Health Association

To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH in order to improve the health of NH residents by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Legal Assistance

To ensure quality advocacy, nonprofit capacity building and knowledge development for the health system in NH in order to improve the health of NH residents by sustaining the general operations of key NH nonprofits.

Name of Recipient - New Hampshire Public Health Association

To strengthen State and local capacity to deliver high-quality oral health services by providing access to expert speakers on important oral health issues.

Part XV Supplementary Information**3b** Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

Name of Recipient - New Futures

To improve the behavioral health of NH's children and their families by implementing a collective impact initiative based on the statewide Plan, Transforming Children's Behavioral Health Care.

Name of Recipient - United Way of Greater Nashua, Inc.

To increase integration and social inclusion of immigrants and refugees in Greater Nashua by implementing a multi-sector plan to promote economic, educational, social, and cultural integration of newcomers.

Name of Recipient - Early Learning New Hampshire

To strengthen the early childhood field's shared identity by providing core operating support to Spark NH, the early childhood advisory council.

Name of Recipient - University of New Hampshire

To improve the health of NH residents by increasing use of quality, integrated behavioral health in primary health care and assisting providers in transitioning to evidence-based and sustainable models of integrated behavioral health and primary care.

Name of Recipient - Grantmakers in Aging

To expand the Endowment for Health's ability to leverage local, regional and national funding, through enhanced relationships with those in the field of philanthropy focused on aging and elder health.

Name of Recipient - Antioch University New England

Part XV Supplementary Information**3b** Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

To improve the ability of primary care practices to create integrated workflows for patient care and to train behavioral health workforce in integrated behavioral healthcare practices.

Name of Recipient - Nackey S. Loeb School of Communication

To continue our media partnership with the state's largest newspaper by underwriting a second year of coverage on aging using the practice of solutions journalism to raise public awareness of and community engagement about promising approaches that create age-friendly communities in New Hampshire.

Name of Recipient - Early Learning New Hampshire

To encourage alignment, coordination and promotion of best practices across all early childhood initiatives in the state by facilitating a community of practice.

Name of Recipient - Antioch University New England

To assess the state of the Early Childhood field in New Hampshire, using the FASST Tool 3.0 and Documentation Review.

Name of Recipient - New Hampshire Center for Public Policy Studies

To provide policy makers a more concise understanding of the service demands on the elder care safety net and level of unmet need by simulating national data, analyzing NH Medicaid claims and service utilization data, and surveying DHHS contractors about uncompensated care.

Name of Recipient - New Futures

Part XV Supplementary Information**3b** Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

To create an advocacy structure that will serve as the foundation for achieving critical, multi-issue policy goals and provide training and mentoring to the field, thereby enhancing strategic leadership and advocacy capacity in critical organizations.

Name of Recipient - Adoptive Families for Children Foundation

To establish a NH Adoption Resource Exchange in order to create awareness of children legally free for adoption through the New Hampshire Department for Children, Youth and Families and further promote permanency for all children.

Name of Recipient - Riverbend Community Mental Health

To increase the number of individuals certified in Mental Health First Aid who live and work in New Hampshire by increasing the number of certified instructors and thereby enabling more trainings to take place.

Name of Recipient - HNHFoundation

To raise awareness about the impact of adverse childhood experiences with a focus on primary care providers by supporting a keynote speaker.

Name of Recipient - Easter Seals New Hampshire, Inc.

To build the capacity of NH Family Resource Centers to adopt national standards of practice by supporting certification and recertification training, adding a train-the-trainer, and professional development associated with the National Trainer Summit.

Name of Recipient - New Hampshire Public Broadcasting

Part XV Supplementary Information**3b** Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

To shed light on the problems facing families and paid caregivers in the Granite State by producing a local program as a companion to a national documentary on the same topic.

Name of Recipient - Rockefeller Philanthropy Advisors, Inc.

To improve outcomes for people receiving services at NH's consumer-facing nonprofits by piloting a nationally developed evaluation tool designed to elicit feedback directly from clients or program beneficiaries.

Name of Recipient - University of New Hampshire Foundation, Elliott Alumni Center

To catalyze partnerships between hospitals, Community Development Financial Institutions (CDFI) and community organizations that improve community health outcomes by building mutual familiarity among all participants regarding their respective business models, where they are coming from, and why they exist.

Name of Recipient - Fair Food Network

To help low-income families purchase fresh fruits and vegetables by developing a regional supply chain connecting farmers and mainstream grocers.

Name of Recipient - NH Alcohol and Other Drug Service Providers Association

To bring the behavioral health community together in a single forum where shared public policy goals, professional development, and meaningful networking can occur.

Part XV Supplementary Information**3b** Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

Name of Recipient - Court Appointed Special Advocates (CASA) of New Hampshire

To serve 100% of the children and youth in need in NH by developing and implementing a strong strategic plan that will: 1) provide direction to expand our brand awareness across the state; 2) build the capacity of the organization to serve more children; and 3) develop a strategy to attract greater funding from various sources to support our outreach and recruitment efforts.

Name of Recipient - University of New Hampshire

To build the capacity of NH's community-based elder service organizations to successfully contract with Medicaid Managed Care Organizations by providing a training event and technical assistance.

Name of Recipient - Black Heritage Trail of New Hampshire, Inc.

To promote equitable communities by providing a conference focused on the connections between racial history and health equity.

Name of Recipient - Early Learning New Hampshire

To increase stakeholder knowledge about and alignment with the Spark NH Framework for Action at the state, regional and local levels by hosting a conference.

Name of Recipient - Young Women's Christian Association of Manchester

To address the unique mental health needs of women of African descent by promoting hope and the power of purpose.

Part XV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

Name of Recipient - Seacoast Mental Health Center

To improve the efficiency and quality of training for REAP counselors
through an updated and online learning system.

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and
its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization

Endowment For Health, Inc.

Employer identification number

02-0512290

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

| | |
|----------------------------|--------------------------------|
| Name of organization | Employer identification number |
| Endowment For Health, Inc. | 02-0512290 |

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|------------|---|----------------------------|---|
| 1 | Harvard Pilgrim Health Care 93 Worcester Street Wellesley, MA 02481 | \$ 10,000. | Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | | | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | | | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | | | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | | | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | | | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |
| | | | Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.) |

Employer identification number

02-0512290

Part II

[illegible]

| | |
|----------------------------|--------------------------------|
| Name of organization | Employer identification number |
| Endowment For Health, Inc. | 02-0512290 |

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____

Use duplicate copies of Part III if additional space is needed.

| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
|---------------------------|---|-----------------|--|
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |
| | (e) Transfer of gift | | |
| | Transferee's name, address, and ZIP + 4 | | Relationship of transferor to transferee |
| | | | |
| | | | |
| | | | |

Form 990-PF Interest on Savings and Temporary Cash Investments Statement 1

| Source | (a) Revenue Per Books | (b) Net Investment Income | (c) Adjusted Net Income |
|-------------------------|-----------------------------|---------------------------------|-------------------------------|
| Investment Income | 60,500. | 60,500. | 60,500. |
| Total to Part I, line 3 | 60,500. | 60,500. | 60,500. |

Form 990-PF Dividends and Interest from Securities Statement 2

| Source | Gross Amount | Capital Gains Dividends | (a) Revenue Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income |
|-------------------|-----------------|-------------------------------|-----------------------------|-----------------------------------|-------------------------------|
| Investment Income | 1,157,076. | 0. | 1,157,076. | 1,157,076. | 1,157,076. |
| To Part I, line 4 | 1,157,076. | 0. | 1,157,076. | 1,157,076. | 1,157,076. |

Form 990-PF Accounting Fees Statement 3

| Description | (a) Expenses Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
|------------------------------|------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| Accounting Fees | 21,888. | 0. | 0. | 25,344. |
| To Form 990-PF, Pg 1, ln 16b | 21,888. | 0. | 0. | 25,344. |

Form 990-PF Other Professional Fees Statement 4

| Description | (a) Expenses Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income | (d) Charitable Purposes |
|------------------------------|------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| Consulting - Investments | 78,316. | 78,316. | 0. | 0. |
| Consulting | 113,906. | 0. | 0. | 118,726. |
| Investment Fees | 69,305. | 69,305. | 0. | 0. |
| To Form 990-PF, Pg 1, ln 16c | 261,527. | 147,621. | 0. | 118,726. |

| Form 990-PF | Taxes | | | Statement | 5 |
|-----------------------------|------------------------------|-----------------------------------|-------------------------------|-------------------------------|---|
| Description | (a) Expenses Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income | (d) Charitable Purposes | |
| Federal Excise Tax | 44,255. | 0. | 0. | 0. | |
| Payroll Tax | 50,386. | 0. | 0. | 45,698. | |
| Deferred Excist Tax | 58,436. | 0. | 0. | 0. | |
| Other Tax | 14. | 0. | 0. | 14. | |
| To Form 990-PF, Pg 1, ln 18 | 153,091. | 0. | 0. | 45,712. | |

| Form 990-PF | Other Expenses | | | Statement | 6 |
|---|------------------------------|-----------------------------------|-------------------------------|-------------------------------|---|
| Description | (a) Expenses Per Books | (b) Net Invest- ment Income | (c) Adjusted Net Income | (d) Charitable Purposes | |
| Miscellaneous | 12,963. | 0. | 0. | 12,964. | |
| Insurance | 20,015. | 0. | 0. | 20,015. | |
| Office Expenses | 17,221. | 0. | 0. | 16,947. | |
| Telephone Expense | 7,644. | 0. | 0. | 7,644. | |
| Computer/Equipment Repairs & Maintenance | 7,645. | 0. | 0. | 7,645. | |
| Freight/Postage | 571. | 0. | 0. | 571. | |
| To Form 990-PF, Pg 1, ln 23 | 66,059. | 0. | 0. | 65,786. | |

| Form 990-PF | Corporate Bonds | | Statement | 7 |
|---|-----------------|--|----------------------|---|
| Description | Book Value | | Fair Market Value | |
| Vanguard Bond Fund | 3,606,372. | | 3,606,372. | |
| Colchis | 3,379,456. | | 3,379,456. | |
| StoneRidge Alternative Lending | 2,123,376. | | 2,123,376. | |
| Total to Form 990-PF, Part II, line 10c | 9,109,204. | | 9,109,204. | |

| Form 990-PF | Other Investments | Statement | 8 |
|--|-------------------|-------------|-------------------|
| Description | Valuation Method | Book Value | Fair Market Value |
| Parametric Emerging Markets | FMV | 2,324,169. | 2,324,169. |
| Guggenheim Russell 1000 Equal | FMV | 9,449,957. | 9,449,957. |
| Van Eck Global Hard Assets | FMV | 981,372. | 981,372. |
| Vanguard Total International | FMV | 8,282,401. | 8,282,401. |
| Vanguard Total Stock Market | FMV | 11,868,084. | 11,868,084. |
| Forester Diversified LTD | FMV | 9,834,354. | 9,834,354. |
| Highclere International Investors | FMV | | |
| SMID Fund | | 2,444,018. | 2,444,018. |
| Weatherlow Offshore Fd I LTD | FMV | 521,454. | 521,454. |
| Legacy Venture VI LLC | FMV | 1,239,629. | 1,239,629. |
| Futures Portfolio Fund LP | FMV | 1,578,871. | 1,578,871. |
| Borealis Granite Fund | FMV | 1,065,655. | 1,065,655. |
| Convexity Capital Offshore Fund LP | FMV | 17,699. | 17,699. |
| Legacy Venture VII LLC | FMV | 704,094. | 704,094. |
| RCP Fund IX LP | FMV | 541,116. | 541,116. |
| BPG Investment Partnership VIIA, LP | FMV | 2,126,678. | 2,126,678. |
| BPG Investment Partnership VIIIA, LP | FMV | 844,677. | 844,677. |
| Kiltern | FMV | 3,540,923. | 3,540,923. |
| StoneRidge | FMV | 3,780,755. | 3,780,755. |
| Legacy Venture VIII, LLC | FMV | 128,397. | 128,397. |
| Angelo Gordon | FMV | 1,317,083. | 1,317,083. |
| Vanguard ETF | FMV | 1,163,608. | 1,163,608. |
| Juniper | FMV | 798,809. | 798,809. |
| RCP XI | FMV | 21,932. | 21,932. |
| Southpoint | FMV | 1,761,022. | 1,761,022. |
| Anchorage | FMV | 1,750,000. | 1,750,000. |
| Total to Form 990-PF, Part II, line 13 | | 68,086,757. | 68,086,757. |

| Form 990-PF | Depreciation of Assets Not Held for Investment | Statement | 9 |
|------------------------------------|--|--------------------------|------------|
| Description | Cost or Other Basis | Accumulated Depreciation | Book Value |
| Equipment | 88,393. | 88,393. | 0. |
| Furniture | 36,348. | 36,348. | 0. |
| Total To Fm 990-PF, Part II, ln 14 | 124,741. | 124,741. | 0. |

| | | | |
|-------------|------------------------------------|-----------|----|
| Form 990-PF | Transfers From Controlled Entities | Statement | 10 |
| | Part VII-A, Line 11 | | |

| | |
|--|-----------------------|
| <u>Name of Controlled Entity</u> | <u>Employer ID No</u> |
| Health Strategies of New Hampshire, Inc. | 20-8632971 |

Address

One Pillsbury Street, Suite 301
Concord, NH 03301

Description of Transfer

Grant to wholly-owned subsidiary.

| | |
|--|-------------------------------|
| | <u>Amount of Transfer</u> |
| | 334,624. |
| <hr/> Total Amount of Transfers from Controlled Entities | <hr/> 334,624. <hr/> |

| | | |
|-------------|--|--------------|
| Form 990-PF | List of Controlled Entities Part VII-A, Line 11 | Statement 11 |
|-------------|--|--------------|

| | |
|--|----------------|
| Name of Controlled Entity | Employer ID No |
| Health Strategies of New Hampshire, Inc. | 20-8632971 |

| | |
|---------|--|
| Address | Excess Business Holding [] Yes [X] No |
|---------|--|

One Pillsbury Street, Suite 301
Concord, NH 03301

| | | |
|-------------|---|--------------|
| Form 990-PF | Part VIII - List of Officers, Directors Trustees and Foundation Managers | Statement 12 |
|-------------|---|--------------|

| Name and Address | Title and Avrg Hrs/Wk | Compen- sation | Employee Ben Plan Expense Contrib Account |
|---|--------------------------|-------------------|---|
| Orville Fitch One Pillsbury Street, Suite 301 Concord, NH 03301 | Chair 2.00 | 0. | 0. 0. |
| Randy Foose One Pillsbury Street, Suite 301 Concord, NH 03301 | Vice Chair 2.00 | 0. | 0. 0. |
| Margaret Franckhauser One Pillsbury Street, Suite 301 Concord, NH 03301 | Past Board Chair 1.00 | 0. | 0. 0. |
| Jody Hoffer Gittell One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. 0. |
| Yvonne Goldsberry One Pillsbury Street, Suite 301 Concord, NH 03301 | President 37.50 | 185,000. | 30,049. 0. |
| Steve Lawlor One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. 0. |

| | | | | |
|---|----------------------------------|----------|---------|----|
| Kathleen Murphy One Pillsbury Street, Suite 301 Concord, NH 03301 | Secretary 2.00 | 0. | 0. | 0. |
| Amanda Osmer One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |
| Maria Padin One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |
| Brian Presti One Pillsbury Street, Suite 301 Concord, NH 03301 | Treasurer 2.00 | 0. | 0. | 0. |
| Cindy Rosenwald One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |
| Adrienne Rupp One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |
| Jackie Sparks One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |
| John Wallace One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |
| Sue Fulton One Pillsbury Street, Suite 301 Concord, NH 03301 | Chief Financial Officer 37.50 | 102,114. | 37,217. | 0. |
| Frank DeGiovanni One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |
| Ned Helms One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |
| Jennifer Near One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |
| Michael Ostrowski One Pillsbury Street, Suite 301 Concord, NH 03301 | Director 1.00 | 0. | 0. | 0. |

| | | | | |
|---------------------------------|----------|----|----|----|
| Anthony Poore | Director | | | |
| One Pillsbury Street, Suite 301 | 1.00 | 0. | 0. | 0. |
| Concord, NH 03301 | | | | |

| | | | |
|--|----------|---------|----|
| Totals included on 990-PF, Page 6, Part VIII | 287,114. | 67,266. | 0. |
|--|----------|---------|----|

| | | |
|-------------|--------------------------------------|--------------|
| Form 990-PF | Expenditure Responsibility Statement | Statement 13 |
| | Part VII-B, Line 5c | |

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 23,804. | 09/21/15 | 23,804. |

Purpose of Grant

(FY 2015 Grant ID: 2492) To expand the degree to which parents have the leadership skills to engage in the continuum of social change strategies from direct service, public issue education, advocacy, and policy change by conducting a study to understand the current NH environment and best practices in parent/caregiver engagement and leadership development nationally; and by conducting a gap analysis which will result in a shared set of goals and specific activities to strengthen parent leadership capacity in NH.

Dates of Reports by Grantee

Grant Report rcvd June 30, 2016. Final Grant Report rcvd.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

All proceeds spent by grantee.
Grant Report verified June 30, 2016. Final Grant Report verified December 31, 2016.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 5,000. | 09/21/15 | 3,874. |

Purpose of Grant

(FY 2015 Grant ID: 2427.01) To raise awareness about the importance of investing in early childhood by promoting and disseminating the NH Public Television Program Raising New Hampshire.

Dates of Reports by Grantee

Grant Report rcvd June 30, 2016. Final Report rcvd June 30, 2017.

Any Diversion by Grantee

No

Results of Verification\$3,874 spent by grantee; \$1,126 returned to the Endowment for Health
Grant Report verified June 30, 2016. Final Grant Report verified June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 4,000. | 09/21/15 | 2,353. |

Purpose of Grant

(FY 2015 Grant ID: 1950.04) To support the operations of Health Strategies by providing operating support.

Dates of Reports by Grantee

Grant Report rcvd June 30, 2016. Final Grant Report submitted.

Any Diversion by Grantee

No

Results of Verification\$2,353 spent by Grantee; \$1,647 returned to the Endowment for Health.
Grant Report verified June 30, 2016. Final Grant Report verified June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 15,000. | 09/19/16 | 15,000. |

Purpose of Grant

(FY 2016 Grant ID: 2368.01) To strengthen the field of children's behavioral health by strategically supporting technical assistance to leverage funding from federal and/or national foundation sources.

Dates of Reports by Grantee

Final Grant Report rcvd due June 30, 2017.

Any Diversion by Grantee

No

Results of Verification

All proceeds spent by grantee.
Final Grant Report verified June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 100,000. | 06/20/16 | 100,000. |

Purpose of Grant

(FY 2016 Grant ID: 2421.01) To strengthen the early childhood field by supporting research needed to inform policy decisions.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2016. Final Grant Report rcvd.

Any Diversion by Grantee

No

Results of VerificationAll proceeds spent by grantee.
Grant Report verified September 30, 2016. Final Grant Report verified June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 20,000. | 03/21/16 | 0. |

Purpose of Grant

(FY 2016 Grant ID: 2537) To strengthen the field of early childhood by strategically supporting technical assistance to leverage funding from federal sources and national or regional funders.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2016. Final Grant Report rcvd June 30, 2017.

Any Diversion by Grantee

No

Results of VerificationGrant returned to the Endowment for Health.
Grant Report verified September 30, 2016. Final Grant Report verified June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 15,000. | 03/21/16 | 15,000. |

Purpose of Grant

(FY 2016 Grant ID: 2420.02) To continue to develop shared identity among stakeholders and strengthen knowledge within the field of elders by convening stakeholders for planning, training and consensus building.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2016. Final Grant Report rcvd June 30, 2017.

Any Diversion by Grantee

No

Results of VerificationAll proceeds spent by grantee.
Grant Report verified September 30, 2016. Final Grant Report verified June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 20,000. | 09/19/16 | 0. |

Purpose of Grant

(FY 2016 Grant ID: 2426.01) To strengthen the field of elder health by strategically supporting technical assistance to leverage funding from federal and/or other national and regional funding sources.

Dates of Reports by Grantee

Grant Report rcvd due June 30, 2017. Final Grant Report due June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report verified on June 30, 2017. Final Grant report will be verified June 30, 2018.

Grantee's Name

Blue Cross Blue Shield of Massachusetts Foundation

Grantee's Address101 Huntington Ave, Suite 300
Boston, MA 02199

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 18,500. | 11/16/15 | 18,500. |

Purpose of Grant

(FY 2016 Grant ID: 1510.10) To help newspaper, radio, television and online reporters and editors do a better job covering critical health care issues by participating in a comprehensive curriculum designed to enhance their knowledge of complex health policy issues.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2016. Final Grant Report rcvd.

Any Diversion by Grantee

No

Results of Verification

All proceeds spent by grantee.
Grant Report verified September 30, 2016. Final Grant Report verified August 31, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 20,000. | 06/20/16 | 18,132. |

Purpose of Grant

(FY 2016 Grant ID: 2388.03) To strengthen and increase NH's leadership capacity to advance health equity.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2016. Final Report rcvd.

Any Diversion by Grantee

No

Results of Verification\$18,132 spent by grantee; \$1,868 returned to the Endowment for Health.
Grant Report verified September 30, 2016. Final Grant Report verified June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 20,400. | 06/20/16 | 17,700. |

Purpose of Grant

(FY 2016 Grant ID: 2443.01) To foster greater integration and social inclusion for new Americans in New Hampshire by creating communications tools and training that navigate the current public discourse on the issues of immigration and evoke new and positive thinking about our state's increasing diversity.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2016. Final Grant Report rcvd.

Any Diversion by Grantee

No

Results of Verification

\$17,700 spent by grantee; \$2,700 returned to the Endowment for Health.
Grant Report verified September 30, 2016. Final Grant Report verified June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 15,000. | 03/21/16 | 14,264. |

Purpose of Grant

(FY 2016 Grant ID: 2504) To strengthen the field of health equity by strategically supporting technical assistance to leverage funding from federal sources and national or regional funders.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2016. Final Grant Report rcvd.

Any Diversion by Grantee

No

Results of Verification

\$14,264 spent by grantee; \$577 was returned to the Endowment for Health. Grant Report verified September 30, 2016. Final Grant Report verified June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 27,500. | 03/21/16 | 23,440. |

Purpose of Grant

(FY 2016 Grant ID: 2532) To advance positive messaging and community dialogue about immigrant integration by sharing real and systemic stories of contribution and integration through film and other media.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2016. The Final Grant Report rcvd.

Any Diversion by Grantee

No

Results of Verification

\$23,440 spent by grantee; \$4,060 returned to the Endowment for Health.
Grant Report verified on September 30, 2016. Final Grant Report verified on June 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 50,000. | 09/19/16 | 13,549. |

Purpose of Grant

(FY 2016 Grant ID: 2577) To facilitate shared purposes and goals for the health equity field by connecting stakeholders and holding a symposium.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2017. Final Grant Report due June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grant Report verified September 30, 2017. Final Grant Report will be verified June 30, 2018.

Grantee's Name

Blue Cross Blue Shield of Massachusetts Foundation

Grantee's Address101 Huntington Ave, Suite 300
Boston, MA 02199

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 18,500. | 09/19/16 | 18,500. |

Purpose of Grant

(FY 2016 Grant ID: 1510.11) To help newspaper, radio, television and online reporters and editors do a better job covering critical health care issues by participating in a comprehensive curriculum designed to enhance their knowledge of complex health policy issues.

Dates of Reports by Grantee

Final Grant Report rcvd September 30, 2017.

Any Diversion by Grantee

No

Results of Verification

All proceeds spent by grantee.
Final Grant Report verified September 30, 2017.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 5,000. | 09/19/16 | 5,000. |

Purpose of Grant

(FY 2016 Grant ID: 2559) To create a shared vision for the future of behavioral health care in New Hampshire by hosting a summit to promote cross-sector collaboration, professional development, and shared public policy goals

Dates of Reports by Grantee

Final Grant Report rcvd March 31, 2017.

Any Diversion by Grantee

No

Results of Verification

All proceeds spent by grantee.
Final Grant Report will be verified May 31, 2017.

Grantee's Name

Union Leader Charitable Fund

Grantee's Address100 William Loeb Drive
Manchester, NH 03109

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 65,000. | 03/21/16 | 65,000. |

Purpose of Grant

(FY 2016 Grant ID: 2531) To embark on a media partnership with the state's largest newspaper by underwriting a year-long series on aging using the practice of solutions journalism to raise public awareness of and community engagement about promising approaches that create age-friendly communities in New Hampshire.

Dates of Reports by Grantee

Final Grant Report rcvd September 30, 2017

Any Diversion by Grantee

No

Results of Verification

All proceeds spent by grantee.

Final Grant Report verified September 30, 2017

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 17,500. | 09/18/17 | 0. |

Purpose of Grant

(FY 2017 Grant ID: 2368.02) To strengthen the field of children's behavioral health by strategically supporting technical assistance to leverage funding from federal and/or national foundation sources.

Dates of Reports by Grantee

Grant Report due on June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 23,800. | 01/31/17 | 23,800. |

Purpose of Grant

(FY 2017 Grant ID: 2421.02) To strengthen the early childhood field by supporting research needed to inform policy decisions.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2017.

Any Diversion by Grantee

No

Results of VerificationAll proceeds spent by grantee.
Grantee Report verified September 30, 2017

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 125,000. | 06/19/17 | 734. |

Purpose of Grant

(FY 2017 Grant ID: 2421.03) To strengthen the early childhood field by supporting research needed to inform policy decisions.

Dates of Reports by Grantee

Grant Report due on June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 7,500. | 06/19/17 | 0. |

Purpose of Grant

(FY 2017 Grant ID: 2537.01) To strengthen the field of early childhood by strategically supporting technical assistance to leverage funding from federal sources and national or regional funders.

Dates of Reports by Grantee

Grant Report due on June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 7,500. | 09/18/17 | 0. |

Purpose of Grant

(FY 2017 Grant ID: 2537.02) To strengthen the field of early childhood by strategically supporting technical assistance to leverage funding from federal sources and national or regional funders.

Dates of Reports by Grantee

Grant Report due on June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified June 30, 2018.

Grantee's Name

HNHFoundation

Grantee's Address

49 South Main Street, Suite 204
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 10,000. | 06/19/17 | 0. |

Purpose of Grant

(FY 2016 Grant ID: 2443.04) To raise awareness about the impact of adverse childhood experiences with a focus on primary care providers by supporting a keynote speaker.

Dates of Reports by Grantee

Grant Report due on September 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified September 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 16,000. | 11/21/16 | 899. |

Purpose of Grant

(FY 2017 Grant ID: 2420.03) To continue to develop shared identity among stakeholders and strengthen knowledge within the field of elders by convening stakeholders for planning, training and consensus building.

Dates of Reports by Grantee

Grant Report due June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 40,000. | 11/21/16 | 0. |

Purpose of Grant

(FY 2017 Grant ID: 2504.01) To strengthen the field of health equity by strategically supporting technical assistance to conduct an environmental and funding scan of successful health equity programs and funding opportunities on the state, regional and national level in order to leverage funding from federal sources and national or regional funders.

Dates of Reports by Grantee

Grant Report due on June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 10,000. | 03/27/17 | 0. |

Purpose of Grant

(FY 2017 Grant ID: 2577.01) To facilitate shared purposes and goals for the health equity field by connecting stakeholders and holding a symposium.

Dates of Reports by Grantee

Grant Report due on June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 25,000. | 01/30/17 | 9,732. |

Purpose of Grant

(FY 2017 Grant ID: 2583) To improve the ability of the immigrant integration initiative partners to advance successful economic integration strategies and sustain their overall efforts beyond year 3 of implementation through technical assistance and shared planning.

Dates of Reports by Grantee

Grant Report due on June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 20,000. | 06/19/17 | 0. |

Purpose of Grant

(FY 2017 Grant ID: 2628) To enhance capacity of NH's leaders and communities to advance Health Equity by documenting and communicating current challenges and effective strategies.

Dates of Reports by Grantee

Grant Report due on June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 2,000. | 09/18/17 | 1,580. |

Purpose of Grant

(FY 2017 Grant ID: 1950.05) To support the operations of Health Strategies by providing operating support.

Dates of Reports by Grantee

Grant Report rvcd September 30, 2017. Final Grant Report due June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grantee Report verified September 30, 2017. Final Grant Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 30,000. | 01/30/17 | 30,000. |

Purpose of Grant

(FY 2017 Grant ID: 2591) To conduct an analysis of quality and cost data from the New Hampshire Medicaid Program and other relevant data about the impact of changes to the Federal Affordable Care Act on NH residents, and to coordinate a convening of stakeholders to examine the current status of the Medicaid Program and opportunities for value-based delivery in New Hampshire.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2017.

Any Diversion by Grantee

No

Results of VerificationAll proceeds spent by grantee.
Grant Report verified September 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's AddressOne Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 25,000. | 06/19/17 | 0. |

Purpose of Grant

(FY 2017 Grant ID: 2591.01) To conduct an analysis of quality and cost data from the New Hampshire Medicaid Program and other relevant data about the impact of changes to the Federal Affordable Care Act on NH residents, and to coordinate convening's of stakeholders to examine the current status of the Medicaid Program and opportunities for value-based delivery in New Hampshire.

Dates of Reports by Grantee

Grant Report due on June 30, 2018.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grant Report will be verified June 30, 2018.

Grantee's Name

Health Strategies of New Hampshire

Grantee's Address

One Pillsbury Street, Suite 301
Concord, NH 03301

| <u>Grant Amount</u> | <u>Date of Grant</u> | <u>Amount Expended</u> |
|---------------------|----------------------|------------------------|
| 17,500. | 06/19/17 | 8,750. |

Purpose of Grant

(FY 2016 Grant ID: 2629) To research clinical cost, quality and access measures and monitoring strategies for evaluating hospital mergers.

Dates of Reports by Grantee

Grant Report rcvd September 30, 2017. Final Grant Report due.

Any Diversion by Grantee

All funds will be expended as intended in the grant.

Results of Verification

Grant Report verified September 30, 2017. Final Grant Report will be verified June 30, 2018.

| | | |
|-------------|---|--------------|
| Form 990-PF | Summary of Direct Charitable Activities | Statement 14 |
|-------------|---|--------------|

Activity One

Staff working to collaborate with community partners to ensure the healthy development of children and improving the behavioral health of children and their families in NH to solve complex social problems by convening stakeholders, providing technical and policy expertise, and supporting and expanding communication about issues

Expenses

To Form 990-PF, Part IX-A, line 1

177,766.

| | | |
|-------------|---|--------------|
| Form 990-PF | Summary of Direct Charitable Activities | Statement 15 |
|-------------|---|--------------|

Activity Two

Staff working to collaborate with community partners to advance health and equity for racial, ethnic and language minorities in NH to solve complex social problems by convening stakeholders, providing technical and policy expertise, and supporting and expanding communication about issues.

Expenses

To Form 990-PF, Part IX-A, line 2

174,471.

| | | |
|-------------|---|--------------|
| Form 990-PF | Summary of Direct Charitable Activities | Statement 16 |
|-------------|---|--------------|

Activity Three

Staff working to collaborate with community partners to ensure the health and dignity of elders in NH to solve complex social problems by convening stakeholders, providing technical and policy expertise, and supporting and expanding communication about issues.

Expenses

To Form 990-PF, Part IX-A, line 3

161,305.

Form 990-PF Summary of Direct Charitable Activities Statement 17

Activity Four

Staff working to collaborate with community partners to build health policy capacity in NH to solve complex social problems by convening stakeholders, providing technical and policy expertise, and supporting and expanding communication about issues.

Expenses

To Form 990-PF, Part IX-A, line 4

117,360.

| | | | |
|-------------|--|-----------|----|
| Form 990-PF | Grant Application Submission Information | Statement | 18 |
| | Part XV, Lines 2a through 2d | | |

Name and Address of Person to Whom Applications Should be Submitted

Endowment for Health, Inc.
One Pillsbury Street, Suite 301
Concord, NH 03301

Telephone Number

603-228-2448

Form and Content of Applications

Call 603-228-2448 for grant application or see the Endowment's website:
www.endowmentforhealth.org.

Any Submission Deadlines

Various dates depending on type of grant: see application for details.

Restrictions and Limitations on Awards

Projects must benefit the citizens of New Hampshire and be health related.
Recipients must be 501(c)(3) organizations or municipalities. See
application guidelines for additional restrictions.

| General Explanation | Statement | 19 |
|---------------------|-----------|----|
|---------------------|-----------|----|

Form/Line Identifier

Form 990-PF, Page 5, Part VII-A, Line 11

Explanation:

Name of Controlled Entity: Health Strategies of New Hampshire, Inc.
EIN: 20-8632971
Address: One Pillsbury Street, Suite 301, Concord, NH 03301
Excess Business Holding: No

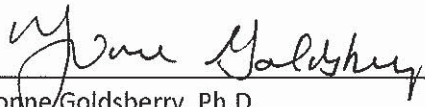


January 15, 2018

Endowment For Health, Inc.
One Pillsbury Street
Concord, NH 03301

To Whom It May Concern:

I hereby certify that the attached Bylaws of the Organization are a complete and accurate copy of the original documents.



Yvonne Goldsberry, Ph.D.
President

**BYLAWS
OF
ENDOWMENT FOR HEALTH, INC.**

**ARTICLE I
ARTICLES OF AGREEMENT**

The name and purposes of this corporation (the "Foundation") shall be as set forth in the Foundation's Articles of Agreement. These Bylaws, the powers of the Foundation and of its Board of Directors (the "Board"), Advisory Council (the "Council"), Directors, Council Members, and Officers and all matters concerning the conduct and regulation of the affairs of the Foundation shall be subject to the Foundation's Articles of Agreement and applicable laws as are in effect and as the same may be amended from time to time.

**ARTICLE II
ORIGINS; INDEPENDENCE; MISSION**

Section 2.1 Origins

This Foundation was established to receive the net proceeds of the sale of the assets of New Hampshire-Vermont Health Service d/b/a Blue Cross and Blue Shield New Hampshire ("BCBS-NH") to Anthem Insurance Companies, Inc. (together with its affiliates and any successors, "Anthem") in a transaction subject to the provisions of RSA 7:19-b.

Section 2.2 Independence

In accordance with the provisions of RSA 7:19-b, II(f), control of the assets of the Foundation shall at all times remain independent of Anthem.

Section 2.3 Mission

In accordance with the provisions of RSA 7:19-b, II(e), the assets of the Foundation shall continue to be devoted to charitable purposes consistent with the charitable objectives of BCBS-NH and the needs of the community which it serves. In carrying out those objectives, the members of the Board and the Council and the Officers of the Foundation shall give due consideration to the historical mission of BCBS-NH, the substantial public input received in connection with the seven public hearings conducted during June of 1999 under the auspices of the Office of the Attorney General and the

eighth public hearing conducted during September of 1999. Transcripts of those hearings, together with an executive summary thereof, shall be included with the Foundation's permanent records located at its principal office.

ARTICLE III

BOARD OF DIRECTORS

Section 3.1 Powers; Responsibilities; Accountability

3.1.1 The business and affairs of the Foundation shall be managed by the Board who shall have and may exercise all the powers to which the Foundation may be entitled pursuant to applicable law, the Articles of Agreement and the Bylaws of the Foundation.

3.1.2 The Board shall have ultimate responsibility for the affairs of the Foundation. The Board's role is one of strategic leadership in defining and implementing the vision, mission and core values of the Foundation. It shall adopt policies to ensure the effective stewardship and management of the Foundation's human and financial resources and shall also oversee management's adherence to these policies.

3.1.3 Annually the Board shall appoint a firm of independent certified public accountants to examine and audit the Foundation's accounts. Reports of annual audit shall be submitted by the Foundation to the Attorney General's Office, Charitable Trust Unit, to the Council and to other governmental entities as are required by law.

3.1.4 The Board shall be fully accountable to both the Foundation and the community at large for its stewardship of the Foundation and for the accomplishment of the Foundation's charitable mission and purposes.

Section 3.2 Number of Directors

3.2.1 The Board shall from time to time establish the number of persons to serve as Directors, which number shall be not less than 15 and not more than 17. When the Board has established the number of Directors, it shall endeavor at all times to maintain that number of Directors on the Board, but the failure to do so shall not constitute a violation of these Bylaws. The number so established may be changed by resolution of the Board at any annual, regular or special meeting of the Board; provided, notice for such meeting expressly states that one of the purposes of the meeting is to change the number of authorized Directors; and provided further that the approval of seventy percent (70%) of the entire Board shall be required in order to change the number of authorized Directors.

3.2.2 The membership of the Board shall be elected in accordance with the procedures established in Section 3.4 hereof.

Section 3.3 Term of Service

3.3.1 Directors¹ shall be elected for terms of three (3) years, such terms to be staggered such that one-third of the total number of Directors (or such number as approximates one-third insofar as practicable) shall be elected each year. Directors shall hold office until their qualified successors have been duly elected.

3.3.2 In the interests of Board diversity, no Director shall serve for more than two (2) consecutive terms of three (3) years. Any Director serving for such period shall stand down for a period of at least one (1) year before being eligible to stand for re-election or re-appointment to the Board. Notwithstanding the foregoing, any person elected Chair or Vice-Chair may serve on the Board for an additional three-year term if necessary to complete his or her term as Chair or Vice-Chair. A Director whose term as Vice-Chair expires at the end of his or her second three-year term may, at the end of that term, be elected to a third three-year term if he or she is at the same time elected Chair of the Board.

3.3.3 The term of any Director elected to fill a vacancy prior to the expiration of a term due to death, resignation or other cause shall be for the remainder of the term of the Director whose death, resignation, or other cause created the vacancy. Notwithstanding section 3.3.2, a Director who is elected to fill such a vacancy shall be eligible to serve two (2) full consecutive terms of three (3) years after completion of the original unexpired term.

¹ Initial Directors were appointed by the Attorney General's Office for the following Terms: Term Expiration 2000 Moral, Gustavo; Nisbet, Jane; Rhee, Y.B.; Shumway, Donald; and Therriault, Monique; Term Expiration 2001 Abrams, Elizabeth; Chollet, Susan; Howard, Deanna; Peters, Ann; and Tuttle, Georgia; Term Expiration 2002 Dupuis, Sylvio; Kuenning, Tess; Oates, James; Quinn, John; and Wiebusch, Richard.

Section 3.4 Successor and Additional Directors

3.4.1 Successor Directors and additional Directors shall be nominated and elected in accordance with the procedures set forth in this Section 3.4.1. The Board will elect successor and additional Directors from the slate of nominees developed by the Board, after consideration of any names submitted by the Council and other sources.

3.4.2 If the office of any Director is vacant prior to the expiration of his or her term, due to death, resignation or other cause, the remaining Directors by majority vote at a duly called meeting, may elect a successor from the most currently developed Nominee List.

Section 3.5 Compensation for Services

Except as provided in Article IX, Directors shall be precluded from rendering services for compensation to the Foundation in any capacity. However, Directors may be reimbursed for reasonable expenses associated with carrying out their duties as members of the Board in accordance with such policies as may be established by the Board from time to time.

Section 3.6 Removal

A Director may be removed with cause by a vote of a majority of the Directors present and voting at any annual, regular or special meeting (whether present in person or duly represented), provided that the notice for such a meeting of the Directors expressly states that one of the purposes of the meeting is removal of a Director and that a quorum of the Board, excluding the subject director, is present at said meeting.

Section 3.7 Resignation

A Director may resign at any time by delivering written notice of resignation to the Chair of the Board or to the President. Such resignation shall be effective upon receipt of such written notice (unless specified to be effective at a later date) and acceptance thereof shall not be necessary to make it effective unless such notice so states.

Section 3.8 Regular, Annual and Special Meetings

3.8.1 Regular meetings of the Board may be held at such times as the Board may determine.

3.8.2 Special meetings of the Board may be held at any time when called by the Chair of the Board or by at least one third (1/3) of the Board.

3.8.3 An annual meeting of the Board shall be held on a date determined by the Board at such place and time as may be determined by the Chair of the Board or by the Board.

Section 3.9 Notice of Meeting

3.9.1 All meetings of the Board shall be held at the principal office of the Foundation or at such other locations in the State of New Hampshire as shall be specified in the notice of the meeting. Reasonable notice of the time and place of all meetings shall be given by the Chair of the Board or the Secretary. Notice of a regular meeting need not specify the purpose of the meeting, unless otherwise required by law, the Articles of Agreement of the Foundation, or these Bylaws. However, the purposes for which a special meeting is being called shall be set forth in the notice of that special meeting.

3.9.2 Except as otherwise expressly provided herein or required by law, it shall be reasonable and sufficient if written notice to a Director is sent by (a) first class U.S. mail at least five (5) days prior to the meeting, (b) overnight private courier at least forty-eight (48) hours prior to the meeting, or (c) electronic transmission at least forty-eight (48) hours before the meeting, addressed to such Director at his or her usual or last known business or residence address.

3.9.3 Whenever notice of a meeting is required, such notice need not be given to any Director if a written waiver of notice, executed by him or her (or his or her attorney thereunto authorized) before or after the meeting, is filed with the records of the meeting, or to any Director who attends the meeting without protesting the lack of notice prior to the meeting itself or at its commencement.

Section 3.10 Quorum

At any meeting of the Board, a majority of the Directors then in office shall constitute a quorum. Any meeting may be adjourned to a later date or dates by a majority of the votes cast upon the question, whether or not a quorum is present.

Section 3.11 Action by Vote

Each Director shall have one (1) vote. When a quorum is present at any meeting, a majority of the votes properly cast by Directors shall decide any questions, unless otherwise provided by law, the Articles of Agreement or these Bylaws.

3.11.1 Votes taken during a meeting shall be by recorded roll call vote upon the determination of the chair or upon the request of any member.

Section 3.12 Action by Writing

Any action required or permitted to be taken at any meeting of the Board may be taken without a meeting if the entire Board consent to the action in writing and each of the written consents are filed with the records of the meetings of the Board. Such consents shall be treated for all purposes as a vote at a meeting.

Section 3.13 Presence through Electronic Means

Directors may participate in a meeting of the Board by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear one another at the same time and participation by such means shall constitute presence in person at a meeting.

Section 3.14 Proxies

Directors may vote either in person or by written proxy, which proxies shall be filed before being voted with the Secretary or other person responsible for recording the proceedings of the meeting. Unless otherwise specifically limited by their terms, such proxies shall entitle the holders thereof to vote at any meeting adjourned to a later date; but the proxy shall terminate after the final adjournment of such meeting.

Section 3.15 Standard of Care

3.15.1 A Director shall perform the duties of a Director, including as a member of any Board committee on which the Director may serve, in good faith, in a manner such Director believes to be in the best interest of the Foundation and with such care, including reasonable inquiry, as an ordinary prudent person in a like situation would use under similar circumstances.

3.15.2 The Board shall avoid speculation in connection with the investment, reinvestment, purchase, acquisition, exchange, sale and management of the Foundation's investments, looking instead to the permanent disposition of the funds, considering the probable income as well as the probable safety of the Foundation's capital. No investment violates this section where it conforms to provisions authorizing such investment contained in an instrument or agreement pursuant to which the assets were contributed to the Foundation. The Board may adopt a spending policy consistent with the provisions of RSA 292-B, provided however, that in the first instance such spending policy shall comply in all respects with the minimum distributable amount of annual qualifying distributions as required for a private foundation under Internal Revenue Code §4942. If I.R.C. §4942 requires an appropriation in excess of the amount otherwise allowed under RSA 292-B, the distribution requirements of I.R.C. §4942 shall control. However, without the approval of at least seventy percent (70%) of the entire Board and thirty (30) days' prior written notice to the Director of Charitable Trusts, the Board shall not authorize the appropriation of funds in any fiscal year in an amount greater than six percent (6%) of the fair market value of the assets of the Foundation's endowment funds (calculated on the basis of market values determined at least quarterly and averaged over a period of 3 or more years).

Section 3.16 Inspection

Every Director shall have the right to inspect and copy all financial records, governing documents, Board and Committee meeting minutes, and to inspect the physical property of the Foundation during business hours.

Section 3.17 Community Outreach and Accountability

Throughout the year the Board shall strive to undertake community outreach activities. In consultation with, and with support from, the Council, the Board shall establish a varied program of community outreach activities designed to assess community needs, encourage participation by communities and individuals that are intended to benefit from the Foundation's activities, and listen to, and obtain feedback from, members of the community about the Foundation's grant making goals and activities. The Board shall not absolve itself of this responsibility by delegating it to the Council. The Board shall prepare and issue an annual report of its activities for public review, as contemplated by Section 10.2 hereof.

ARTICLE IV
ADVISORY COUNCIL

Section 4.1 Advisory Council

4.1.1 The Foundation shall have an Advisory Council (“Council”) consisting of no fewer than twenty (20) nor more than twenty five (25) individuals, whose membership shall reflect the diversity of the State of New Hampshire and diverse healthcare interests, including but not limited to, consumers, healthcare providers, and people affected by lack of access to the healthcare system in New Hampshire.

4.1.2 The Council shall include at least one (1) representative from each of the counties of the State of New Hampshire (10 members).

4.1.3 The Council shall at all times be composed of a majority of individuals who are members of the “general public”. For purposes of this Section 4.1.3, an individual is a member of the “general public” unless such individual (1) is a Director, (2) is engaged in the practice of a health care profession, or (3) is an employee, officer or director of an organization that primarily sells health care services.

4.1.4 The Council shall select its own chair and secretary to facilitate contact with the Foundation’s Board.

4.1.5 The Council shall elect a Nominating Committee responsible for recommending new candidates to the Council based on criteria set forth in the Nominating Committee’s Charge. New Council members will be elected by the Council and ratified by the Board of Directors.

4.1.6 No person may serve on the Advisory Council for more than two (2) consecutive three-year terms.

4.1.7 The responsibilities of the Council include the following:

- (a)** Identifying suitable candidates for consideration as nominees as members of the Board. The Council may submit the names of those individuals for consideration by the Board no later than April 1 each year;
- (b)** Serving as one link between the Foundation and the local communities in an effort to determine local health related needs; and

(c) Supporting the Board's efforts to be accountable to the community.

4.1.8 The Board shall report to the Council regularly and shall meet with the Council not less than twice annually at such location(s) within the State of New Hampshire as the Board may determine.

4.1.9 The Board shall provide each member of the Council with the Foundation's Form 990-PF, its audited financial statements, and an annual report.

4.1.10 Every Council member shall have the right to inspect all financial records, governing documents, Board and Committee meeting minutes, and to inspect the physical property of the Foundation during business hours.

ARTICLE V

QUALIFICATIONS OF MEMBERS OF THE BOARD

Section 5.1 Qualifications

5.1.1 To ensure the membership of the Board is broadly representative of and reflects the depth and diversity of the state-wide community it serves, the following principles, qualities and skills shall be taken into consideration in connection with the nomination, election and appointment of candidates for Board membership.

5.1.2 The Board as a whole should be seen by the community it serves, the government, and the broader community as capable, experienced and well able to lead the Foundation.

5.1.3 The membership of the Board should be selected so as to encompass both generic qualities in all Directors and the range of skills, expertise and perspectives needed by the Board to meet its responsibilities.

5.1.4 The generic qualities in all members of the Board should include: understanding of the distinction between the strategic and policy role of the Board and the day-to-day operational responsibilities of management; capability to provide leadership in connection with the development of the Foundation; commitment to the vision, mission and core values of the Foundation; ability to work as a member of a team; respect for the views of others; recognition of the time commitment needed and willingness to devote the time and energy necessary to perform the role of Director.

5.1.5 The membership of the Board should be comprised of individuals with a demonstrated interest in, and understanding of, the community and individuals intended to benefit from the Foundation's activities. The range of skills, expertise and perspectives which should ideally be reflected among members of the Board include: prior experience in governance as a board member; strategic planning experience; understanding of health needs, issues and trends; understanding the diverse needs of the different regions of the State; previous experience in the health field; demonstrated leadership on behalf of needs of consumers, families, people with disabilities and the elderly; understanding of fiscal, financial and legal matters; human resource management; communications and information technology; marketing experience; and government and public relations.

5.1.6 The Board shall at all times be composed of a majority of individuals who are members of the "general public". For purposes of this Section 5.1.6, an individual is a member of the "general public" unless such individual (1) is an employee, officer or director of an organization that primarily sells health care services or (2) is engaged in the practice of a health care profession.

5.1.7 Each Board member shall be required to execute the EH conflict of interest policy on an annual basis. A copy of the current policy is attached in Appendix A.

ARTICLE VI

BOARD COMMITTEES

Section 6.1 Committees of the Board

The Board may, by resolution adopted by a majority of the Directors then in office, create any committee (standing, special, or ad hoc), appoint persons to serve as members thereof, and change the composition of the committees. Unless otherwise provided by these Bylaws or restricted by law, each committee shall have members who are Directors; and a majority of any committee shall constitute a quorum. Unless the Board otherwise designates, committees shall conduct their affairs in the same manner as is provided in these Bylaws for the Board.

Section 6.1.1 Appointment of Chairs and Members of Committees

The Chair of the Board will appoint members and Chairs of Committees, subject to ratification or amendment by the Board.

Section 6.1.2 Non-Member Participation in Board Committee Meetings

The Chair of each Committee of the Board may, from time to time, recommend to the Chair of the Board that members of the Advisory Council or others be appointed to serve as Members of that Committee, for a term to expire at the end of Board's election year; except as otherwise provided in these Bylaws, as the number of Board members of each Committee shall always constitute a majority of that Committee. The Chair of the Board shall either approve or disapprove the recommendation, subject to ratification or amendment by Board. Upon approval by the Chair, the persons nominated shall become members of the Committee and shall fully participate in all Committee deliberations but shall not preside over any Committee meetings.

Section 6.2.1 Executive Committee

The Executive Committee shall include, at a minimum, the Chair, Vice-Chair, Secretary, Treasurer, and if that individual remains on the Board, the immediate past Chair of the Board of Directors. The Executive Committee shall have authority to approve grants, contracts, and donor advised fund distribution recommendations when time is of the essence, as provided in Section 9.8. The Board delegates authority to the Executive Committee to act on behalf of the Board between meetings of the Board, except as otherwise provided in these Bylaws and only when the Executive Committee determines that action prior to the next meeting of the Board is necessary. Action taken by the Executive Committee pursuant to this subsection shall be reported to the Board at its next meeting and included in the minutes of that meeting. The Executive Committee shall not change or adopt any new policies or change policies previously adopted by the full Board. The Executive Committee shall fulfill the function of a personnel committee. The Board delegates authority to the Executive Committee to set the salary of the President and to approve the President's proposed salary for each subordinate staff member, subject to the Board's approval of the overall budget.

Section 6.2.2 Investment Committee

The Board has delegated to this Committee authority to implement the Board approved Investment Policy and subsequent amendments and authority to manage the Foundation's investment affairs, and has expressly authorized the Investment Committee to have a majority of its members be non-board members. The Committee shall be responsible for reporting to the Board on a regular basis. In carrying out its responsibilities, this Committee and its agents shall act in accordance with the Investment Policy, the provisions of the Foundation's Articles of Agreement and Bylaws, and applicable laws and regulations. The Committee is authorized to delegate investment responsibility and/or investment management responsibility to the Designated

Investment Officer, and also is authorized to retain one or more Investment Consultants, Investment Managers and/or Custodians, to assist them in carrying out their responsibilities hereunder. In discharging its authority, the Committee in conjunction with the President can act in the place and stead of the Board and may receive reports from, enter into agreements with and delegate investment management responsibility or investment responsibility to Investment Consultants, Investment Managers and/or Custodians. The Committee will establish and follow appropriate procedures for the selection of Investment Consultants, Investment Managers and/or Custodians. When delegating discretionary investment authority to the Designated Investment Officer, Investment Managers and/or Custodian(s), the Committee will convey to each the scope of their respective authority, the Foundation's expectations, and the requirement of full compliance with the Investment Policy.

The Committee shall discharge its duties in good faith with the care of an ordinary prudent investor in a like position would exercise under similar circumstances and in a manner the Committee reasonably believes to be in the best interest of the Foundation. The specific responsibilities of the Committee relating to the investment management of the Foundation's assets include:

- Projecting the Foundation's financial needs, and communicating such needs to the Investment Managers on a timely basis.
- Determining the Foundation's risk tolerance and Investment Horizon, and communicating these to the appropriate parties.
- Prudently and diligently selecting qualified investment professionals, including Investment Manager(s), Investment Consultant(s), and Custodian(s).
- Regularly evaluating the performance of the Investment Manager(s) and Custodian(s) to assure adherence to policy guidelines and monitor investment objective progress.
- Developing and enacting proper control procedures, e.g. replacing Investment Manager(s) due to fundamental change in investment management process or failure to comply with established guidelines.
- Delegating, at any time or from time to time, specified rights, powers, duties and authority with respect to the investment and management of the Foundation's financial assets to the Designated Investment Officer.
- Reporting to the Board, on at least a quarterly basis, regarding the status of the Foundation's investments.

Section 6.3 Powers and Authority of Committees of the Board

Board committees may be given all the authority of the Board, except for the powers to:

- (a) Elect directors or remove Directors without cause;
- (b) Fill vacancies on the Board or on any Board committee;
- (c) Amend or appeal these Bylaws or adopt new Bylaws;
- (d) Adopt amendments to the Articles of Agreement of the Foundation;
- (e) Create any other Board committees or appoint the members of any Board committee; or
- (f) Approve any merger, reorganization, voluntary dissolution, or disposition of substantially all of the assets of the Foundation.

ARTICLE VII

OFFICERS AND AGENTS

Section 7.1 Officers of the Board

7.1.1 The Officers of the Board shall be a Chair, a Vice-Chair, a Treasurer and a Secretary and such other Officers, if any, as the Board may determine. The Board may also have such agents, if any, as the Board may appoint. Except as otherwise provided in this Section 7.1, a person may hold more than one office at the same time.

7.1.2 The Chair, Vice-Chair, the Treasurer, the Secretary, and such other specified Officers of the Board shall be elected by the Board for a term of two years. No Officer other than the Treasurer shall serve consecutive terms, except that if an Officer is elected to serve an unexpired term of his or her predecessor in office, he or she may serve one full term following completion of the unexpired term. The Treasurer may serve up to three consecutive terms. If the Treasurer is elected to serve an unexpired term of his or her predecessor in office, he or she may serve up to three consecutive full terms following completion of the unexpired term. Each such Officer shall hold office until his or her successor is elected and qualified, or until he or she resigns, dies, or is removed from office. Each agent shall retain his or her authority at the pleasure of the Board. If the office of any Officer becomes vacant, the Board may elect a successor to serve the unexpired term.

7.1.3 Except as provided in Article IX, the Officers of the Board shall be precluded from rendering services for compensation to the Foundation in any capacity. However, Officers may be reimbursed for reasonable expenses associated with carrying out their duties as Officers of the Board, in accordance with such policies as may be established by the Board from time to time.

Section 7.2 Chair of the Board

The Chair of the Board shall be elected by the Board and shall preside at all meetings of the Board of Directors, except as the Board shall otherwise determine and shall have such other powers and duties as may be determined by the Board. The Chair shall not also be the Treasurer, nor shall the Chair serve as President of the Foundation. The Chair shall be elected by a majority of the entire Board.

Section 7.3 Vice-Chair

The Vice-Chair shall have such duties and powers as designated by the Board or the Chair. In the event of the absence or disability of the Chair of the Board, the Vice-Chair shall preside at all meetings of the Board.

Section 7.4 Treasurer

The Treasurer shall oversee the Foundation's financial affairs. The Treasurer shall make at least quarterly reports to the Board, one of which shall be an annual report which shall include an accounting of the funds of the Foundation. The Treasurer shall have such other duties and powers as designated by the Board or the Chair.

Section 7.5 Secretary

The Secretary shall ensure that records of all proceedings of the Board are maintained in a book kept for that purpose, which book shall be kept within the State of New Hampshire at the principal office of the Foundation and shall be open at all reasonable times to the inspection of any Director and Council member. Such book or books shall also contain the original, or certified copies, of the Articles of Agreement and Bylaws and names and addresses of all Directors and Council members.

Section 7.6 President and Agents of the Foundation

The Directors shall elect a President and such other agents as they may deem appropriate, if any.

7.6.1 The President shall serve as the chief executive officer/executive director of the Foundation and have general supervision of the business and affairs of the Foundation and shall see that all orders and resolutions of the Board are carried into effect. The President shall also perform such other duties and may exercise such other powers as from time to time may be assigned to him or her by these Bylaws or by the Board. The election of any President shall require the approval of a majority of the entire Board.

7.6.2 At no time shall any person who serves as an employee, or member of the governing board of Anthem Successors and Assigns, or of any New Hampshire or regional Advisory Board to Anthem, simultaneously be eligible for consideration, election or appointment as Director, Officer, President, consultant or as a member of the Foundation's management team, or serve the Foundation in any other paid or compensated capacity.

Section 7.7 Removal

An Officer, the President or any agent may be removed from such capacity with or without cause by a vote of a majority of the entire Board at any meeting at which a quorum is present.

Section 7.8 Resignation

An Officer may resign by delivering a written resignation to the Chair of the Board or to the President. Such resignation shall be effective upon receipt (unless specified to be effective at some later date), and acceptance thereof shall not be necessary to make it effective unless it so states.

ARTICLE VIII

GENERAL PROVISIONS

Section 8.1 Principal Office

The principal office of the Foundation shall be located at One Pillsbury Street, Concord, New Hampshire 03301.

Section 8.2 Fiscal Year

The fiscal year of the Foundation shall end on September 30 of each year, unless the Board determines otherwise.

Section 8.3 Execution of Papers

Except as the Board may generally or in particular cases authorize the execution thereof in some other manner or consistent with current policy all deeds, leases, transfers, contracts, bonds, notes, checks, drafts and other obligations made, accepted, or endorsed by the Foundation shall be signed by the Chair, the President, Vice Chair, Secretary or Treasurer.

Section 8.3.1 Electronic Transfers

Notwithstanding, only the President or the President's designee may authorize electronic transfers of funds between accounts held by or for the benefit of the Endowment, provided that the President or the President's designee shall maintain documentation of each transfer.

Section 8.4 Governing Law

In all matters not specified in these Bylaws, or in the event these Bylaws shall not comply with applicable law, the laws of the State of New Hampshire as then in effect shall apply.

Section 8.5 Nondiscrimination Policy

The policy of the Foundation prohibits discrimination on the basis of age, sex, religion, race, color, creed, sexual orientation, physical or mental disability, national or ethnic origin, or marital or parental status in the recruitment and employment of employees, in the awarding and acceptance of grants and funds, and in the operation of all programs and services; provided, however, that nothing herein to the contrary shall limit or restrict the Foundation from awarding grants or other financial support to programs and services designed to meet the special health needs of specific populations or groups of New Hampshire citizens.

Section 8.6 Indemnification of Officers and Directors

8.6.1 The Foundation may indemnify any person who was or is a party to any pending or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact that he or she is or was a Director or Officer of the Foundation, against expense (including attorney fees), judgments, fines, and amounts paid in settlement, actually and reasonably incurred by him or her in connection with such action, suit or proceeding, but only if he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Foundation and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. Subject to the foregoing and to the provisions of 8.6.3 hereof, the Foundation may indemnify any such person in such circumstances to the fullest extent permitted by law. The termination of any action, suit, or proceeding by judgment, order, settlement, or conviction or upon a plea of *nolo contendere* or its equivalent shall not of itself create a presumption that the person (a) did not act in good faith and in a manner which he or she reasonably believed to be in the best interests of the Foundation and/or, (b) with respect to any criminal action or proceeding, had reasonable cause to believe his or her conduct was lawful.

8.6.2 Notwithstanding anything in this Section 8.6 to the contrary, the Foundation shall not indemnify any Director or Officer in connection with a proceeding by or in the right of the Foundation; or in connection with any other proceeding charging improper personal benefit to him or her, whether or not involving action in his or her official capacity, in which he or she was adjudged liable on the basis that personal benefit was improperly received by him or her.

8.6.3 To the extent that a Director or Officer of the Foundation has been wholly successful on the merits in defense of any action, suit, or proceeding referred to in this

Section 8.6, he or she shall be indemnified against expenses (including attorney fees) actually and reasonably incurred by him or her in connection therewith to the fullest extent permitted by law.

8.6.4 Expenses (including attorney fees) incurred in defending a civil or criminal action, suit, or proceeding may be paid by the Foundation in advance of the final disposition of such action, suit, or proceeding as authorized in this Section 8.6 if:

- (a) the Director or Officer furnishes to the Foundation a written affirmation of his or her good faith belief that he or she has met the standard of conduct required herein;
- (b) the Director or Officer furnishes to the Foundation a written undertaking, executed personally or on his or her behalf, to repay the advance if it is ultimately determined that he or she did not meet the standard of conduct required herein; and
- (c) a determination in accordance with the terms of RSA 293-A:8.50-58 is made that the facts then known to those making the determination would not preclude indemnification.

The undertakings required by this Section 8.6.4 must be an unlimited general obligation of the director or officer, but need not be secured, and may be accepted without reference to financial ability to pay.

8.6.5 The indemnification provided by this Section 8.6 shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any bylaw, agreement, or vote of disinterested Directors, or otherwise, and any procedure provided for by any of the foregoing, both as to action in his or her official capacity and as to action in another capacity (held at the express request of the Foundation) while holding such office, and shall continue as to a person who has ceased to be a Director or Officer and shall inure to the benefit of heirs, executors, and administrators of such a person.

8.6.6 The Foundation may purchase and maintain insurance on behalf of any person who is or was a Director or Officer of the Foundation against liability asserted against him or her and incurred by him or her in any such capacity or arising out of his or her status as such, whether or not the Foundation would have the power to indemnify him or her against such liability under provisions of this Section 8.6.

8.6.7 All references herein to (i) the Code shall be deemed to refer to the Internal Revenue Code of 1986, as now in force or hereafter amended, (ii) the RSA shall be deemed to refer to said statutes as now in force or hereafter amended, and (iii) particular sections of the Code or the RSA shall be deemed to refer to similar or successor provisions hereafter adopted.

ARTICLE IX

PROHIBITED TRANSACTIONS; CONFLICT OF INTEREST

Section 9.1 Loans

The Foundation shall not make any loan of money or property to, or guarantee the obligation of, any Director, Council Member, Officer or agent.

Section 9.2 Sale of Real Estate

The Foundation shall not sell, lease, purchase, or convey any real estate or interest in real estate to or from a Director, Council Member or Officer of the Foundation without the prior approval of the probate court; provided, however, that this section shall not prohibit the Foundation from accepting a bona fide gift of an interest in real estate by a Director, Council Member or Officer.

Section 9.3 Pecuniary Benefit Transactions

Except as provided in Section 9.4 hereof, the Board shall not approve, or permit the Foundation to engage in, any pecuniary benefit transaction. A pecuniary benefit transaction is a transaction to which the Foundation is a party and in which one or more of its Directors has a direct or indirect financial interest in excess of \$500 on an annual aggregate basis. A Director shall be deemed to have an indirect interest in any pecuniary benefit transaction involving a person or entity of which a Director, or a member of the immediate family of a Director, is a proprietor, partner, employee, or officer. The following shall not be considered pecuniary benefit transactions:

- (a) Reasonable compensation for services of a President, and expenses incurred in connection with official duties of a Director or Officer;
- (b) A benefit provided to a Director, Council Member or Officer or member of the immediate family thereof if: (1) the benefits are provided or paid as part of programs, benefits, or payments to members of the general public; (2) the Foundation has adopted

written eligibility criteria for such benefit in accordance with its Bylaws and applicable laws; and (3) the Director, Council Member, Officer or family member meets all of the eligibility criteria for receiving such benefit; and

- (c) A continuing transaction entered into by the Foundation, merely because a person with a financial interest therein subsequently becomes a Director, Council Member or Officer of the Foundation.

Section 9.4 Approval

The Foundation may engage in a pecuniary benefit transaction if all of the following conditions are met:

9.4.1 The transaction is for goods or services purchased or benefits provided in the ordinary course of the business of the Foundation, for the actual or reasonable value of the goods or services or for a discounted value, and the transaction is fair to the Foundation.

9.4.2 The transaction receives affirmative votes from at least a two-thirds majority of all the disinterested members of the Board, which majority shall also equal or exceed any quorum requirement specified in these Bylaws after full and fair disclosure of the material facts of the transaction to the Board and after notice and full discussion of the transaction by the Board.

9.4.3 Without participation, voting, or presence of any Director or Officer with a financial interest in the transaction or who has had a pecuniary benefit transaction with the charitable trust in the same fiscal year, except as the Board may require to answer questions regarding the transaction; and a record of the action on the matter is made and recorded in the minutes of the Board.

9.4.4 The Foundation maintains a list of disclosing each and every pecuniary benefit transaction, including the names of those to whom the benefit accrued and the amount of the benefit, and keeps such list available for inspection by members of the Board and the Council. The list shall also be reported to the Director of Charitable Trusts each year as part of the Foundation's annual report required under RSA 7:28.

9.4.5 If the transaction, or the aggregate of transactions with the same Director or Officer within one fiscal year, is in the amount of \$5,000 or more, the Foundation publishes notice thereof in a newspaper of general circulation in the state, and gives

written notice to the Director of Charitable Trusts, before consummating the transaction. At a minimum, such notice shall state that it is given in compliance with this section and shall include the name of the Foundation, the name of any Director or Officer receiving pecuniary benefit from the transaction, the nature of the transaction, and the specific dollar amount of the transaction.

Section 9.5 Compliance with Private Foundation Rules

Any provision of these Bylaws or the Articles of Agreement of the Foundation to the contrary notwithstanding, so long as the Foundation is deemed to be a “private foundation” as defined in Section 509 of the Internal Revenue Code of 1986, as amended (the “Code”), the Foundation:

9.5.1 Shall distribute its income for each taxable year (and principal, if necessary) at such time and in such manner as not to subject the Foundation to tax under Section 4942 of the Code;

9.5.2 Shall not approve of, or engage in, any act of self-dealing as defined in subsection (d) of Section 4941 of the Code;

9.5.3 Shall not retain any excess business holdings as defined in subsection (c) of Section 4943 of the Code;

9.5.4 Shall not make any investments in such a manner as to subject this Foundation to tax under Section 4944 of the Code; and

9.5.5 Shall not make any taxable expenditure as defined in subsection (d) of Section 4945 of the Code.

Section 9.6 Conflict of Interest Provisions

A conflict of interest or an appearance of a conflict of interest may arise when a Director has a direct or indirect interest in another entity which enters into a transaction with the Foundation, including, but not limited to, applications for grant or loan support. Direct or indirect interest includes any legal, equitable or fiduciary interest or position in an entity by a Director or a member of a Director's family. Any such interest shall be disclosed and made a matter of record at the time of election to the Board and maintained through an annual procedure and when the interest becomes a matter of Board action. No Director having a conflict of interest in any matter shall be counted in determining the quorum for the meeting, nor present when the matter is discussed or voted on.

Meeting minutes shall reflect that the disclosure was made, that the Director abstained and was not present during the discussion or vote, and that a quorum existed not counting such Director. The conflict-of-interest provisions of this Section 9.6 shall be in addition to and not in lieu of the applicable provisions of New Hampshire law regarding conflicts of interest.

Applications for grants from agencies or organizations that employ members of the Board of Directors of the Endowment for Health in a managerial capacity will not be accepted during, and for one year after, the term of office of the Board member. Notwithstanding the foregoing, in the case of institutional or governmental applicants, applications for grants from departments, divisions or programs other than the department, division or program in which the Board member is employed in a managerial capacity may be accepted, provided that the Board member has no involvement in the application and receives no direct or indirect personal financial benefit from any grant awarded.

Section 9.7 Consent Agenda for Grant Recommendations

The board may use a consent agenda for action on grant recommendations. When this method is used, action on grant recommendations will first be approved by the Program Committee, and the Board Chair will then place the proposed actions on a consent agenda for the next regularly scheduled board meeting.

All items on the consent agenda shall be described in sufficient detail for the board to understand the proposed action and for individual members to identify any potential conflicts of interest. Any board member may request that any item be removed from the consent agenda, and upon such request the item shall be removed for separate discussion and vote. The board will then take action on the items remaining on the consent agenda in a single vote.

Prior to any such vote, all directors present shall indicate in writing the presence or absence of a conflict of interest or appearance of a conflict of interest as appears in section 9.6. Any Director who has a conflict of interest or appearance of a conflict of interest shall identify the conflict in writing on a form to be provided, but shall not be required to remove the item from the consent agenda and shall not be required to leave the room, notwithstanding the provisions of section 9.6. The conflict shall be noted in the minutes of the meeting, and the director shall not be counted in determining a quorum. For any item that is removed from the consent agenda for discussion, any director who has a conflict of interest shall leave the room during the discussion and vote on the item.

Section 9.8 Grant, Donor Advised Fund Distribution Recommendation, and Contract Approval

All grants, donor advised fund distribution recommendations, and contracts shall be approved by the Board prior to awards being made, payments being issued, donor advised fund distribution recommendations being made, or contracts being entered into, except as provided in this section.

9.8.1 Executive Committee Authority

The Board delegates its approval authority to the Executive Committee when time is of the essence and where delaying the decision until the next Board meeting, in the judgment of the Executive Committee, will significantly diminish the effectiveness of the action:

- (a) For any grant which conforms to the approved budget;
- (b) For any donor advised fund distribution recommendation which conforms to the Foundation's mission;
- (c) For any contract which conforms to the approved budget

No less than 24 hours prior to presenting any decision to the Executive Committee for approval pursuant to this subsection, the President shall cause notice to be sent to all Board members describing the decision, the need for immediate action, and the date, location, and time of the Executive Committee meeting when the decision will be considered. Board members with questions or concerns regarding the decision may attend the Executive Committee meeting or convey their questions or concerns about the decision to the committee. A vote of approval by a majority of the Executive Committee shall have the same force and effect as final approval by the Board. Decisions made pursuant to this subsection shall be reported to the Board at its next meeting and shall be included in the minutes of that meeting.

9.8.2 President's Authority - Grants and Donor Advised Fund Distribution Recommendations

The Board delegates its authority to the President, or in his or her absence to the highest ranking Board officer who is available, when insufficient time exists to obtain Executive Committee approval, and where, in the judgment of the President/Board officer, time is of the essence and failure to immediately act will result in a significant lost opportunity to advance the mission of the Foundation:

- (a) For any grant for no more than \$20,000, which conforms to the approved budget;
- (b) For any donor advised fund distribution recommendation of no more than \$20,000, which conforms to the Foundation's mission.

A decision made by the President/ Board Officer pursuant to this subsection shall have the same force and effect as final approval by the Board. Decisions made pursuant to this subsection shall be reported as soon as possible to the Executive Committee. Decisions made pursuant to this subsection shall also be reported to the Board at its next meeting and shall be included in the minutes of that meeting.

9.8.3 President's Authority - Contracts

The President and when designated by the President, the Chief Financial Officer, are granted authority to enter into contracts on behalf of the Board for the purpose of carrying out the business of the Foundation provided such contracts conform to the approved budget and adhere to the following requirements:

- (a) Contracts up to \$20,000 may be authorized by either the President or the Chief Financial Officer;
- (b) Contracts above \$20,000 and up to \$50,000 shall be authorized by both the President and the Chief Financial Officer. If the Chief Financial Officer is not designated with this authority by the President, a Board officer may serve in this capacity
- (c) Contracts over \$50,000 require approval of the Board.

The President's and Chief Financial Officer's signature entering into a contract made pursuant to the authority granted by this subsection shall have the same force and effect as final approval of the contract by the Board.

ARTICLE X

GRANTS ADMINISTRATION

Section 10.1 Purpose of Grants

The Foundation shall have the power to make grants and contributions and to render other financial assistance for the purposes expressed in the Foundation's Articles of Agreement.

Section 10.2 Grant Responsibility

The Board shall have control over grants, contributions, and other financial assistance given by the Foundation. The Board shall oversee the solicitation, review, and decision-making regarding all grants and contributions. The Board shall provide to the public annually a list of grant awards and contributions made by the foundation.

ARTICLE XI

AMENDMENTS TO THE BYLAWS

Unless otherwise provided, these Bylaws may be amended or repealed, and new Bylaws may be adopted in whole or in part, by the affirmative vote of a majority of the Directors of the Foundation then in office; provided, however, that thirty (30) days notice of the time and place of the meeting is given by the Chair of the Board or Secretary and the Bylaws of the Foundation may not be amended in a manner inconsistent with the Foundation's Articles of Agreement, applicable New Hampshire law or the requirements for maintaining the Foundation's qualification as a tax-exempt organization for federal income tax purposes. Anything to the contrary herein, any amendment to a provision of these Bylaws which contemplates or requires the approval of the Director of Charitable Trusts and/or the Probate Court shall require the approval of the Director of Charitable Trusts and/or the Probate Court as the case may be.